Indian Institute of Cerebral Palsy

Annual Report 2017-2018

The mural is conceptualised by Uma Ahmad and painted by the students and staff of IICP
Photograph Courtesy: Sayrotik Chatterjee

Recipient of The National Award for Best Institute for Disability
Ministry of Social Justice and Empowerment, Government of India
In the News...

THE INDIAN
Institute of Cerebral Palsy celebrated 43 years with an awareness and charity event at Taj Bengal, Kolkata. Jaya Bachchan was the chief guest. Songs and poetry conceptualised by Jayabrata Chatterjee were performed by Mir and Sahana Chatterjee. Also at the event were Harsh and Madhu Neotia and Jeeja Ghosh.

Thank You to our friends in the Print, Electronic Media and 98.3 Radio Mirchi for their unstinting support in highlighting IICP’s events round the year.

Hope Cup 2018

GOLF FOR A CAUSE
Over the years, Tolly Club has hosted Hope Cup in association with IICP. One of the initiators of Hope Cup tournament, the executive director of IICP, Dr Reena Sen, said, “Our objective was to increase awareness on cerebral palsy among people. Tolly Club has turned it into an exciting annual golf tournament and we are grateful to them for that. This year, we received huge participation.” She also thinks events like this make the entire issue more mainstream and easily reachable. Sudha Kaul, vice-chairperson of IICP, said, “It’s wonderful that the golfing fraternity has come out to support us. For the past few years, the Hope Cup has been extremely successful. The spirit of togetherness in the tournament, I think, is one of the unique features of Hope Cup.”

AGE NO BAR
They say age doesn’t determine your action and this holds true for the golfers of Hope Cup. Bharti Ghosh Dastidar, an 82-year-old golfer, was the oldest woman participant at the Hope Cup. “I started playing golf only after my retirement. Oh my god, that is also a long time back.”

DEH Pantel

MISSION STATEMENT

Indian Institute of Cerebral Palsy seeks to bring about positive changes in the lives of all people with cerebral palsy through a range of policies and service provisions designed to enhance their individual skills and knowledge and give them opportunities to exercise their constitutional rights and fully participate and contribute to the community and country.

VISION

Indian Institute of Cerebral Palsy (IICP) is a registered charitable society. It is an NGO working in the disability sector since 1974. IICP’s vision is an inclusive society with equal opportunities and access for all marginalised groups including persons with disabilities.
CHAIRPERSON’S REPORT

Uma Ahmad

This is going to be, more or less, a farewell report. After all these years I will hand over the post of Chairperson of IICP into the capable hands of Mrs Rakhi Sarkar, a well-known personality in Kolkata. I have had the honour of serving IICP since 1983 and now my advancing years and health do not permit me to handle such an important office.

I will never be disassociated from IICP and am happy to take up a position of Chief Mentor. IICP will always remain an integral part of me.

This year has been quite a watershed year for us. There have been major changes and replacements in the administration and the management. Such changes mean progress. The main structure of IICP is so solid that these changes have been smooth and efficient. The leadership qualities of the Founders and the committed Governing Body have ensured that those who follow are dedicated and professionally as competent as those who leave.

May God continue to guide us and keep IICP as strong as ever!

CHAIRPERSON 2018

Rakhi Sarkar

The Founder Director of CIMA Art Gallery and a Founder Managing Trustee of The Kolkata Museum of Modern Art (KMOMA), Rakhi Sarkar studied at Presidency College, Calcutta and the Institute of International Relations, Trinidad and Tobago. She is a member of several social bodies and national committees of art and culture, and has curated and organised more than 120 art exhibitions across India, UK, Singapore and Canada. She has worked with the Government of India to initiate a policy framework in narcotics control and AIDS prevention in India. In this connection, she was closely associated for several years with Betty Ford and the Betty Ford Centre in California. She is Honorary General Secretary of ICC Calcutta Foundation and has also served as Chairperson of the Art Council of FICCI.
PATRON

HE Governor of West Bengal
Shri Keshari Nath Tripathi

Office Bearers

Chairperson – Uma Ahmad is a renowned educationist. She taught in Loreto House, Kolkata for many years since 1965 and is a founder member of the ‘Progressive Educational Techniques of Education’ better known as ‘The Teachers Centre’ at Loreto House, founded in 1974. She has been the Chairperson of IICP since 1986 and has handed over this position to Ms Rakhi Sarkar with effect from 1st April 2018. Mrs Ahmad will continue her association as Chief Mentor.

Vice Chairperson – Sudha Kaul was awarded a Padma Shree in 2010 for her contribution to the disability sector. Dr Kaul is the Founder and Vice Chairperson of the organisation. Dr Kaul has a PhD in Augmentative and Alternative Communication (AAC) from Manchester Metropolitan University (UK). She was the first Asian woman to head ISAAC - International Society for AAC, Canada. She is a member of many policy making bodies in the Disability Sector.

We sincerely mourn the sad demise of Virendra Nath Varma, Hon Jt Treasurer on 23 June 2017.

Hon Jt Treasurer - Dipak Kumar Banerjee is a Chartered Accountant by profession and on the Board of several reputed companies. Mr Banerjee retired as Chairman, Unilever Uganda Limited after a twenty-five year tenure in Levers. He has been associated with IICP for over a decade and is closely involved in the financial management of the organisation. Mr Banerjee was appointed the Hon Jt Treasurer in July 2017.

Hon Jt Treasurer - Manab Kumar Ray Chaudhuri is a Chartered Accountant by profession; he worked at a Board level for twenty-five years in industry. Professional qualifications and memberships include M.Com, FCA, ACIS (UK), and ACS. Mr Ray Chaudhuri has been associated with IICP since 2002 as Hon Jt Treasurer and guides financial planning and management.

Hon Secretary - Ranu Banerjee has been associated with IICP since 1975 and has held several posts in IICP including Principal, Centre for Special Education and Executive Secretary. A special educator by profession, Mrs Banerjee was awarded the Rotary International Scholarship that enabled her to complete a MS (Education) from the Division of Special Education, Purdue University, USA.
Members

**Meenakshi Atal**, MA, M.Ed has four decades of experience in school administration. She is the Vice Principal of The Heritage School, Kolkata’s first inclusive day boarding school. She has been associated with IICP for over two decades and is an integral part of the team developing appropriate teaching and learning material for inclusive practices.

**Pratiti Basu Sarkar**’s association with IICP started as a volunteer in the Centre for Special Education, Kolkata from 1981 - 1984. She has a Master’s degree in Education (with emphasis on Psychology of Learning) from the University of Pennsylvania, USA. She is the Administrator, CIMA Art Gallery and is passionate about the rights of persons with disability.

**Gautam Chakrabarti** is a senior advocate of the Calcutta High Court and the Supreme Court. He was educated at Presidency College, Kolkata. He graduated with Economics Honours and thereafter studied law in the UK and was called to the Bar in 1954. Mr Chakravartti has been associated with IICP for two decades.

**Dr Zarine Dadina**, MBBS, DCH is a renowned paediatrician of Kolkata. She was Senior Paediatric Consultant in the Assembly of God Hospital. The Chairperson of the Society for Children’s Welfare, Dr Dadina was a Founder Member of the organisation. Dr Dadina has been associated with IICP since its inception and has facilitated the medical care of children who use IICP’s services.

**Jeeja Ghosh** is an activist for the rights of people with disabilities. Ms Ghosh has been involved in the advocacy movement for people with disabilities since 1995 and her special interest is women with disabilities. Jeeja is the Head of Advocacy and Disability Studies at IICP. Professional qualifications include a Master’s in Social Work (MSW), Delhi University and MA in Disability Studies, Leeds University, UK.

**Sujata Parekh** is a social worker with a PG Diploma in Social Work from Nirmala Niketan, Mumbai and an MPhil Degree in Social Work from Manchester Metropolitan University, UK. Mrs Parekh set up the Social Services Department when she joined IICP in 1976. She retired as the Head of Social Services and Jt Head of Community Based Rehabilitation but continues her involvement as a mentor for the Social Work Department of IICP.

**Reena Sen** is a special education teacher. She is a founder member of the organisation and has worked since January 1975. The Executive Director since 2010, she retired from this position on 31 March 2018. In 1987, Dr Sen founded Raksha, an NGO for persons with disability in Kochi, Kerala. Her qualifications include B Ed (Calcutta University), MA and PhD (Dept of Psychology and Special Needs Education), Institute of Education, University of London.

*The Governing Body also includes the Chief Municipal Health Officer, Kolkata Municipal Corporation as its Member.*
Special Advisors

S N Menon, IAS (Retired) was formerly Secretary, Ministry of Commerce and Industries. As Jt Secretary, Ministry of Social Welfare (now Ministry of Social Justice and Empowerment) he has made significant contributions to the disability sector. Mr Menon has had a long association with IICP.

Om Kaul is a Founder of the organisation and has been closely associated with its growth and policies since its inception. A tea taster and auctioneer by profession, Mr Kaul has five decades of association with the tea industry. He helped to initiate and continues to mentor the Tea Packaging Training Unit in IICP.

Harish M Parekh is a tea taster and auctioneer by profession and has spent over fifty years in the tea industry. He retired as the Chairman of J Thomas and Co Pvt Ltd, the world's largest auction house. Mr Parekh has been associated with IICP for over three decades and is closely involved in the financial management of the organisation.

Members, Advisory Committee

Subhra Chatterjee is a graduate from Shri Shikshayatan College, Calcutta University. During her tenure of 35 years in IICP, she helped to forge close links with the Media and a host of well-wishers. She organised campaigns, events and worked on awareness and technical films to lend greater visibility to the institute’s services. Mrs Chatterjee influenced artists and actors to support and advocate for persons with disability. She also facilitated opportunities for employment of adults with disability.

Chandan Kumar Dey is a Chartered Accountant and Cost Accountant. Director of Finance in Coal India Ltd. He is a graduate from Calcutta University in Commerce with Honours in Accountancy. Mr Dey has wide experience of over 34 years in corporate organisations of repute.

Biswa Dip Gupta is a Metallurgical Engineer with an MBA in Marketing. He is the Jt Managing Director and CEO of JSW Bengal Steel Ltd at JSW Ltd and CEO, JSW Foundation. Mr Gupta has been closely engaged in setting up a multi-crore 10 MTPA steel plant at Salboni, West Medinipur for JSW Group. He is the Chairman, Vesuvius India and has a long association with CII.

Hemant Kanoria, Chairman and Managing Director, SREI Infrastructure Finance Limited is a well-known industrialist and management professional who is also associated with a host of initiatives for rural entrepreneurship. An alumnus of St Xavier College, Kolkata, it was Mr Kanoria’s idea that corporate houses should be involved in partnerships enabling group sponsorships that led to an effective project enabling IICP to raise funds and awareness.

Shiv Siddhant Narayan Kaul, is the Managing Director of Nicco Engineering Services. Professional qualifications include a MsE in Operations Research & Financial Engineering from Princeton University and BA in Economics and Computer Science from the College of Wooster. Mr Kaul is a member of the National Executive Committee of the Federation of Indian Chambers of Commerce and Industry (FICCI) and a Past President of the Indian Chamber of Commerce.
Aniruddha Roy is an Electrical Engineer with a Physics (Honours) degree from Calcutta University and a B Tech (Honours) from Indian Institute of Technology, Kharagpur. He worked with Eveready Industries India Ltd (formerly Union Carbide India Ltd) for thirty-eight years and retired as a whole time Director of the Company in December 2007. He has been on the Board of several companies, a Governing Body member of Calcutta Institute of Engineering and Management and is also an EC member of the IIT Kharagpur Alumni Foundation.

Renu Saharia is an independent insurance professional. She is associated with many reputed insurance companies and has won a multitude of awards for her work. Ms Saharia joined IICP in 1977 when she worked as a teacher for children with severe multiple disabilities and continues to support the organisation’s fund raising activities.

Arjun Sengupta is a Chartered Accountant. He is the CFO of Goodricke Group Limited (GGL) and started his career with the NICCO Group. He has worked with GGL for the last 30 years. Mr Sengupta is also a member of the Finance Committee of the Indian Tea Association and Tea Research Association.

IICP AMBASSADORS

Arjun Chakraborty ■ Tanusree Shankar ■ Aparna Sen ■ Shuvaprastana ■ Usha Uthup

Thank you to ALL those who have been a part of the journey... 1974 – 2018

CONGRATULATIONS
IICP
FROM KOKIE JAR
EXECUTIVE DIRECTOR’S REPORT 2017 – 2018

Reena Sen PhD

It is my privilege to bring to you the highlights of a year that has seen many changes in Indian Institute of Cerebral Palsy (IICP). In July, Virendranath Varma Hon. Jt Treasurer passed away; he leaves behind a legacy of inspirational guidance and wisdom. Organisations thrive with sound leadership and IICP is blessed with effective leaders. At the end of the year, three stalwarts stepped down from the Governing Body but continue their association with the organisation - Uma Ahmad, Chairperson, Dipak Banerjee, Hon Jt Treasurer and Zarine Dadina, Member. We thank each one of them for their time, valuable advice and support.

We welcome Rakhi Sarkar as the new Chairperson, Arjun Sengupta as the Hon Jt Treasurer and Shiv Siddhant Narayan Kaul as a Member of the Governing Body. We welcome Chandan Kumar Dey, Hemant Kanoria and Subhra Chatterjee as new members of our Advisory Committee. I am confident that with the astute guidance of the Governing Body and Advisors, the competent team that manages the programmes and activities of the organisation will be successful in further implementing IICP’s mission and vision.

At the outset, I must remind readers that IICP’s departmental services, serve children and adults across all ages thus, I am sharing the details of reach and coverage across services, gender, age bands and income group.
FUND RAISING AND COMMUNICATION

IICP offers quality services and training programmes to these target groups of service users. Enabling these, are IICP’s donors, sponsors, project funders, friends, the Ministry of Social Justice and Empowerment, the State Government, Jadavpur University and the National Trust. It has always been a priority to acknowledge all those who support us not only with funds but donations in kind too. Gratitude and appreciation defines IICP’s communication and efforts at raising funds.

Donors who had supported the 40th Anniversary dedicatory mural were acknowledged in a stunning mural, painted by artist Oeishik.

Celebrated actor and MP Jaya Bachchan’s presence at Chhoti si Asha (A Ray of Hope) an event conceptualized by Jayabrato Chatterjee, our Communications Advisor made the occasion unique. The artistes comprised musician duo Soumyojit Das and Sourendro Mullick, Shahana Chatterjee, Mir Afzar Ali and the IICP Band. We are grateful to Ashok Manaktala, Managing Director of Topsel Toyota Marketing Ltd for sponsoring the event and Samrat Dutta, General Manager, Taj Bengal and his excellent team.

The seventh Hope Cup Golf Tournament organised by the Tollygunge Club in collaboration with IICP was held on 26 and 27 January 2018 and generously supported by the golfing fraternity. We thank our sponsors and donors, Viren Sinha President, Tollygunge Club, members of the Organising Committee, the Club Team and Protouch for their wonderful support. The Guest of Honour for the Prize Distribution Ceremony was David Panter from the UK and the Chief Guest was Lt Gen Abhay Krishna, GOC in C, Eastern Command.

Efforts to raise funds through the sale of products from the Catering and Printing Units of the Vocational Training Centre, tea packed at IICP, exclusive orders of greeting cards and special gift items like mugs, place mats and trays continued all year round.

Alongside the objective of financial change and enabling greater inclusion in society is an important part of the organisational vision. Keeping this in mind, IICP showcased the talents of children and adults at two major events well attended by students, parents, well wishers, donors and representatives from other organisations. The first was Milan: The Synergy, an inclusive concert choreographed by well known dancer Priti Patel in collaboration with Anjika, and Anwesha the Quest involving 150 children and adults with varying abilities. The second was ‘Science in Everyday Life’ a three day interactive exhibition held in celebration of IICP’s 43rd anniversary at the Birla Industrial and Technological Museum. Mr Masayuki Taga, Consul General of Japan inaugurated the exhibition. Dr and Mrs Partha Ghosh, Dr Suprakash and Smt Sujata Roy and Mr V Solomon Nesakumar, Deputy Commissioner of Police, Traffic Department were Guests of Honour.

The year ended with a commemorative exhibition of paintings by founder student Madhuri Kapur at Weavers Studio. Curated by Sounak Chacaraverti, the exhibition was inaugurated by the renowned artists Shri Shuvaprasanna and Smt Shipra Bhattacharya. We are grateful to Darshan Shah for her support during the exhibition held at the Weavers Studio Centre for the Arts. We thank Sharmila Singh Flora for presenting a gift hamper of her products to the Chief Guests.

Inauguration of the 40th Anniversary Mural – L-R: Artist Oeishik, Subhra Chatterjee and Sounak Chacaraverti
Inauguration of the 43rd Anniversary Exhibition by Masayuki Taga, Consul General for Japan, Kolkata

Rahul Sarkar at the Exhibition ‘Science in Everyday Life’

Srimati Jaya Bachchan, MP, greeted by Sayanti Sarkar on behalf of her friends at IICP’s Adult Day Centre

Remembering Madhuri – L-R: Sounak Chakraverti, Uma Ahmad, Suvaprasanna, Saroj Kapur, Sutradhara Bhattacharya and RL Kapur

L-R: Anil Mukerji, Viren Sinha, Lt Gen Abhay Krishna, Uma Ahmad, Partha Burman and DEH Paniter

Artist Suhasini Kejriwal with the students involved in creating a collage ‘Tree of Life’
Success is measured in many ways. This year we demonstrate the success of our service departments and training by bringing to you quotes from stakeholders who share their perceptions and through case studies, we introduce you to service users, family members and trainees who have benefitted from IICP’s work.

**SERVICES FOR CHILDREN 0-18 YEARS**

**FAMILY SERVICES DEPARTMENT (FSD)**

*In 2017-18 this service was supported by Tata Steel Production and Distribution Ltd and Big Hug Foundation, UK*

“When I came to IICP for the first time, Ankush was a 2 and a half year old who did not have much mobility and lay down all the time. Now he can sit on his own. Earlier he would put objects in his mouth, now he plays with objects and toys which he likes. All the suggestions given by the physiotherapist have helped my son to develop. I hope Ankush is able to walk and talk someday.”

— Uttam Haldar, Father

This multidisciplinary service focuses on supporting parents by facilitating skills and knowledge about managing their child; it comprises the Early Intervention Clinic for young children till the age of 3 years and the Family Services for children aged above 3 years. This service is a ‘Disha Centre’ of the National Trust that works for early intervention and school readiness for children with disabilities from birth till 10 years of age.

**Meet Shilpa Ghosh**

Shilpa is a friendly three year old girl with Cerebral Palsy (Spastic Diplegia). She belongs to a joint family comprising, grandmother, parents and cousins. Her father has no formal education and works in a garage. When first seen in our Early Intervention Clinic as a two year old, she was only able to crawl but now with high quality inputs from experienced physiotherapists in IICP, she is able to get into a standing position by holding on to something in her front. Her progress — facilitated by the Early Intervention team and her parents — has been noted in all developmental domains. Initially, she used to speak in single or two-word phrases but now she speaks in meaningful sentences. The teachers have worked hard with Shilpa who has learnt few action rhymes, colours, identification of objects and pictures of daily use. She is eager to work on building blocks and simple puzzles.

The Social Workers are working with Shilpa’s parents to admit her into a Play School so she learns with her peers and has increased opportunities for social interactions.
CENTRE FOR SPECIAL EDUCATION (CSE)

In 2017-18 the school was supported by Garden Reach Shipbuilders and Engineering Ltd, Balmer Lawrie and Company Ltd, Vesuvius India, Cipla Foundation, SREI, Linde Group, Sm Aparna Ganguli, The Bina Sareen Living Trust 2014, a Well-wisher and Jan Vikas Samiti (JVS); additionally there were sponsors who supported individual students.

“I have been in this school since I was a child and apart from the subjects, I learnt how to work with my friends and teachers, interact with visitors and arrange an event or programme. I have had the opportunity to participate in various cultural programmes. I am a member of the school band and perform as a percussionist. I will miss my friends when I leave school. I wish CSE achieves greater success”.

– Tanbir Hossain Safai, Senior Academics

A school, mainly for students with neuromotor disabilities but that includes a small number of economically disadvantaged, typically developing children, CSE has a wide ranging curriculum to meet the diverse needs of its students. The school curriculum also includes physiotherapy, occupational therapy, speech therapy, augmentative and alternative communication, hydrotherapy, co-curricular activities, advocacy training, personal and social skills, parent support and counselling for students. Students participate in a range of programmes within the school and outside – concerts, fests, exhibitions, assemblies, environmental awareness campaigns and visits.

Meet Baibhab

Baibabh is nine years old and studies in the Education and Development Unit (EDU) 1 class. His mother is a single parent and with Baibhab and his twin sister lives with her parents. Baibhab’s sister attends a mainstream school. He joined the Centre for Special Education in July 2017; at that time he cried incessantly and was stubborn, throwing things when his demands were not met.

The teachers adopted a very positive approach when working with him. They worked on giving him responsibilities, using constant encouragement and rewarding positive responses with smileys. This positive approach combined with patience and consistency finally yielded excellent results.

Today Baibhab is well adjusted to the class routine and takes keen interest in all class activities be it early learning skills, spatial concepts, art or pre-number skills. The transformation in his behavior and social interaction has made his family very happy. He is a real ‘team player’ as a member of the IICP Music Band!
**JUGNU SISHU VIHAR KENDRA**

*In 2017-18 this service was supported by Big Hug Foundation, UK*

“We have been teaching the children of this service since 2011. We have learnt to work in a systematic manner and have benefitted from the discipline of preparing time tables and lesson plans in advance. We have also had a range of experiences that has enabled us to interact with parents, and participated in the community health check camps and home visits. As this is an inclusive playschool, we have also learnt to work with children with disabilities. Thank You, IICP!*

— Indrani Banerjee
and Pinki Bhattacharjee, Teachers

A playschool and nutrition programme for underprivileged children, the Jugnu programme runs in the premises of the Centre for Special Education, Monday to Friday from 1.30 to 4.00 pm. The programme includes 40 girls and 55 boys without disabilities and 5 girls and 8 boys with cerebral palsy. Activities include an emphasis on health and hygiene, early learning activities, music, movement, songs, recitation and outdoor play. All services including nutritive snacks are provided completely free of cost.

**Meet Sanay**

Sanay Ara was two and a half years old when she joined the Jugnu programme. The family are slum dwellers and despite enormous financial challenges, Sanay’s mother is determined to educate her only daughter. When she joined the playschool, Sanay cried incessantly but the teachers’ kindness paid off and one year into the programme, Sanay is a STAR! She is a most cooperative and caring little girl. In the classroom she removes her shoes and keeps them in the proper place instructing her friends to follow her example. She says her prayers earnestly and helps to distribute the drawing books and crayons. She loves to recite action rhymes! She helps in distributing plates and dry food at snack time.

*Story Time!*

*Ready, Steady, Go – Let’s Wait for Your Turn!*
SERVICES FOR ADULTS 18 YEARS +
OPEN SCHOOLING UNIT (OSU)

In 2017-18 this service was supported by the Tata Trusts and individual sponsors.

“I have been coming to IICP for the past 22 years. I have been in the Open School Unit for 6 years studying for my Secondary examinations. I have been able to pursue my studies thanks to the guidance from my teachers. They have supported me and helped me to overcome many problems.”

– Punam Bind, student NIOS

The Open School Unit enrolls students above 18 years from a wide spectrum of society for the secondary course of The National Institute for Open Schooling (NIOS) and The West Bengal Council of Rabindra Open Schooling or State Open School (SOS). NIOS has given IICP a SAIED accreditation (Specially Accredited Institute for the Educationally Disadvantaged) meant for students with a disability certificate. Students are required to pass in four subjects of their choice and are permitted to write their papers in any Indian language. SOS has given an inclusive accreditation which allows home makers, entrepreneurs and school drop outs to register for formal education.

Meet Sayoni

Sayoni is an extremely polite, attractive and talented young woman. One of her paintings was selected for the NIOS annual calendar. She has successfully completed her secondary (Class X) examination due to her own diligence combined with the help and support of the teachers at the OSU and her mother. She has registered for the NIOS Senior Secondary course at the Kendriya Vidyalaya, Joka but will continue to receive academic inputs at IICP. Sayoni is also an ace at wheelchair dancing!

Punam Bind, a senior and conscientious student of NIOS
VOCATIONAL TRAINING CENTRE (VTC)

In 2017-18 this service was supported by the Tata Trusts and individual Sponsors.

“We have had the pleasure of working with IICP’s trainees since 2016. They are exceptional workers, well mannered, diligent and sincere in their work. The IICP team has no doubt worked very hard to inculcate soft skills and work ethics, and we compliment their exemplary work in this regard. I urge organisations to note our positive experience of working with differently-abled persons and begin by taking them on as temporary workers. Let’s make inclusion a part of our lives.”

– Vikas Chadha, CEO Satavic Farms

Trade related training is provided in three units – Catering, Printing and Computer Applications – with an emphasis on skill development and income generation, post training. A Tea Packing Training Unit works with the support of Goodricke Group Limited, Behera Bros, Andrew Yule Limited and Rungamattee Tea and Industries Ltd. Four Self-Help Groups are working on self-employment schemes with loans from the bank. A partnership with Sarba Shanti Ayog, an NGO linked to Sasha has led to the training of 23 women in tailoring and paper craft for the supply of orders through Sasha. Training in Decoupage was also arranged. Seed money, with the support of the Tata Trusts, was provided to six trainees to start small businesses. Placements are arranged and efforts made to find meaningful employment through participation in Job Fairs organised by the Government and private agencies. Thus, six trainees completed a short placement with stipend at the Satavic Farm and four trainees procured employment in companies and cafes. Advocacy, social skills training and participation in awareness programmes are an integral part of the VTC curriculum. The Mental Health Foundation conducted a series of workshops on Coping with Stress.

Meet Rahul

Rahul lives in an orphanage. He has Cerebral Palsy with mild learning difficulties. Initially escorted to the VTC he has learnt to travel independently. This achievement has given him greater confidence to take more responsibility.

A trainee in the Printing Unit, Rahul is very punctual and regular. He does not have good hand function but has rapidly learnt each step of the modular courses on Spiral binding, Comb Binding, Lamination and Making Folders and Envelopes.

Rahul is the spokesperson of the Unit and assumes supervisory duties. He helps in keeping items in order and assists the other trainees to correct their errors with verbal instruction. He also engages actively in Advocacy and Social Skill sessions- he participated in cultural programmes and ‘Strap Up’ an awareness initiative of the Ankur Advocacy group in collaboration with the Kolkata Traffic Police.
ADULT DAY CENTRE (ADC)

In 2017-18 this service was supported by the Tata Trusts, Cipla Foundation, Jan Vikas Samiti (JVS) and individual sponsors.

“I completed an eight-week caregivers’ course held in February. Before doing this course I had no experience on children and adults with disabilities. I came to know about the types of disability, its causes and management. I learnt about physical management, communication, mealtime management and helping the adults in all activities of daily living. At present, I am engaged as a caregiver in IICP.”

— Sumana Sarkar, Caregiver

Sixty adults with severe disabilities and high support needs use the ADC- a leisure and learning centre. With an emphasis on dignity, respect and autonomy, the ADC provides the adults a range of activities which include gardening, art, laundry, music, films, movement and hydrotherapy. Opportunities for Continuing Education are also included so adults may continue their aspirations for academic participation and achievement through the National Open School.

Meet Debjani

Debjani, a regular user of the Adult Day Centre, has Cerebral Palsy. She lives with her ailing mother and elder brother in the family home, shared with other members of a joint family. They have one bedroom, with the kitchen under the stairs and an inaccessible toilet. Her brother is the sole earning member and there are financial hardships. Debjani developed bed sores as a result of lying in one posture. On a home visit, the ADC team realized that her condition could become extremely critical and she was moved to IICP’s Respite Services for medical intervention. She was severely malnourished thus nutrition emerged as a priority along with the medical treatment. After prolonged care, her sores were almost healed and the doctor permitted her to be sent home. Debjani’s mother was given ample training on how to ensure the sores did not recur. She has been back several times whenever her mother feels she is unable to cope and when the sores worsen. Debjani attends the ADC during her stay and is very happy being with her peers. She loves wheelchair dancing, music and singing and cooperates with the caregivers. “I would die if IICP would not take care of me”, she said.
RESPITE SERVICES AND
LONG TERM RESIDENTIAL SERVICES

In 2017-18 this service was supported by the Tata Trusts and Cipla Foundation.

“Respite Services has been an excellent and much-needed service that addresses the core concerns of the resident and the guardian. For many years we opted for Respite for Pranab and believe it will serve his best interest in the long term. The Long Term Residential Service has been carefully planned, taking all sorts and degrees of feedback into account, and executed with tremendous belief. The entire space has a positive vibe to it and everyone seems to be hands-on with the running of the place.”

– Shantanu Chatterjee, Sibling & Dhruv Mookerji, Nephew of a Resident

Since 2001, IICP has offered short stay ‘respite’ for parents and family members who need to leave their ward in a safe and secure environment in the care of a committed professional team working 24x7, 365 days a year. This was complemented in January 2018 by a Long Term Residential Service for a maximum 20 adults with high support needs. The year-long pilot phase has 10 residents using the service – continuously or frequently.

Meet Abhishek

Abhishek, a young man with Cerebral Palsy lived in Bhubaneswar with his aunt and paternal uncle, a retired bank officer, as both his parents had passed away. Anxious about Abhishek’s future, they enrolled him in the Long Term Residential Service. Initially apprehensive about the new environment, Abhishek answered queries in monosyllables and did not engage with other residents and staff members.

Over the last few months, Abhishek has settled down; he is respectful and cooperative with his caregivers and the level of interaction with his peer group is quite amazing. He loves singing and music, participation in activities like the celebration of ‘Saraswati Puja,’ and is an active member of Ankur Advocacy Group.
COMMUNITY SERVICES

In 2017-18 urban services were supported by MIBLOU, Switzerland. Rural services were supported by IFB Agro.

“We have been able to set up a special unit for the children with disability from slums in our pre-primary school premises with support from Indian Institute of Cerebral Palsy. The assistance and guidance of the IICP professionals has helped us offer quality services to the children and their families.”

– Savita Dhiri, Board Member, Society for Indian Children’s Welfare (SICW) and Programme Administrator, Jan Seva

Since 2000, IICP has been working in the urban slums of Kolkata. With the support of Marika Millar and team MIBLOU for the past fifteen years, IICP works in partnership with 9 NGOs in 87 Kolkata Municipal Corporation (KMC) wards and 137 sites. A total 1250 persons with disability and 3750 family members have benefitted from this collaboration; 5600 persons have participated in a range of training modules and awareness programmes with the involvement of AAG, IICP’s Advocacy team. The activities include regular site and home visits to provide support to the partners, parents, children and the community as a whole. Camps for health and eye checks and issuing of ‘Aadhaar’ an unique identification card are organised. Referrals for free medical interventions are organised to government hospitals to avail of the Rashtriya Bal Swasthya Karyakram (RBSK). Efforts are made to assist persons with disability procure disability cards, enrol in the Niramaya Medical Insurance Scheme and be included in all aspects of community life. The CSR partnership with IFB Agro, now in its tenth year, focuses on inclusive community development in a cluster of villages in the district, South 24 Parganas. However, medical check-ups and eye camps reach persons from at least 60-65 neighbouring villages.

This year, training and capacity building services were provided to IICP’s rural partners, Mohanananda Brahmachari Charitable Foundation, Atla and Sishu Mangal Child Development Centre, Raiganj. Dr Andrew Curran, Paediatric Neurologist from Alder Hey Hospital, Liverpool, UK visits once a year providing advice and guidance to children with epilepsy and their parents, in our ‘partner’ NGOs.

Meet Alfiya

A friendly five year-old, Alfiya has cerebral palsy associated with epilepsy, learning difficulties and speech impairments. Her Hindi speaking family comprises her grandmother, father- a daily wage earner-mother and an elder brother. When first seen at the clinic she was totally dependent on others. The IICP team worked with the Jan Seva staff on all developmental domains, training her mother to follow the programme in sync with her daily routine to minimize stress. Initially, Alfiya attended the Jan Seva Community Resource Centre (CRC) but thanks to intervention by the IICP team, she now attends the Jan Seva crèche and follows the regular curriculum with the help of a special educator and therapist. At present she has started eating finger food, indicates her toilet needs, communicates using single words and identifies items of daily use. She can walk with a Kaye Walker inside the house and has started taking a few steps independently. Her family has procured a Disability ID card and Aadhaar card. Most important, her parents are very happy as they feel she has made remarkable progress.
“I am a student of the two-year B.Ed in Multiple Disability, Jadavpur University 2017. I have had to learn about Cerebral Palsy, Autism, Learning and Intellectual disability, hearing and visual impairment. As a trainee, I got the opportunity to work hands on in an Inclusive school and feel that practical knowledge is more important than the theory when dealing with special needs children. Undoubtedly, IICP plays a very vital role in providing practical experience along with best faculty members for the theoretical classes.”

– Amrita Seal

IICP has trained more than a thousand professionals and personnel for the disability sector since 1981, when formal links were established with Jadavpur University and subsequently, Rehabilitation Council of India for accredited diploma and degree courses. At present, with certification from Jadavpur University, IICP conducts a two-year B.Ed Degree in Special Education (Multiple Disabilities), a Basic Management of Cerebral Palsy certificate course for Doctors and other Rehabilitation professionals, four Computer Courses for vocational training of young adults with disability and adults from economically disadvantaged backgrounds and a certificate course for Training Caregivers for Persons with Disability. Internships offered included students from Princeton University, the Anglo American School in Moscow, Narsee Monjee Institute of Management Studies, Mumbai, and the Physiotherapy programme of Nopany Institute of Healthcare Studies. Professional voluntary placements were completed by two music therapists from the University of Melbourne, Australia, an occupational therapist from Denver, Colorado, USA, and parents from Chander Mela and Dumdum Prayas. Staff development continues, by key resource persons within and outside IICP.

Meet Monita

Monita Basu Saha was awarded the gold medal for the highest marks in the Jadavpur University B.Ed in Special Education course conducted by IICP in 2004-5 and joined South City International School as a Special Educator in 2013.

When asked about her most valuable learning from the course, Monita said, “Ability of the student and of oneself!” Calling it a journey of “self-discovery”, she said that never before had she been so inspired to excel! She has learnt to face hurdles in life with courage, remain impartial and never give up. Monita said although the training was rigorous, she learnt about perfection and professionalism in IICP and “loved being a part of this great Institute”.

Caregivers Training for Missionaries of Charity

Course in Caregiving: ‘Home help for senior citizens and persons with disability’

Practice Teaching for B.Ed students
RESEARCH STUDIES

Asis Ghosh, Deputy Director, IICP is the lead physiotherapist in LEAP-CP (Learning through Everyday Activities with Parents) a novel clinical trial led by Dr Katherine Benfer, Speech and Language Pathologist from the University of Queensland. The trial addresses the urgent priority to provide better outcomes for children with cerebral palsy (CP) globally 80% of who live in low and middle income countries. The LEAP-CP trial has had over 800 babies with birth risk factors referred, and screened almost 700 for risk of cerebral palsy. Apart from IICP, this project involves clinicians from Apollo Gleneagles Hospital, Asha Bhavan Centre, Child In Need Institute, and Dr BC Roy Postgraduate Institute of Paediatric Sciences, and is funded by the Cerebral Palsy Alliance and Endeavour QEII Scholarship (Australian Government). The project has successfully initiated the home-based intervention for over 100 babies and their families.

An ongoing study of Dysphagia in children and adults with Cerebral Palsy by Indranil Ghosh and Swarup Paul, senior and experienced therapists, guided by Susan Balandin PhD Professor, Disability and Inclusion Deakin University, Melbourne Australia is continuing. During her visit in November, 20 children were assessed using the Dysphagia Disorder Survey and Dysphagia Management Staging Scale (Sheppard, Second edition 2013).

A collaborative project with the School of Occupational Therapy, University of Buffalo (UB) involving a doctoral student, Sutanuka Bhattacharya and her supervisors Janice Tona PhD and James Lenker PhD led to the production of a modular film on Mealtime Management in IICP, post production in UB and community trials in urban and rural sites of West Bengal. The research team in IICP included senior professionals and the Community Based Services team led by Arijit Ghosh.

GENERIC SERVICES

Therapy

In 2017-18, this department was supported by Coal India Ltd, Parcon (India) Pvt Ltd and individual donors.

“I had the privilege of working with the therapists at IICP for 8 weeks in 2017, and it was a life changing experience. The staff members at IICP were amazing role models- exhibiting love and care to build relationships with the children rather than treating them as simply patients. One of the many lessons I learned at IICP was the importance of focusing on the ability rather than the disability of people, a lesson that I am sure will stick with me for many years to come.”

– Simon Lee, Princeton University, NJ, USA
A well-equipped Therapy department offers physiotherapy and occupational therapy for children and adults from all departments; an afternoon service is open to all persons with mobility and other physical difficulties. Hydrotherapy is an integral aspect of therapeutic management coordinated by the Therapy department. The Therapy department is involved in training at all levels and provided supervision for 23 physiotherapy and occupational therapy internships. It developed a Mealtime Management checklist for teachers and an improved Accident/‘Near Miss’ Recording Form for use in all departments. Constant supervision is provided to ensure all wheelchair users are seated securely and in proper position to optimize functional abilities.

Therapists work intensively in the area of early detection and intervention for neuro-motor disabilities and have established close links with doctors and other medical professionals. A medical seminar on ‘Implementation of Early Intervention Services - IICP’s role as a referral center’ was organised on 14th April 2017 by IICP. The keynote speech by Dr Andrew Curran, Consultant Paediatric Neurologist, from Liverpool, UK was on ‘Management of Epilepsy in children and involving parents in the management process.’ Dr Arun Singh, National Advisor, Rashtriya Bal Swasthya Karyakram (RBSK), Govt of India spoke on the ‘Role of RBSK in establishing Early Detection and Intervention centers in Government Health systems’. Other speakers included Dr. Pranab Das, Consultant Eye Surgeon, Calcutta Medical Research Institute, Kolkata and Dr. Suchandra Mukherjee, Prof. and Head of Neonatology of IPGMER & SSKM Hospital.

Meet Shreya

13 year old Shreya has Cerebral Palsy (Spastic Diplegia). When she joined the school in 2015, she could not maintain sitting position on a bench independently. After receiving intensive therapeutic intervention that was carried over at home in accordance with the therapists’ suggestions, she is now able to maintain sitting position independently and can hold objects. Recently, she was quite fearless about having leg gaiters on and standing propped against the wall on her own, under supervision. She is very interactive with peers in the therapy session and is emerging as a confident anchor and actor.
“Chander Mela, a parents’ group was formed as a casual association in 2012 and became a registered welfare organisation in 2013. IICP, through its social workers, has guided our group to build up a network with other parent organisations. The SSD advised us on how to apply for Government grants, tap local resources for funding and assisted us with advice on financial and administrative issues.”

– Ruma Ghosh and Deepti Jana, Chander Mela

Experienced and qualified social work professionals support children and adults with disabilities across all services and age groups. The activities comprise conducting individual and group counselling sessions, enabling parents to form support groups, supporting income generation schemes, informing families and adults with disabilities about their entitlements and legal rights, networking with GOs and NGOs, organising and conducting parent training programmes. This year, the department coordinated 41 orientation visits, for over 900 visitors from a range of academic institutions including many nursing colleges. Sponsorships of mobility aids, fees and other monthly expenses and anti-epilepsy medicines were arranged for a large number of children and adults from economically disadvantaged homes; 100 children and adults procured AADHAR cards in a camp especially organised in IICP. 10 MSW students’ internships were supervised.

Meet Rukmini

Rukmini (Rani) is 15 years old. She was rescued as a child in 2004 by Voice of World and is a resident in its shelter home. Rukmini has Cerebral Palsy (Spastic Ataxia). When she was first assessed in IICP in 2017, she was unable to walk properly and had difficulties in maintaining her balance. This affected her activities of daily living. Though verbal, there was lack of clarity in her speech and expression. With regular and specialized intervention by the multidisciplinary team at the Family Services in IICP, Rukmini is now able to walk holding onto an adult, wear her own shoes and even sit on a swing. Her awareness and understanding about her immediate environment and people around her has increased and she is able to express her wants and desires in three to four words. She enjoys activities like solving puzzles and identification of various objects.

The social worker conducted sessions with the caregivers and Rukmini on all aspects of personal and social development. Rukmini is now confident of taking on responsibilities and tasks in the shelter home by helping in the care of younger residents and serving food during mealtimes. Her guardians are pleased with the progress she has made.
“Patha Bhavan is an inclusive school and we have been collaborating with IICP for a long time to help nurture a few children with special needs. The ‘Roshni’ team has helped us immensely by guiding the teachers, reaching out to the parents and enabling us to bring out the best from each of these special children. It always brings a smile to my face when I think of Abhirup Sarkar, an intelligent student with cerebral palsy, who was helped by the Roshni team not only with mainstream education, but also to live life to its fullest in his own special way.”

– Krittika Sengupta, Headmistress, Patha Bhavan Montessori

‘Roshni’, the National Resource Centre for Augmentative and Alternative Communication (AAC) provides training and customized services to AAC users, families and professionals working in the field. The Centre develops and demonstrates lo-tech and hi-tech AAC resources and methods for children and adults with complex communication needs. The Writers Workshop facilitates language in children who use AAC and this approach was widely used in the Centre for Special Education. ‘Bridging for Inclusion’ is an initiative that supports students in mainstream schools who need Augmented Communication. It coordinates the activities of a Media Lab, a creative space where adults using AAC discuss, debate and dialogue on topics of relevance. Dissemination of AAC initiatives is a major priority and this year, Swati Chakraborty and Madhumita Dasgupta presented a paper on ‘Use of ICT (Information Communication Technology) and Writer’s Workshop in CSE’ at the National Conference on Inclusive Schooling in New Delhi. Also, for the first time, a full day workshop on different aspects of AAC was conducted in the Annual National Conference of the Indian Speech and Hearing Association (ISHACON) by Jeeja Ghosh, President and Swati Chakraborty, Secretary, ISAAC (India Chapter) in collaboration with other office bearers.

The IT Department offers short term courses in computer applications to students with disabilities and non-disabled students who are economically disadvantaged. The training courses offered include basic computer proficiency and advanced level programmes for vocational training, subject related skills for students registered for the National Open School and introduction to computers for leisure. This year, three of the nine trainees guided with interview preparations were absorbed in jobs.

Meet Smartyo

Smartyo Chakraborty, is a five year old student in a mainstream nursery school. His parents were referred to IICP to seek advice and support for his delayed language development and hyperactivity. Initially, it was hard to occupy him in any activity at all. The teachers at Roshni decided to provide positive reinforcements for settling down in his chair by immediately engaging him in solving Cause and Effect puzzles with strong visual and auditory stimulation on the iPad. This is working extremely well. Smartyo has now started greeting people present in the room with verbal cues, sits on his chair and is showing interest in games on the iPad.
ADMINISTRATION AND ACCOUNTS

“It is a great privilege to serve with such motivated and dedicated administrative and support staff. I enjoyed every moment of it. I was made aware that every bit of our effort with the limited resources at our disposal went towards the betterment of our services to the children and their parents. I will cherish, for a long time, the experience shared with the children at the HNAF Nature and Adventure Camp.” – Wing Commander AK Chowdhury, Former Administrative Officer, IICP

Usually ‘unsung heroes’ in organisations, IICP acknowledges with gratitude the work of the Administration and Accounts Departments. The highlight this year was a Safety Audit by Debashish Hazra introduced to IICP by our Advisor Aniruddha Roy. As a result of the audit 3 priorities have been taken up for safety and security.

- Increased surveillance for service users and staff – security staff has been added to monitor all exits and entrances, CCTV’s have been fitted; IDs and police verification have been introduced.

- Upgraded and increased Fire Equipment in accordance to the suggestions of a Fire Safety team recommended by the Fire Department and an inspection by Proibir Bose, formerly from CESC and Former CEO, Woodlands Multi-Speciality Hospital.

- Hygienic disposal of waste and preparation of compost from recycled perishable garbage; liaison with Kolkata Municipal Corporation regarding open drainage.

The department coordinated the vast renovation project for the commencement of the Long Term Residential Services that involved moving certain services from the 2nd floor to the first floor, relocating some services and upgrading toilets. We are grateful to Cipla Foundation for total financial support and Infinity Infotech Parks for professional supervision and guidance on design.

Change is inevitable and desirable. Thus at the end of this year there have been 3 major administrative changes. Wing Commander A K Chowdhury, Administrative Officer retired on 31 January after years of dedicated and conscientious service. On 31 March, Subhra Chatterjee, former Deputy Director Communications and presently Member, Advisory Committee retired after 35 years of distinguished and committed service. Finally, it was my turn to bid adieu – as a founding member of this organisation it was a privilege to end my career as the Executive Director of IICP.

I have enormous pride in introducing readers to the new leadership team headed by Sonali Nandi, Chief Operations Officer and Director Technical Services, Chandra Sengupta, Director Finance and Jyoti Mandapaka, Director, Communications supported ably by Madhuchhanda Kundu PhD, Asis Kumar Ghosh and Purba Bose, Deputy Directors and the Heads of Departments. I thank my colleagues on the Governing Body and Advisory Committee, the staff of IICP, donors, friends and well-wishers for their support.
ANKUR ADVOCACY GROUP (AAG)

Jeeja Ghosh, MSW, MA (Disability Studies)
Head, AAG and Disability Studies

AAG’s mission is to change public perceptions about persons with disability and work for an inclusive society where persons with disability gain full and equal access to their rights as citizens of this country.

It has been a busy year for AAG as usual but there were two highlights this year. One, AAG’s ‘Strap up’ campaign in collaboration with Kolkata Police Traffic Department and the second, my colleague Swati Chakrabarty as Joint Secretary and I, as President represented the ISAAC India Chapter in the Indian Speech and Hearing Association annual conference in Mysore to bring Augmentative and Alternative Communication (AAC) to the forefront of major themes discussed.

‘Strap up’

IICP as an organisation works with persons with neuro-motor impairments and is concerned about the rising number of accidents involving two-wheelers. A study showed that 52% bikers involved in accidents had not worn helmets or their helmets were not properly fastened. A multi-pronged initiative was taken by IICP to engage in the prevention of head injuries resulting in neuro-motor impairments, to generate public awareness regarding disability and to establish that persons with disability can be responsible citizens in society. Thus began AAG’s ‘Strap up your helmet’ campaign in partnership with the Kolkata Traffic Police. This public awareness programme was introduced in September 2017 and targeted the riders of two wheeled vehicles who did not use helmets. AAG members along with students and trainees of IICP campaigned at five major traffic junctions in the city and cautioned 450 riders to travel with a securely fastened helmet. Users of Augmentative and Alternative Communication (AAC) systems interacted with the riders using their picture and word communication boards.

Other AAG Activities

- AAG celebrated Friendship Day and Rakhsha Bandhan with the Kolkata Police.
- The first reunion of ex-students of IICP was held in February 2018.
- 582 police personnel were trained on how to handle commuters with disabilities at the Traffic Training School.
- ‘Lead-ability’ training – a programme showcasing leadership and assertiveness skills of adults with disability and the competence of augmentative communication users to lead discussions was organised for the Department of Education, Kolkata University.
- An orientation program on disability was organised for representatives from the hotel industry, airport authorities and the Town Planning Commission at Siliguri.
Raksha-Bandhan – a Celebration of Friendship and Brotherhood

The First Alumni Meet

Strap Up!

‘Leadability’ Training at Calcutta University

Workshop on Transitions to Adulthood in IICP: Professor Shekhar Sesadri, NIMHANS, Bangalore with participants
IICP has completed its journey of 44 years serving persons effected by Cerebral Palsy & other associated disabilities. Now the time has come for IICP to focus on long term sustainability which will require long term planning with a new professional management team.

IICP has started the long term residential services with a capacity of 20 residents (including 5 reserved for BPL persons free of cost) with disability & high support needs within the IICP premises. It has started as a one-year Pilot Project from 1st January, 2018 based on the experience of running short-stay Respite Services for the last 17 years. At present, there are 12 residents (including 3 from the BPL category). The renovation of the premises was financially supported by Cipla Foundation & Kalpataru Trust amounting to Rs 0.65 crore & Rs 0.04 crore by IICP. This service is currently offering facilities like air-conditioned rooms, 24-hour support by professionals, trained caregivers & support staff. The current costs of this service is around Rs 4.50 lakhs per resident per annum.

IICPs net worth reached Rs 7.73 crores (including Corpus Fund of 4 crores) as on 31.03.2018, an increase of Rs 2.57 crores (Rs 2.43 crores of Corpus Fund) from last year. This became possible mainly due to corpus donation of Rs 1.43 crores received from the late Mrs Eileen Chakraborty’s estate in the UK & Rs 0.95 Crore from The Bina Sareen 2014 Living Trust, USA. The return from investment of corpus fund is utilised for meeting the day to day running costs of the organisation.

After a gap of almost two years, we received Government Grant of Rs 0.45 crore this year for FYs 2016-17 & 2017-18.

During the year 2017-18, IICP utilised Rs.0.30 crore (cumulative Rs 1.71 crores) out of the fund available from Tata Trusts towards the 2nd cycle of a three-year project on Vocational Training for Employment & Empowerment of Rs 1.88 crores that commenced in August 2014 & ended in October 2017.

Further the Institute has utilised Rs. 0.60 crore (cumulative Rs 1.31 crores) out of the fund available from the Tata Trust towards the 2nd cycle of the three-year Project LLIFE: Living & Learning in Facilitative Environments that commenced in January 2016.

Tata Trust Project supporting the VTC unit ended during this financial year leaving a financial impact of Rs 0.30 crore for 2017-18 & almost Rs 0.55 crore for 2018-19 onwards. Further it may also be noted that another project of Tata Trust supporting the Residential Service is going to end in December 2018 for which the financial impact for IICP will be around Rs 0.20 crore for 2018-19 & around 0.70 crore in 2019-20 onwards. Consequently, the deficit in the F Y 2018-19 will be around Rs 0.87 crore unless additional funds are raised.

Further to make IICP self-sufficient in the long run, in terms of requirement of funds without any external assistance, constant effort needs to be given to raise substantial amount of corpus funds.
INDEPENDENT AUDITOR’S REPORT

B.M. CHATRATH & CO LLP
(Formerly B M CHATRATH & CO)
Chartered Accountants
LLPIN AAJ-0682

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TEL: 2248-4575/4667/6810/6798, 2210-1385
2248-9934
E-mail: bmccl@bmchatrath.in
Website: www.bmchatrath.com

To
The Members

Indian Institute of Cerebral Palsy

We have audited the accompanying financial statements of Indian Institute of Cerebral Palsy, which comprise the Balance Sheet as at March 31, 2018, and the related Income and Expenditure Account for the year ended and a summary of significant accounting policies.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Scheme in accordance with the Generally Accepted Accounting Principles in India. The Accounting Standards issued by the Institute of Chartered Accountants of India are not applicable as the Institute is not involved in any Commercial, Industrial or Business Activities. The responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Trust’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of Institute’s Internal Controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

a) In the case of the Balance Sheet, of the state of affairs of the Scheme as at March 31, 2018;

b) In the case of the Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date.

Report on other Legal and Regulatory Requirements:

i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.

ii) In our opinion proper books of account as required by law have been kept by the Institute so far as appears from our examination of those books.

iii) The Balance Sheet and the Income & Expenditure Account deal with by this Report are in agreement with the books of account.

For B.M.CHATRATH & CO.
Chartered Accountants
(Firm Registration No. 301011E/E 300025)

C.A S K BASU
PARTNER
Membership No. 054484

Place: Kolkata
Date: 8 August, 2018
**BALANCE SHEET AS AT 31.3.2018**

**SOURCES OF FUNDS:-**

<table>
<thead>
<tr>
<th>Description</th>
<th>Schedule</th>
<th>Figures as at 31.3.2018 ₹</th>
<th>Figures as at 31.3.2017 ₹</th>
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<td>General Fund</td>
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<td>Other Fund (Fixed Assets)</td>
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<td>Sponsorship (CLASS) Recd. in advance</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>111,611,993</strong></td>
<td><strong>89,978,405</strong></td>
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**APPLICATIONS OF FUNDS:-**

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<tr>
<th>Description</th>
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<th>Figures as at 31.3.2018 ₹</th>
<th>Figures as at 31.3.2017 ₹</th>
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<td>Fixed Assets</td>
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<td>Current Assets, Loans &amp; Advances</td>
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<td>89,917,391</td>
<td>72,313,911</td>
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<td>(Less): Current Liabilities</td>
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<td>(1,264,025)</td>
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<td><strong>Total</strong></td>
<td></td>
<td><strong>111,611,993</strong></td>
<td><strong>89,978,405</strong></td>
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Notes on Accounts and Significant Accounting Policies

Schedule 1 to 8 form an integral part of this Balance Sheet.

[Signatures]

Chairperson

Hony. Treasurer

Place: Kolkata

Dated: 08.08.2018

As per our report of even date,

For and on behalf of

B. M. CHATRATH & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E

[Signature]

(S K Basu)
Partner
Membership No. 054484
## INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.3.2018

### INCOME:

<table>
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<td>Government/Other Grants</td>
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<td>4,534,926</td>
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<td>Interest/Dividend</td>
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<td>Other Income</td>
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<td>Income from various events</td>
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<td>Recovery from projects funds</td>
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### EXPENDITURE:

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<td>General and Incidental Expenses</td>
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<tr>
<td>Expenses for Various Events</td>
<td>j</td>
<td>1,171,450</td>
<td>1,001,008</td>
</tr>
<tr>
<td>Expenses for fund raising event – Hope Cup</td>
<td></td>
<td>456,521</td>
<td>506,416</td>
</tr>
<tr>
<td>Loss on sale of assets</td>
<td></td>
<td>-</td>
<td>21,817</td>
</tr>
<tr>
<td>Depreciation</td>
<td></td>
<td>682,253</td>
<td>501,118</td>
</tr>
<tr>
<td>Expenses from Projects</td>
<td></td>
<td>20,912,811</td>
<td>20,116,078</td>
</tr>
<tr>
<td><strong>Total (B)</strong></td>
<td></td>
<td>48,789,534</td>
<td>42,038,019</td>
</tr>
</tbody>
</table>

### EXCESS OF INCOME OVER EXPENDITURE

<table>
<thead>
<tr>
<th>Description</th>
<th>(A-B)</th>
<th>Current Year (₹)</th>
<th>Previous Year (₹)</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRANSFERRED TO GENERAL FUND</td>
<td></td>
<td>1,377,892</td>
<td>2,195,814</td>
</tr>
</tbody>
</table>

![Signature]

Chairperson

Hony. Treasurer

Place: Kolkata
Dated: 08.08.2018

As per our report of even date,

for and on behalf of
B. M. CHATRATH & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E

(SK Basu)
Partner
Membership No. 054484
SIGNIFICANT ACCOUNTING POLICY AND NOTES ON ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. The fixed assets are valued at historical costs.

2. The Depreciation on fixed assets are provided on the written down value method at the following rates:

   - School Bus & Jeep: 15%
   - Furniture & Fittings: 15%
   - Playground & School Equipment: 15%
   - Office Equipment: 15%
   - Video System: 25%
   - Building: 5%
   - Computers: 25%
   - Electrical Equipments: 20%
   - Electrical Fittings: 20%
   - Water Coolers: 20%
   - T.V. & V.C.P: 25%
   - Machinery: 25%
   - Photocopier: 20%
   - Hydrotherapy Pool: 5%
   - Linen: 50%
   - Utensils: 20%
   - Generator: 25%
   - Lift: 25%
   - Camera: 25%
   - Audio Books: 25%

***(These rates are neither as per Income Tax Act nor as per Company Act)

3. Stock of Greeting Cards: Greeting Cards are valued at cost.

4. Admission Fees & Service Charges received for Long Term Residential Service during this period, booked under “Fund for Long Term Residential Service”, as Tata Trust funded this unit during 2017-18. This fund will be utilised for sponsoring non-paying residents of this unit after Tata Trust Project ends in December 2018.

5. Income from Tea, Catering & Printing Unit netted off in Income & Expenditure Account.

6. Income Recognition:
   (i) All incomes are treated on cash basis.
   (ii) Donations received for Class Sponsorship are treated on actual basis.
   (iii) Interest on fixed deposits are booked as per interest certificate provided by individual banks & 26AS as per Income Tax Deptt.

7. Employees’ Benefit:
   (i) Employees Gratuity Fund maintained with Life Insurance Corporation of India.
   (ii) Employees Provident Fund maintained with the Commissioner of Provident Fund.
   (iii) Employees E.S.I.C. benefit is maintained with the Directorate of E.S.I.C.
8. The break up of expenses of various projects are as under:

<table>
<thead>
<tr>
<th>(A)</th>
<th>IICP Overhead and Other Expenses:</th>
<th>2017-18</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>₹</td>
<td>₹</td>
</tr>
<tr>
<td>a.</td>
<td>Personnel Cost</td>
<td>9,953,161</td>
<td>11,790,813</td>
</tr>
<tr>
<td>b.</td>
<td>Student &amp; other direct charges</td>
<td>1,451,804</td>
<td>1,863,647</td>
</tr>
<tr>
<td>c.</td>
<td>Operating &amp; Running Expenses</td>
<td>1,005,503</td>
<td>956,367</td>
</tr>
<tr>
<td>d.</td>
<td>General &amp; Incidental Expenses</td>
<td>59,796</td>
<td>32,991</td>
</tr>
<tr>
<td>e.</td>
<td>Expenses for various events</td>
<td>222,245</td>
<td>12,692,509</td>
</tr>
<tr>
<td>(B)</td>
<td>Direct Project Programme Cost</td>
<td>2,382,465</td>
<td>4,314,004</td>
</tr>
<tr>
<td>(C)</td>
<td>Project CAPEX expenses</td>
<td>5,837,837</td>
<td>1,158,256</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>20,912,811</td>
<td>20,116,078</td>
</tr>
</tbody>
</table>

B. NOTES ON ACCOUNTS:

1. Previous years figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current years figures and to give a better presentation of accounts.

2. Paise are rounded off to nearest rupee.

3. Auditor’s Remuneration:

   The auditor’s remuneration for the year ended 31.03.2018 are as follows:

<table>
<thead>
<tr>
<th>Amount (₹)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statutory Audit Fees paid to B M Chatrath &amp; Co</td>
</tr>
</tbody>
</table>

   Total : 53,100
## Human Resource Development Programmes: 2017-2018

**Special Programmes for Professional Training/Empowerment of Persons with Disabilities and Parents at IICP**

<table>
<thead>
<tr>
<th>Month</th>
<th>Workshop Title</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 2017</td>
<td>Implementation of Early Intervention Services – IICP’s role as a Specialist Resource Centre</td>
<td>Dr Andrew Curran, Dr Arun Singh, Dr Suchandra Mukherjee, Dr Pranab Das, Asis Kumar Ghosh, Indranil Ghosh &amp; Swarup Pal, IICP</td>
<td>90</td>
</tr>
<tr>
<td></td>
<td>Q &amp; A Session with Physiotherapists, Social Workers, AAG members</td>
<td>Dr Andrew Curran, Alder Hey Hospital, UK</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>AAC Access Assessment</td>
<td>Swati Chakraborty IICP</td>
<td>35</td>
</tr>
<tr>
<td></td>
<td>Feedback on Goals and Reports</td>
<td>Dr Reena Sen, IICP</td>
<td>45</td>
</tr>
<tr>
<td>June 2017</td>
<td>Sex Education</td>
<td>Brendan Maccarthaigh, CEO, SERVE</td>
<td>24</td>
</tr>
<tr>
<td></td>
<td>Principles of Teaching Language</td>
<td>Shabana Anwar, Al Kauthar Public School</td>
<td>20</td>
</tr>
<tr>
<td>July 2017</td>
<td>Occupational Therapy and its Relevance to Children with Cerebral Palsy</td>
<td>Shannon Callan, Denver, Colorado</td>
<td>43</td>
</tr>
<tr>
<td>Aug 2017</td>
<td>Art Camp for CSE students</td>
<td>Suhasini Kejriwal</td>
<td>20</td>
</tr>
<tr>
<td>Nov 2017</td>
<td>Dysphagia: Definition, Causes, Effects, Assessment and Intervention</td>
<td>Prof Susan Balandin, Deakin University, Melbourne, Australia</td>
<td>32</td>
</tr>
<tr>
<td></td>
<td>Ageing in Adults with Neuro-Motor Disabilities</td>
<td>Marika Miller, Miblou, Switzerland; Arijit Ghosh, Rabi Ghosh, Sourav Mandal, IICP</td>
<td>22</td>
</tr>
<tr>
<td>Feb 2018</td>
<td>Meeting with the CBR Sangam Partners on present activities and future plans of Sangam Project</td>
<td>Marika Miller, Miblou, Switzerland; Arijit Ghosh, Rabi Ghosh, Sourav Mandal, IICP</td>
<td>37</td>
</tr>
<tr>
<td>March 2018</td>
<td>Transition to Adulthood</td>
<td>Dr Shekhar Seshadri, Professor, Head, Child and Adolescent Psychiatry, NIMHANS, Bangalore</td>
<td>63</td>
</tr>
</tbody>
</table>

### Training on Advocacy

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic and Venue</th>
<th>Target Group</th>
<th>Conducted by</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>May, June and July 2017</td>
<td>Helping commuters with disabilities - Traffic Training School, Paikpara, Kolkata</td>
<td>Police Personnel</td>
<td>Sayomdeb Mukherjee, Jeeja Ghosh &amp; Mausumi Halder</td>
<td>276</td>
</tr>
<tr>
<td></td>
<td>Disability and Universal Design - North Bengal Council of Disabled People (NBCD), Prerana, Siliguri</td>
<td>Staff of NBCD and Prerana &amp; Representatives of Civil Society</td>
<td>Jeeja Ghosh, Tina Biswas, Purba Bose &amp; Sayomdeb Mukherjee</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>Disability Awareness organized by NBCD and Prerana &amp; Airport Authority at Bagdogra Airport</td>
<td>Airline Personnel</td>
<td>Jeeja Ghosh &amp; Sayomdeb Mukherjee</td>
<td>54</td>
</tr>
<tr>
<td>Month</td>
<td>Workshops Title</td>
<td>Target Group &amp; Venue</td>
<td>Faculty - IICP</td>
<td>Participants</td>
</tr>
<tr>
<td>--------</td>
<td>--------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>---------------------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>June 2017</td>
<td>Programme on Health, Hygiene and Sanitation</td>
<td>Sabala Group (11-18 years) - CINI Urban</td>
<td>Arijit Ghosh</td>
<td>24</td>
</tr>
<tr>
<td>July 2017</td>
<td>Disability- Types &amp; Causes; Rights, Facilities for Persons with Disabilities Basic Management, Open Schooling</td>
<td>Parents- Morning Glory, Parents &amp; ICDS Workers - Ramkrishna Mission</td>
<td>Sourav Mandal, Arijit Ghosh</td>
<td>23, 32</td>
</tr>
<tr>
<td>Aug 2017</td>
<td>Awareness on Health, Hygiene and Sanitation</td>
<td>Students Shilamandir, Prathamik Vidyalaya, Tiljala, CINI Urban</td>
<td>Saswati Acharya, Sudipendu Dutta, Rabi Ghosh &amp; Arijit Ghosh</td>
<td>100</td>
</tr>
<tr>
<td>Nov 2017</td>
<td>Facilities available for Persons with Disability</td>
<td>Parents, SHG members - SNMDA</td>
<td>Arijit Ghosh</td>
<td>65</td>
</tr>
<tr>
<td>Jan 2018</td>
<td>Awareness Programme on Health &amp; Hygiene</td>
<td>Students of the Harijan Gyan Mandir</td>
<td>Rabi Ghosh, Sourav Mandal</td>
<td>100</td>
</tr>
<tr>
<td>Feb 2018</td>
<td>Empowerment &amp; Advocacy, Protection Issues of Child and Teenager</td>
<td>Community, Volunteers – CINI Urban, Tiljala, Kustia</td>
<td>Arijit Ghosh; Tapasi Bhattacharya with Champa Dutta from CINI Urban</td>
<td>35</td>
</tr>
</tbody>
</table>
### Vocational Training for Persons with Disabilities and Disadvantages: supported by the Tata Trusts

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Duration</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
</table>
| April 2017 | Skills in Retail Marketing & Product Development  
Paper Craft (Advanced) | 5 Days  
6 Months | Roshni Mukherjee, Shyamapada Sarkar and Hidayatullah, Abani Das Sarba Shanti Ayog (SSA)  
Biswajit Majhi | 26  
7 |
| May 2017 | Skills in Retail Marketing & Product Development  
Introduction to Computer with MS-Word; Back Office Assistance | 2 Days  
4 Months | Roshni Mukherjee, Shyamapada Sarkar and Hidayatullah, Abani Das, SSA  
Kamal Bhaumik, IICP | 25  
5 |
| June 2017 | Snacks and Beverage  
Snacks and Beverage (Mini Module)  
Decoupage  
Skill Development & Retail Marketing skills | 6 Months  
1 Year  
1 Month  
2 Days | Swapan Stephen Gomes, IICP  
Swapan Stephen Gomes, Soma Saha, IICP  
Dr Adeline Basu, Independent Consultant  
Roshni Mukherjee & Shyamapada Sarkar, SSA | 5  
19  
18  
16 |
| July 2017 | Retail Marketing skills | 4 Days | Shyamapada Sarkar & Hidayatullah, SSA. | 17 |
| Aug 2017 | Comb Binding  
Skill Development & Retail Marketing | 2 Months  
1 Day | Biswajit Majhi, IICP  
Shyamapada Sarkar & Hidayatullah, SSA | 15  
22 |
| Sep 2017 | Costing for Trainees & Parents | 2 Days | Roshni Mukherjee & Shukla Sarkar - SSA | 17 |
| Oct 2017 | Coping with Stress | 30 Hours | Parmeet K.Soni, Somdeb Mitra, Priyanka Bhattacharyya, Priyanka Podder, Manisha Bhattacharyya and Lipika Bhattacharyya - Mental Health Foundation. | 31 |
| Dec 2017 | Using the Internet | 2 Months | Kamal Bhaumik | 10 |
| Feb 2018 | Lamination | 2 Months | Biswajit Majhi | 11 |

### On-site Training for Parents Groups supported by Tata Trust

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic and Venue</th>
<th>Target Group</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 2017</td>
<td>Behavioural and Mental Health Issues at ‘Uttaran’</td>
<td>Parents</td>
<td>Purba Bose, IICP</td>
<td>16</td>
</tr>
<tr>
<td>Aug 2017</td>
<td>Workshop on Self Help Group at IICP</td>
<td>Parents</td>
<td>Bobby Banerjee, Bakultala Sathi Unnayan Samiti</td>
<td>18</td>
</tr>
<tr>
<td>Sep 2017</td>
<td>Making Candles at ‘Udbhas’</td>
<td>Parents</td>
<td>Shibshankar Chakrabarti, IICP</td>
<td>14</td>
</tr>
<tr>
<td>Nov 2017</td>
<td>Management of Adolescents and Adults with Autism at ‘Udbhas’</td>
<td>Parents</td>
<td>Indrani Basu-Autism Society, Sonali Nandi, IICP</td>
<td>25</td>
</tr>
<tr>
<td>Dec 2017</td>
<td>Behavior Modification at ‘Uttaran’</td>
<td>Parents</td>
<td>Sonali Nandi, Rakhi Paul-Asha Niketan</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>Behavioral Modification and Role of Parents at ‘Beautiful Mind’</td>
<td>Parents</td>
<td>Parimal Bera - Manovikas Kendra (MVK), Sonali Nandi</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>Rules of Society registration Act at ‘Chander Mela’</td>
<td>Parents</td>
<td>Sonali Nandi, N K Adhikari, IICP</td>
<td>32</td>
</tr>
<tr>
<td></td>
<td>Electronic Media &amp; Communication at ‘Beautiful Mind’</td>
<td>Parents</td>
<td>Krishnarupa Chowdhury and Sonali Nandi, IICP</td>
<td>34</td>
</tr>
<tr>
<td></td>
<td>Needs Assessment at ‘Prayas’</td>
<td>Parents</td>
<td>Purba Bose</td>
<td>37</td>
</tr>
<tr>
<td></td>
<td>Hygiene, Food and Nutrition at ‘Uttaran’</td>
<td>Parents</td>
<td>Dr Priyanka Das, Sonali Nandi and Krishna Kar Das, IICP</td>
<td>70</td>
</tr>
<tr>
<td>Feb 2018</td>
<td>Physical and Functional Management for Adults at ‘Uttaran’</td>
<td>Parents</td>
<td>Swarup Paul, IICP</td>
<td>24</td>
</tr>
<tr>
<td>March 2018</td>
<td>Behavior Modification at ‘Uttaran’</td>
<td>Parents</td>
<td>Rakhi Paul - Asha Niketan and Sonali Nandi</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>Needs Assessment at ‘Prayas’</td>
<td>Parents</td>
<td>Purba Bose</td>
<td>22</td>
</tr>
</tbody>
</table>
### Workshops for Parents at IICP

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Faculty - IICP</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 2017</td>
<td>Rights of Persons with Disabilities (RPD) Act</td>
<td>Jeeja Ghosh</td>
<td>36</td>
</tr>
<tr>
<td>July 2017</td>
<td>Parental Advocacy</td>
<td>Sujata Parekh</td>
<td>31</td>
</tr>
<tr>
<td>Aug 2017</td>
<td>Advocacy of Parents</td>
<td>Parnali Dutta</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>Activities of Advocacy Unit</td>
<td>Jeeja Ghosh</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>Use of Hearing aids</td>
<td>Babul Basu</td>
<td>6</td>
</tr>
</tbody>
</table>

### Training Courses in collaboration with Jadavpur University

<table>
<thead>
<tr>
<th>Month</th>
<th>Course</th>
<th>Duration</th>
<th>Course Coordinator</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2017</td>
<td>Basic Management of Cerebral Palsy</td>
<td>4 Weeks</td>
<td>Indranil Ghosh</td>
<td>13</td>
</tr>
<tr>
<td>Aug 2017</td>
<td>B.Ed. in Special Education - Multiple Disabilities</td>
<td>2 Years</td>
<td>Madhuchhanda Kundu</td>
<td>8</td>
</tr>
<tr>
<td>Feb 2018</td>
<td>Caregivers for Persons with Disabilities</td>
<td>8 Weeks</td>
<td>Rabi Ghosh</td>
<td>20</td>
</tr>
</tbody>
</table>

### Other Training Courses

<table>
<thead>
<tr>
<th>Month</th>
<th>Course</th>
<th>Duration</th>
<th>Course Coordinator</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2017</td>
<td>Education of Developmentally Young (EDY)</td>
<td>3 Weeks</td>
<td>Ranu Banerjee, Reena Sen</td>
<td>17</td>
</tr>
<tr>
<td>Aug 2017</td>
<td>Home Help for Senior Citizens and Persons with Disabilities</td>
<td>4 weeks</td>
<td>Dipak Mitra</td>
<td>10</td>
</tr>
<tr>
<td>Oct 2017</td>
<td>Caregivers Course for Brothers and Sisters of the Missionaries of Charity</td>
<td>8 weeks</td>
<td>Rabi Ghosh</td>
<td>30</td>
</tr>
</tbody>
</table>

### Internships and Training Placements Programmes

<table>
<thead>
<tr>
<th>Month</th>
<th>Organisation</th>
<th>Target Group</th>
<th>Duration</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 2017</td>
<td>Nopany Institute of Healthcare Studies, Kolkata</td>
<td>BPT Trainees</td>
<td>2 Weeks</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Child Development Centre, Sishu Mangal, Raiganj</td>
<td>Member</td>
<td>2 Weeks</td>
<td>1</td>
</tr>
<tr>
<td>May 2017</td>
<td>Child Development Centre, Sishu Mangal, Raiganj</td>
<td>Member</td>
<td>1 Week</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Indian Institute of Social Welfare &amp; Business Management, Kolkata</td>
<td>MSW Student</td>
<td>2 Months</td>
<td>1</td>
</tr>
<tr>
<td>June 2017</td>
<td>Denver, Colorado</td>
<td>Occupational Therapist</td>
<td>2 Weeks</td>
<td>1</td>
</tr>
<tr>
<td>July 2017</td>
<td>Princeton University, USA</td>
<td>Pre-Medical Student</td>
<td>2 Months</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Anglo American School of Moscow</td>
<td>Student</td>
<td>2 Weeks</td>
<td>1</td>
</tr>
<tr>
<td>Sept 2017</td>
<td>Chander Mela</td>
<td>Parents</td>
<td>2 Months</td>
<td>2</td>
</tr>
<tr>
<td>Oct 2017</td>
<td>Rabindra Bharati University</td>
<td>MSW Student</td>
<td>1 Month</td>
<td>1</td>
</tr>
<tr>
<td>Nov 2017</td>
<td>University of Melbourne, Australia</td>
<td>Music Therapy Students</td>
<td>1 Month</td>
<td>2</td>
</tr>
<tr>
<td>Feb 2018</td>
<td>Narsee Monjee Institute of Management Studies, Mumbai</td>
<td>MBA Students</td>
<td>3 Weeks</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Nopany Institute of Healthcare Studies, Kolkata</td>
<td>BPT Trainees</td>
<td>2 Weeks</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Dum Dum Prayas, Kolkata</td>
<td>Parents</td>
<td>1 Month</td>
<td>2</td>
</tr>
<tr>
<td>March 2018</td>
<td>Nopany Institute of Healthcare Studies, Kolkata</td>
<td>BPT Trainees</td>
<td>2 Weeks</td>
<td>3</td>
</tr>
</tbody>
</table>
### Consultancy and Advisory Inputs

<table>
<thead>
<tr>
<th>Month</th>
<th>Input</th>
<th>Faculty Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2017</td>
<td>Judge for Frank Anthony Memorial All India Inter School Debate Competition, Kolkata Panelist ‘Towards Acceptance and Inclusion’ at The Heritage School, Kolkata</td>
<td>Reena Sen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Reena Sen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Madhuchhandha Kundu</td>
</tr>
<tr>
<td>January 2018</td>
<td>Pre Conference Workshop on AAC and AT for AAC on behalf of ISAAC India Chapter; Panel Discussion on ‘Inclusion through AAC- opportunities &amp; Challenges’ at Indian Speech &amp; Hearing Association National Conference, Mysore</td>
<td>Swati Chakraborty and Jeeja Ghosh</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sayomdeb Mukherjee</td>
</tr>
</tbody>
</table>

### Paper Presentations and Workshops by IICP Staff

<table>
<thead>
<tr>
<th>Presenter</th>
<th>Topic and Forum</th>
<th>Number of Delegates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sayomdeb Mukherjee</td>
<td>‘Section 40 to 46 of RPD Act 2016 (Access)’ at Conference on Disabilities Act 2016 in Latika Roy Foundation, Dehradun, Uttarakhand</td>
<td>180</td>
</tr>
</tbody>
</table>

### Seminars, Conferences, Workshops, Special visit attended by Staff

<table>
<thead>
<tr>
<th>Month</th>
<th>Seminar / Workshop</th>
<th>Participating Staff Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 2017</td>
<td>Employability and Employment of Persons with Disability at Enable India, Bengaluru</td>
<td>Kamal Bhamuk</td>
</tr>
<tr>
<td>July 2017</td>
<td>‘Corporate Social Responsibility’ organised by Confederation of Indian Industries (CII), Kolkata Skill Conclave 2017 organised by CII, Kolkata</td>
<td>Purba Bose</td>
</tr>
<tr>
<td>Aug 2017</td>
<td>GST and FCRA conducted by CPA Services Pvt Ltd at Baptist Missionary Society, Kolkata RPD Act 2016 &amp; National Trust Act Including Niramaya and Swavalamban Schemes conducted by Dr Sudha Kaul and Pankaj Manu, MSJE, Govt of India, organised by South Kolkata Parasmoni and Association of Parents of Persons with ASD, West Bengal at Manovikas Kendra, Kolkata</td>
<td>Chittaranjan Mondal and Sonali Nandi and Sayomdeb Mukherjee</td>
</tr>
<tr>
<td>Month</td>
<td>Seminar / Workshop</td>
<td>Participating Staff Members</td>
</tr>
<tr>
<td>-----------</td>
<td>------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Sept 2017</td>
<td>‘Ending Violence against Children’ conducted by World Vision India</td>
<td>Arijit Ghosh and Susrita Pradhan</td>
</tr>
<tr>
<td>Nov 2017</td>
<td>School Excellence Conclave conducted by CII, Kolkata</td>
<td>Susrita Pradhan</td>
</tr>
<tr>
<td>Dec 2018</td>
<td>Inclusive Education at School level organised by HRD Ministry- New Delhi.</td>
<td>Madhuchhanda Kundu</td>
</tr>
<tr>
<td>Jan 2018</td>
<td>‘Child Abuse’ organised by Mental Health Foundation and Raychiatri Club</td>
<td>Purba Bose, Jeeja Ghosh, Mausumi Halder</td>
</tr>
</tbody>
</table>

Training and Orientation Programmes - Coverage
Total Number : 3898

- Special Programmes for Professionals, Internships and Placements; Orientation Visits
- Awareness Programmes in Community Sites
- Vocational Training Courses, Training Courses in collaboration
- Jadavpur with University and Special Training Courses at IICP Workshop for Parents and On-site Training for Parents Groups supported by the Tata Trusts
- Training for Advocacy
- Participants in IICP Paper Presentations

Orientation Visits 2017-2018
Institutions: 25; Total No of Visitors: 962

KSS Jain College of Education
CMRI School of Nursing, Bakrahaut
National Institute of Empowerment for Person with Multiple Disability, Chennai
Ballygaunge Shiksha Sadan
Woodlands School of Nursing, Bhasa, 24 Parganas, (S)
Loreto College
Institute of Education for Women

Ma Sarada College of Nursing, RKMSP
Baghajatin State General Hospital
Ali Yavar Jung National Institute of Speech & Hearing
Rabindra Bharati University
Sova Rani School of Nursing, KPC Hospital
JD Birla Institute
Mission of Mercy, School of Nursing
RKM Narendrapur, Blind Boys Academy
Ramkrishna Vivekananda Mission (Suryapur)

Sarsuna College
RG Kar Medical College
PKK College of Education
MR Bangur Nursing College
National Institute Locomotor Disability, Bonhooghly
Prayas Institute of Special Education, Dhaka
Calcutta Medical College & Hospital, College Street
West Bank School of Nursing
BM Birla College of Nursing

Thank You for Contributions in Kind
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Anil R Mukerji, CEO and Managing Member
Partha Burman, Golf Captain
Gaurav Pundir, Golf Superintendent
MT Unni
Sasib Bose
Sudip Dhar
Swapan Santra
The Administrative Staff
The Catering Team
The Service Staff
The Caddies

IICP Team
Kamal Bhaumik
Subhra Chatterjee
Ramit Chowdhury
Sandip Hakdar
Biswaaj Majhi and Trainees of the Printing Unit
Chandra Sengupta and the Accounts Team
Wing Commander (Retd) AK Chowdhury and the Administrative Team

We thank friends and well-wishers who helped raise funds, arranged for gifts for the golfers’ bags and made individual contributions to the IICP Hope Cup 2018. We are grateful to the Golfing Fraternity of the Tollygunge Club for their donations and active participation in the tournament.
Thank You

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Waiza Ahmed
Uttam Antarbedi
Rishabh Agarwal
Kritika Bagri
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Meenakshi Atal
Ranu Banerjee
Sreeja Bose
Madhu Dar
Sudha Kaul
Debalina Ray

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Jayabrato Chatterjee

Social Work
Sujata Parekh

Fine Arts
Priti Patel

Speech Therapy
Babul Basu

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NK Adhisikari

Consulting Editor, Deepshikha

Editorial Assistance for Projects and Annual Report
Sumita Roy

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Meenakshi Atal, Vice Principal, Heritage School
Sreeja Bose, Consultant, Teacher of the Deaf
Mamata Dev, Secretary, Aasha Arko
Devi Kar, Director, Modern High School
Kavneet Khullar, Principal, Akshar
Malika Dudoja Varma, Principal, Kangaroo Kids
Purba Bose, Deputy Director, IICP
Susmita Pradhan, Principal, IICP
Reena Sen, Executive Director, IICP

Parents: Sanjukta Bramho, Sanchita Ghosh, Mousumi Chakraborty, Sumita Chakraborty, Thakur

Independent Members

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Rajana Bhattacharya
Former Vice Principal, Modern High School

Auditor
BM Chatterath & Company LLP

Internal Auditor
Suchismita & Associates

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Anima Panda
Sujata and Harish Parekh
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Lalit Mohanka Foundation
M/s Renuka Devi and Taradevi Narang Charitable Trust
Anokhi
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Deputy Director – Social Services and Resource Mobilisation
Purba Bose BSc, MSW
Deputy Director – HRD (Training)
Madhuchhanda Kundu MA, PhD (Psychology)
Administrative Officer
Wing Commander AK Chowdhury, VSM (Retd)
MSC, LLB, PG DBA

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Early Intervention Clinic
Coordinator
Tanushree Das BSc, BEd Spl Ed
Special Educators
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Mithu Saha BA, BEd, BEd Spl Ed

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Vice Principal
Ranjana Khanna MA
Supervisors
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Sawari Mahanti MA, Dip Spl Ed
Sayan Guha Thakurta BA, BEd Spl Ed
Senior Educators
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Ruma Maiti MA, BEd Spl Ed
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Anjana Sharma Chakrabarti BA, BEd Spl Ed
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Shrabana Deb MA, BEd Spl Ed (wef 01.07.2015)
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Rakhi Mandal BA, BEd Spl Ed
Suchetana Mukherjee BSc, BEd Spl Ed

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Rajeshri Pal BA, BEd Spl Ed
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Amrita Roy MA, BEd
Debajani Roy BCom, Tax (Hons), MCom, BEd Spl Ed
Poulami Roy BA Education (Hons) MA, BEd Spl Ed
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Aniruddha Sardar MA, BEd Spl Ed
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Dipak Nayak

Research Associate
Manisha Ghosh MA (Psychology)

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Sumana Ghosh BA (Hons)
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Pinkyi Bhattacharjee BA
Indrani Roy BA

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Oindrila Ganguly BSc, BPT
Sharmistha Ganguly BPT
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Abin Dutta MSW
Parnali Dutta MA, MSW
Lahari Chakraborty BA (Hons), MSW

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Nirmal K Adhikary BCom
Raju Hazra BCom, DCA
Administration
Deputy Head
Vijayakrishn Nair BCom
Office Supervisor
Ramit Chowdhury
Senior Professional
Anshu Chowdhury BCom
NK Malakatra
Typist and Receptionist
Lissy Francis

EDP Assistant
Raja Sen

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We thank the following persons, who resigned from their posts during 2017-18, for their contribution to IICP:
CR Mondal, Somprakash Maity, Subhamita Mondal, Surajit Roychowdhury, Tapas Patra

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Consultant, Neurology
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MD (NJMUHANS, Bangalore), CCST (UK)

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Orthopaedics
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CMRI (Suryoday Clinic, Kolkata)
FACULTY 2017-2018

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BE, PhD (UK)

Course Coordinator
BE in Special Education (Multiple Disabilities)
Madhuchhanda Kundu MA & PhD (PsyEd)

Basic Management of Cerebral Palsy for Medical Practitioners and Rehabilitation Professionals
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Computer Training Modular Courses for Adults with Disabilities and Disadvantages
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SNAC Courses
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Swati Chakraborty MA (Eco), DCA

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Sawat Mohanty MA, Dip Spl Ed

Suashkhit Mukherjee BA, MA, DEd SE(H)

Suhatra Pandit BPT, CU, MIAP

Susmita Pradhan MA, LLB, PG Dip (Spl Ed)

Swarup K Paul BSc, DPT

Susmita Guha Roy BA (Hons), PG Dip (Spl Ed)

Advocacy Trainers
Barsha Bhattacharya
Putul Biswas
Dipak Ghosh
Shradhha Khator
Sayomdeb Mukherjee

Nurse
Usha Massey Certificate in General Nursing, Obstetrics and Midwifery

Librarian and Training Assistant of Courses
Tanushree Mondal MA, MLisc

GUEST FACULTY

Augmentative and Alternative Communication
Sadha Kaul PhD

Education
Uma Ahmad BA, BEd
Shabana Anwar, BAt (Cal Univ), BSc (USA)

Debashree Banerjee PhD, PG Dip Spl Ed

Prof Asoke Bhattacharyya BEE (UI)
PG Dip in Mass Communication (IIMC, New Delhi), MPhil (IU)

Katie Dalal BA, TTC

Madhu Dar MA, BEd

Neela Ghosh BSc, BEd, MEd

Ratnabali Ghosh MA, BEd

Dr Aditi Mondal MSc, PhD (Human Development)

Anita Varma B4

Special Education
Jayati Adhikary MEd (LD), Dip (VI)

Ranu Banerjee BA (Hons), MS (USA)

Indrani Basu BEd (UK)

Susanta K Bhomick MA, Dip Spl Ed (VI)

Sukumar Chakraborty MA, MEd (Spl Ed - VI)

Ruma Chatterjee PhD (History), BEd (Spl BEd),
Trained Teacher of Braille

Alok Guha MA, PG Dip Spl Ed (Canada),
Certificate in Genetic Counselling

Kavneet Khullar MA, MPhil, BEd, PG Dip Spl Ed

Iona Kundu BA, PG Dip Ed (UK)

Manjilika Majumder BA (Hons), PG Dip Spl Ed

Swapan Mukherjee, MA (Ed), PG Cert (Spl Ed)

Krishna Roy PG Dip (Spl Ed), Specialisation in ASD (Singapore)

Krishna Roy MA (Psychology), DMR

Social Work and Counselling
Sujata Parekh DSW, MPhil (UK)

Medical
Dr Andrew Curran MRCP (UK)

Dr ZP Dadina MBBS, DCH

Dr Ishika Ghosh MBBS, MS, FRCS (Paed Surg)

Dr Kanika Mitra MBBS, DPM, MD

Dr Suchandra Mukherjee MD (Paed)

Dr Dipankar Roy MBBS, DO

Dr S Samanta MBBS, MS (Ortho)

Dr Manas Sen MD (Dermatology)

Prosthetics and Orthotics
Ashok K Rathi DP OE (Kol), BPO (UP), MOPSI

First Aid and Nursing
Jaya Paul BSc Nursing, PG Dip Hospital Management MSc Healthcare Management

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Babul Basu MSc (Audiology & Speech Therapy)

Sreea Bose PG Dip (Audiology), CTD (UK)

COURSE COMMITTEE 2017-2018

Jadavpur University
Prof Samita Sen, Dean, Faculty of Interdisciplinary Studies and Law Management

Professor (Dr) Tandra Mitra Head DACEE

Dr Partha Sarathi Chakraborti Associate Professor

Dr Santwan Chattopadhyay Assistant Professor

IIICP
Dr Reena Sen
Dr Madhuchhanda Kundu

FIELD WORK AGENCIES

AKSHAR School, Kolkata
Autism Society of West Bengal
Howrah South Point School, Howrah
Behala Bodhayan
MENTAID
Pradip Centre for Autism Management, Kolkata
Missionaries of Charity, Nurpur

Residential Services Management Committee
Chairperson: Ranu Banerjee, Hon. Secretary, IIICP

Members: Maitreyee Bardhan Roy,
Arunabha Deb, Mamata Deb,
Jeeja Ghosh, Sonali Nandi, Jaya Paul,
Chandra Sengupta

Voice of World
TSPDL applauds IICP’s services

16th May, 2018

Indian Institute of Cerebral Palsy,
Kolkata

Greetings from TSPDL!

You are aware that, as part of our endeavour to bring excellence and continuously improve our processes and activities, for last few years we are inviting Tata Sustainability Group (TSG), the Central organisation for the entire Tata Group in the areas of Sustainability, Community Development and Environment, to assess and evaluate our CSR initiatives.

I am glad to inform you that, as per TSG’s assessment of TSPDL’s CSR initiatives on a pan India basis during 2017-18, Indian Institute of Cerebral Palsy (IICP) has been adjudged to be the best partner organisation for the year. In recognition of that, the CSR Committee of the Board has decided to award a special project to IICP during the current financial year, which we are considering at our end.

We, at TSPDL are confident that IICP will continue to excel in the area of development of children with special needs and many more recognitions would come in its way.

With warm regards,

(Adis Mitra)

Company Secretary & Head- Corporate Affairs

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Quotes from our visitors

My salute to all the teachers and helpers for the tremendous work you all do so selflessly. Wish you all the best and may your work get appreciated and acknowledged by the entire nation.

– Jaya Bachchan, Celebrated Actor and MP

My sincere compliments to the staff of IICP for doing a wonderful service to a very noble cause. We at GRSE are very proud to be associated with this institute in providing some support and would continue in this endeavour in future too. I wish IICP and the entire staff all success, happiness. Continue doing this great service and we are with you.

– VK Saxena, Rear Admiral (retd) – CMD, Garden Reach Shipbuilders and Engineers Ltd

I am very impressed with the work of IICP and the wonderful children.

– Masayuki Taga, Consul General for Japan, Kolkata

It is our absolute honour to have IICP as our friend and our partner. This place feels like home! I have witnessed so much love and so much commitment. I am in awe of every single person here who has made this day possible. Wishing you every success today and always.

– Rupan Das, CIIPLA Foundation

I feel most privileged to witness the inauguration of the Long Term Residential Services. The enthusiasm of the residents and the commitment of the staff, the involvement of the community is very inspiring! I wish the IICP family the very best today and always!

– Prakash Fernandes, CIPLA Foundation

My compliments to the staff and the management team for such a well-equipped institution. I am humbled in the presence of such beautiful souls, God’s special children! God bless you all!

– Sanjiv Paul, Tata Metaliks
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