

INDIAN INSTITUTE OF CEREBRAL PALSY



IICP

ANNUAL REPORT 2022-2023



49 YEARS OF SERVICE

Moving towards Gold

Recipient of The National Award for Best Institute for Disability
Ministry of Social Justice and Empowerment, Government of India

IN THE NEWS

METRO

IICP kids visit Indus Valley school

JHINUK MAZUMDAR

■ An individual with cerebral palsy that has impacted her speech used a voice output device to communicate with an auditorium full of children in a city school.

■ A group of students danced not on their feet but on wheelchairs, making patterns on the stage.

Calcutta: Students and teachers of the Indian Institute of Cerebral Palsy (IICP) spent a couple of hours in a mainstream school and pupils of the two institutions had the opportunity to interact with each other.

If children without disability see, hear and observe those with disability doing something independently, it takes away the "pity" that is associated with disability and they are able to understand and give credit to their abilities, said an official of IICP.

The children of Indus Valley World School (IVWS) watched the children from IICP sing the same songs and dance to the same tunes.

Teachers of both schools hoped that it would help children understand that it is the same world that they all live in, their interests are the same and so are their little joys.

"Those with disabilities should not feel alienated," a teacher said.

The students of IICP took the stage and sang a popular Hindi film song, *Bum bum bole*, and the whole audience joined them in the chorus.

The dance performance had students who use wheelchairs wheeling around on the stage. But it was not fun and music alone. A girl from IICP recounted her story, her struggles and aspirations.

The girl, who wants to be a radio jockey, said that she did not want people to look at her with pity. "They should look at us as human beings, which many people don't," she said.

When Barsha Bhattacharya, a trainer at the advocacy group of IICP, went up on stage, the students at IVWS were amazed not at what she spoke but how she communicated using a voice output



Students and teachers of IICP take the stage at Indus Valley World School

device through augmentative and alternative communication (AAC).

Their inquisitiveness did not end with her speech. Some of the students, keen to know how the machine worked, walked up to the stage to see the device that she used and the word board that she carried on her lap.

"Seeing for themselves takes away the concept of pity that is associated with disability. There are challenges for them but life does not stop there for them," said Madhumita Dasgupta, inclusion coordinator at IICP.

Inclusion does not happen by speaking about it but by providing infrastructure that can make an institution or a place accessible for people with disability. "Your school has ramps," a student of IICP told a teacher of Indus Valley.

Dasgupta said that for individuals with disability, such opportunities help put across their ideas. "Our students are very keen to mingle," she said. Amita Prasad, director of IVWS, said that it is important that children interact and not only be lectured to be sensitive. "Seeing evokes admiration. How the children overcome their challenges with their will and perseverance. It is an important life lesson for all our children. To learn and not give up," said Prasad.

For inclusion to be reality, there has to be regular interaction.

"Everything that fosters inclusivity is valuable. Interactions are like ice breakers and there should be dialogues on holding more programmes and long-term partnerships. A long-term partnership would have a more long-term impact," said Reena Sen, honorary secretary at IICP.

Training imparted on caregiving to the specially-abled



OUR CORRESPONDENT

KOLKATA: A field visit by the Indian Institute of Cerebral Palsy (IICP) team led by COO Sonali Nandi was made to the Amalgamated Plantation tea gardens in Assam end of last year. An assessment of over 100 children and adults with disabilities was conducted in the Hathiguli, Borjan and Difflooclusters. A definite lack of trained caregivers to assist specially-abled persons in each catchment area was seen.

Based on IICP's feedback report, the company MD, Vikram Gulia took the initiative to send 10 persons to IICP for a two-month course on different aspects of caregiving certified by Sister Nivedita University (SNU).

The aim of the training course was two-fold. Development of Human Resources in the disability sector and providing people with basic schooling the knowledge, competencies and skills to earn a livelihood as a caregiver for persons with disabilities.

The certificate presentation at IICP on April 26 was the culmination of a rewarding experience for both the trainees and the internal faculty. The faculty members had to adapt their training material to conduct lectures in Hindi and Bengali to accommodate the trainees. Brimming with confidence, ten youngsters proudly emerged with certificates received from Pro-V-C Anupam Basu and Ina Bose, Director HR, SNU.

THE TELEGRAPH CALCUTTA TUESDAY 7 MARCH 2023

METRO

Play Holi, respect others' wish



Students of Patha Bhavan Montessori and Primary Department celebrated Basanta Utsab on the school's Palm Avenue campus on Monday with children with special needs from the Indian Institute of Cerebral Palsy. "We wanted it to be an integrated celebration," said teacher-in-charge Kankana Das Gupta.

উত্তরের সারাদিন

উত্তর থেকে প্রাপ্তি চৈতন্য মনোহর



সেরিব্রাল পলসি দিবস উদযাপন উপলক্ষে ইন্ডিয়ান ইনস্টিটিউট অফ সেরিব্রাল পলসি-তে এক বিশেষ অনুষ্ঠানের আয়োজন করা হয়। অনুষ্ঠানে আই আই সি পি ও কিশোর ভারতী ভগিনী নিবেদিতা কলেজের ছাত্রছাত্রীরা যৌথভাবে সাংস্কৃতিক অনুষ্ঠান করে। অনুষ্ঠানের মূল উদ্দেশ্য ছিল সেরিব্রাল পলসি বিষয়ে সমাজে সচেতনতা বৃদ্ধি।

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MISSION STATEMENT

Indian Institute of Cerebral Palsy seeks to bring about positive changes in the lives of all people with cerebral palsy through a range of policies and service provisions designed to enhance their individual skills and knowledge and give them opportunities to exercise their constitutional rights and fully participate and contribute to the community and country.

VISION

Indian Institute of Cerebral Palsy (IICP) is a registered charitable society. It is an NGO working in the disability sector since 1974. IICP's vision is an inclusive society with equal opportunities and access for all marginalised groups including persons with disabilities.

CHAIRPERSON'S REPORT

Rakhi Sarkar



A year of revival, a year of renewal and a year of resurgence.

In April 2022, after two years of closure of physical services, IICP opened its doors to its service users. The focus was on bridging gaps created by the pandemic and its aftermath. Thus every service department made it a priority to contact its users and urge them to start using the physical services again. It was not an easy task. Parents and children had redefined their day to a less harried, less tightly time-planned schedule; some children and adults with disability had led a completely sedentary life and thus mobility was more impaired and to get students back to school and adults back for training and/or the leisure and learning centre was a challenge. Absenteeism was high but the committed IICP team were conscientiously persistent in their efforts and gradually, services came back to near-normal. The residential services had been completely shut but after new SOP's (standard operating procedures) and clearances by the WB Commission for Disabilities, vaccination camps and health checks, parents regained their confidence to leave their son or daughter for short periods in the residential care unit.

Several new programmes commenced during the year. New links were forged with city schools, a symposium on reading was held, an Indo-Bangladesh workshop on gender equity was conducted by a young researcher and an international conference was organized in collaboration with University of Stockholm, Sweden.

I end by saluting the spirit of the IICP team – the palpable pride and joy of being, as they term it, "IICPians". Although it serves a marginalized group that faces exclusion and discrimination, IICP has an aura of happiness that visitors comment on and applaud. As we move into our 50th year, I thank our sponsors, CSR project partners, donors, friends and all those who have vested their faith in IICP in its journey.

GOVERNING BODY April 2022 – March 2023

CHIEF MENTOR



Uma Ahmad

Chairperson



Rakhi Sarkar

Vice Chairperson



Sudha Kaul

Hon Secretary



Reena Sen

Hon Jt Treasurer



Arjun Sengupta

Hon Jt Treasurer



Apratim Ray

Members



Meenakshi Atal



Ranu Banerjee



Pratiti Basu Sarkar



Gautam Chakravarti



Shiv Siddhant Narayan Kaul



S N Mookherjee



Sujata Parekh



Malika Varma

Advisory Committee 2022-2023



Dipak Kumar Banerjee



Subhra Chatterjee



Oindrilla Dutt



Biswadip Gupta



Tessa Hamblin



Harish Parekh



Aniruddha Roy



Renu Saharia



Virendra Sinha

REPORT: April 2022 – March 2023

CHIEF OPERATIONS OFFICER & DIRECTOR, TECHNICAL SERVICES

Sonali Nandi

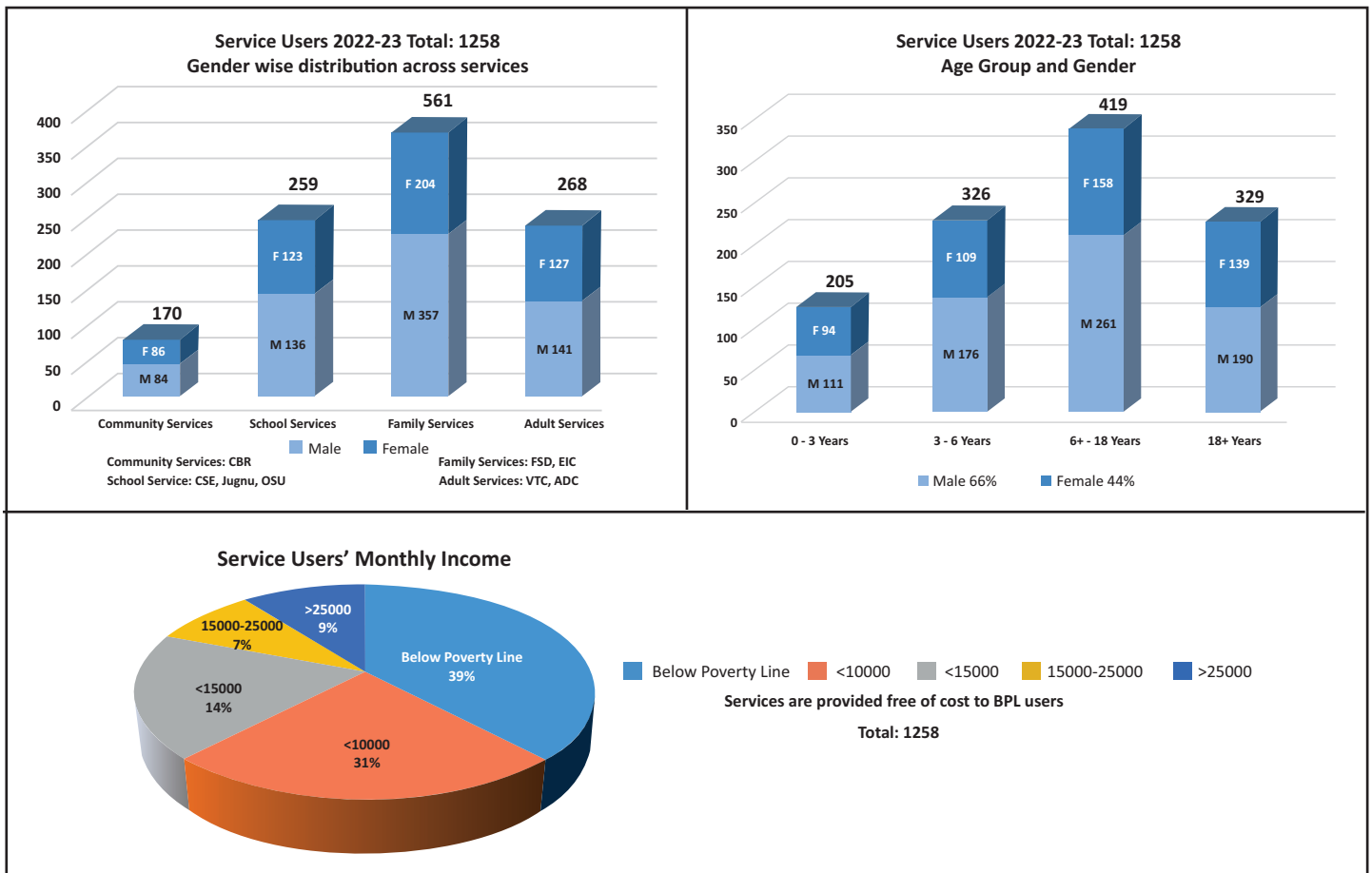


The year has seen many changes in operational systems and service delivery in the Institute. It was a pleasure to finally resume our activities and events in physical mode after a gap of two years. Overcoming their initial hesitation, parents and beneficiaries soon led the way with regular attendance and active participation in programmes. My report highlights several priorities and key issues that emerged during the year leading to modifications and changes in planning and execution.

A consensus to bridge the gaps and make education more inclusive was reached at the international conference held in collaboration with the University of Stockholm. IICP's Advocacy group spearheaded awareness campaigns in mainstream schools and educational institutions. The two-year Jadavpur University B Ed in Special Education commenced after a gap of a few years. A field visit to the tea estates of Amalgamated Plantations Private Limited (APPL) in Assam was made for the assessment of workers with disabilities.

All avenues to make lifelong care for our adults with disabilities in IICP's residential unit a reality are being pursued with great zeal. I am grateful to the members of the Governing Body and Residential Management Committee for their able support and guidance.

I thank all the parents, guardians, donors, sponsors, corporate houses and individuals who continue to support us through the year. My heartfelt gratitude to all my colleagues, many of who retired this year after decades of dedicated service to the Institute. Finally, my sincere thanks to my entire team that works to keep IICP's flag flying high – Thank you for your effort but we still have, “promises to keep and miles to go before we sleep.”



SERVICE DELIVERY 2022 – 2023

FAMILY SERVICES

The multi-disciplinary team of special educators, physiotherapists, occupational therapists and social workers in the Early Intervention Clinic and Family Services work with parents and primary caregivers for the effective management of their child with disability.

- 14 children were recommended for admission to School Services.
- 91 children attended the weekly diagnostic clinics and medical camps for health checks.
- Special chairs with cut out trays were provided to 15 children for supported seating.
- 10 children attended the DISHA programme of the National Trust.



SCHOOL SERVICES

The Jugnu Shishu Vikas Kendra, Centre for Special Education (CSE) and the Open School Unit (OSU) offers a wide ranging curriculum to meet the diverse educational needs of students. There are also varied co-curricular activities. IICP is recognized as a Special Accredited Institution for Education of the Disadvantaged (SAIED) by the National Institute of Open Schooling.

- 110 children were enrolled in the Jugnu playschool and nutrition programme.
- A group of students enjoyed a tour of Fort William at an invitation from the Eastern Army Commander, General RP Kalita.
- World Disability Day was celebrated with an interactive programme at the Indus Valley World School.
- 15 school leavers were enrolled in the Adult Services this year.
- 13 students successfully passed their subject examinations under the Open Basic Education scheme of the National Institute of Open Schooling (NIOS).
- Sampa Ghosh and Chandan Das successfully passed their Secondary School Examinations under the NIOS.



ADULT SERVICES

VOCATIONAL TRAINING CENTRE

Adults, both with disabilities and from low socio-economic families, receive skill development training with an emphasis on employment and sustainable livelihoods in the Vocational Training Centre. Modular courses in printing, catering and computer applications are offered along with advocacy and social skills.

- The department completed orders for paper bags from Parcon India, Shruti Kanoria, Cima Art Gallery and Mallika's Collections.
- Special stationery kits were printed for the international conference held in IICP in collaboration with the University of Stockholm.
- 40 stoles for visitors were printed in-house.
- 5 trainees appeared for job interviews at the Rozgar Mela organized by the State Government.
- Trainees attended the booster vaccine, eye and dental check-up camps.
- Mothers belonging to the Self Help Groups were trained to stitch cloth bags and cushion covers.



ADULT DAY CENTRE (ADC)

During the year, 65 adults with severe disabilities and high support needs were enrolled in this leisure and learning unit in which a varied range of recreational activities and occupational skills are provided.

- Barsha Bhattacharya was a speaker at the international conference on inclusive education held in collaboration with Stockholm University.
- All adults participated in sessions of art and craft, gardening, music and grooming
- Diyas and greeting cards painted by the adults were sold at the Founders Day exhibition.
- Users of the service were included in all medical camps.



COMMUNITY BASED SERVICES

Rehabilitation services for persons with disabilities and training for capacity building is carried out in rural areas and urban slums in partnership with local organisations. A pilot project of rural outreach through community based service delivery was initiated in nine villages of Basanti Block (Sundarbans) in collaboration with Nivedita Social Welfare and Cultural Organisation, a local NGO involved in the education and welfare of children.

- IICP professionals assessed 42 children at the Basanti resource centre; and facilitated follow-up of 74 children who were referred to other services.
- 135 beneficiaries are now enrolled under the Niramaya Health Insurance scheme.
- Enrolment of Unique Disability ID (UDID) was completed for 30 children and adults.
- Seed money was provided to a Self Help Group of 10 mothers who have children with disabilities, to start a tailoring business.
- 100 children and adults with disabilities were assessed in the Amalgamated Plantations Private Limited (APPL) tea estates in Assam.



HUMAN RESOURCE DEVELOPMENT

TRAINING & RESEARCH

A multi-disciplinary faculty conducts courses in collaboration with Jadavpur University, Sister Nivedita University, and Rehabilitation Council of India for professionals, students, caregivers and community workers.

- A two-year B.Ed. course in Special Education (Multiple Disabilities) commenced with 12 students.
- 10 trainees including 8 from tea gardens completed the 'Caregivers for Persons with Disabilities' course of 8 weeks.
- 9 caregivers and 16 parents from the Asha School, Kolkata completed a two-week refresher course on 'Caregiving for Persons with Disabilities'.
- 19 students from various colleges and training institutes have completed internships during the year. (Details on page 18 - 19).



B. Ed 2022-2024



Students of Central Agricultural University, Meghalaya

GENERIC SERVICES

THERAPY

Physiotherapists and occupational therapists work on the physical and functional abilities of children and adults with an emphasis on posture and seating. They conduct training at all levels and supervise interns. A twice a week afternoon clinic offers assessment and intervention for sensory integration.

- Therapists assisted in the in-house clinics, vaccination and dental camps.
- 10 new wheelchairs were received from the Rotary Club of Calcutta Metropolitan East and 8 from the Inner Wheel Club of Calcutta.
- 2 beneficiaries from underprivileged families received wheelchairs for use at home.
- Therapists accompanied children and adults on outings and awareness campaigns.
- Therapists supervised the training of a carpenter from the APPL tea garden and guided him in making special chairs made to the individual specification of 15 beneficiaries.
- 3 orthoses were provided for optimal support.
- 56 beneficiaries attended the sensory integration and multisensory clinics.



GENERIC SERVICES

SOCIAL SERVICES

Trained social workers provide support to children and adults with disabilities across all departments and to families in times of crises. They facilitate access to entitlements from the State Government. The team maintained contact with individual sponsors and supervised placements and internships. They also accompanied children and adults for all outings and programmes.

- 24 home visits for family counselling, home management and crisis intervention were conducted.
- 43 beneficiaries were provided with free anti-epilepsy medicines.
- 87 students were registered for the Manabik Pension Scheme.
- 35 orientation programmes were conducted for 802 students and professionals from educational and nursing institutions (details on page 21)
- Social workers provided assistance for the following activities –
 - ◆ Procurement of disability cards for 11 service users.
 - ◆ Medical camps for health check-up for 72 service users.
 - ◆ Need-based mobility aids for 46 service users.
- Referrals were made by social workers for 4 students from disadvantaged families to mainstream schools.



INFORMATION TECHNOLOGY (IT)

The department offers short vocational courses in basic and advanced computer applications for employability and empowerment. It provides technological support and solutions across all services for projects, programmes and training courses.

- 4 trainees were guided for job interviews at the Rojgar Mela organised by the Government of West Bengal.
- 16 trainees were enrolled in the 'English Bolo' class to improve their skills in spoken English.
- 28 trainees were enrolled in various courses.
- Staff facilitated Unique Disability ID (UDID) registration of beneficiaries.



Roshni, the National Resource Centre for Augmentative and Alternative Communication (NRCAAC) provides customized services and training to AAC users, families and professionals working in the field. The Writers' Workshop sessions enhance language competencies for students using AAC. The Media Lab is a creative space for adults to discuss, debate and explore topics through imagery, films, music and text. 'Building Bridges' is an inclusive program for supporting students in mainstream schools with complex communication needs.



COMMUNICATION AND FUND RAISING

IICP's services, training programmes and projects are supported by caring and committed sponsors, donors, individuals, corporates and organizations. We are deeply grateful to each one of them. Efforts to raise funds through the sale of exclusive greeting cards and products from the Catering and Printing units of the Vocational Training Centre continued all year round.

Our largest fund raiser, the 12th Hope Cup golf tournament was held on 27 & 28 January 2023 in collaboration with the Tollygunge Club. We extend sincere gratitude to the President Capt Sanjiv Dhir, CEO and Managing Member Anil Mukherji, Chairman of the Hope Cup Organising Committee Viren Sinha, Members and the 'Tolly Club' team for their wonderful support. The Eastern Army Commander Lt Gen RP Kalita was the Chief Guest and presented the trophy to the winning team.

We are indebted to ABP for generously supporting the publication of IICP's Annual Report and Deepshika, its annual magazine.



ADMINISTRATION

The department worked round the year for the maintenance of the building and to keep other assets in good repair. Necessary steps were taken to ensure the access and safety audits of vehicles, timely renewals of relevant licences and maintenance contracts. The new backlit sign board installed on the front of the building is visible at night. The department provided support for medical camps, special visits and events held in the Institute and ensured these were conducted in a seamless manner.



The hydrotherapy pool was closed since April 2022 due to the pandemic. After due cleaning and sanitisation is completed we will start using the hydrotherapy pool.

Our efforts for a cleaner and healthier environment were effective. The total solar units produced between April 2022 to March 2023 were 21976 of which CESC utilised 5946 units valued at Rs 43,405/-. This, effectively saved costs for the organisation.

ANKUR ADVOCACY GROUP (AAG)

The mission of Ankur Advocacy Group is to change public perceptions about persons with disabilities and work for an inclusive society through awareness programmes and rights based campaigns. The focus was on discussing transformative solutions for inclusive development and the role of innovation in fueling an accessible and equitable world.

- Awareness campaigns were conducted in mainstream schools, colleges, street corners and in puja 'pandals' during the 4-day annual festival, Durga Puja (worship of the Goddess Durga).
- Sudipendu Dutta was invited to conduct an access audit at the Indian Museum.
- World Cerebral Palsy month, International Day of Persons with Disabilities and International Wheelchair Day were celebrated with other special events organized by AAG.
- Sensitization and orientation programmes conducted through the year included students from schools, nursing colleges and police personnel.
- A blood donation camp for patients suffering from Thalassemia was organized in IICP.
- Members of Ankur visited the Alipore Jail Museum.



INDEPENDENT AUDITOR'S REPORT

B M CHATRATH & CO LLP
(FORMERLY B M CHATRATH & CO)
CHARTERED ACCOUNTANTS
LLPIN : AAJ-0682

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To
The Members
Indian Institute of Cerebral Palsy

Opinion

We have audited the financial statements of Indian Institute of Cerebral Palsy, which comprise the Balance Sheet as at March 31, 2023, and the Income and Expenditure Account, Receipt and Payment Account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Institute as at March 31, 2023, and of its financial performance for the year then ended in accordance with the generally accepted Accounting Principles applicable in India.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in India, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Policies and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of

accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

● Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

We report that:

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;

In our opinion proper books of account as required by law have been kept by the society so far as appears from our examination of those books;

The Balance Sheet, Statement of Income and Expenditure, Receipt and Payment Account for the year then ended, dealt with by this Report are in agreement with the books of account.

For B M CHATRATH & CO LLP

Chartered Accountants
(Firm Reg.no: 301011E/E300025)



(CA SANJAY SARKAR)

PARTNER

Membership No. 064305

UDIN: 22064305ARIWEI8229

Place: Kolkata

Date: 12.09.2023

BALANCE SHEET AS AT 31.03.2023

SOURCES OF FUNDS :-	Note	AS AT 31.03.2023 ₹	AS AT 31.03.2022 ₹
GENERAL FUND	1	68,486,157	76,538,595
SPECIFIC FUND	2	9,024,736	10,622,648
OTHER FUND (FIXED ASSETS)	3	14,971,321	17,303,173
SPONSORSHIP (CLASS) RECD. IN ADVANCE		1,415,000	3,128,775
TOTAL :		93,897,214	107,593,191
APPLICATIONS OF FUNDS :-			
FIXED ASSETS	4 & 5	18,806,754	21,700,258
CURRENT ASSETS, LOANS & ADVANCES	6	79,602,416	87,610,479
(LESS): CURRENT LIABILITIES	7	(4,511,956)	(1,717,548)
TOTAL :		93,897,214	107,593,191
Notes on Accounts and Significant Accounting policies	8		
NOTE 1 to 8 form an integral part of this Balance Sheet			
Rakhi Sarkar Chairperson	Reena Sen Hony. Secretary	B M Chatrath & Co LLP CHARTERED ACCOUNTANTS Firm Registration No. 301011E/E300025	
Apratim Ray Hony. Jt Treasurer	Arjun Sengupta Hony. Jt Treasurer	CA Sanjay Sarkar (Partner) Membership No - 064305 Firm Registration No. 301011E/E300025 UDIN: 22064305ARIWEI8229	

Place: Kolkata

Date: 12.09.2023

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2023

INCOME :	NOTE	CURRENT YEAR ₹	PREVIOUS YEAR ₹
SPONSORSHIP (CLASS)		11,507,290	8,203,183
DONATIONS		7,174,969	7,190,871
FEES	9	2,733,484	1,435,194
GOVERNMENT/OTHER GRANTS	10	-	-
INTEREST/DIVIDEND	11	4,942,304	5,427,188
OTHER INCOME	12	419,424	144,323
INCOME FROM VARIOUS EVENTS	13	5,821	85,000
RECOVERY FROM PROJECTS FUNDS		7,283,861	7,419,096
TOTAL : (A)		34,067,153	29,904,855
EXPENDITURE:			
STUDENT & OTHER DIRECT CHARGES	14	3,885,629	1,228,431
PAYMENT TO PERSONNEL	15	21,498,935	17,712,266
OPERATING & RUNNING EXPENSES	16	5,000,521	6,431,995
GENERAL & INCIDENTAL EXPENSES	17	2,914,028	933,742
EXPENSES FOR VARIOUS EVENTS	18	388,410	249,806
EXPENSES FOR FUND RAISING EVENT - HOPE CUP		529,339	534,448
DEPRECIATION		618,867	687,333
EXPENSES FROM PROJECTS		7,283,861	7,419,096
TOTAL : (B)		42,119,590	35,197,117
EXCESS OF INCOME OVER EXPENDITURE			
TRANSFERRED TO GENERAL FUND (A- B)		(8,052,437)	(5,292,262)

Rakhi Sarkar
Chairperson

Reena Sen
Hony. Secretary

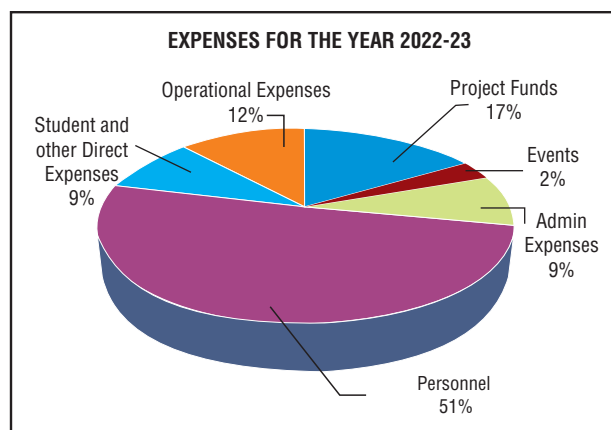
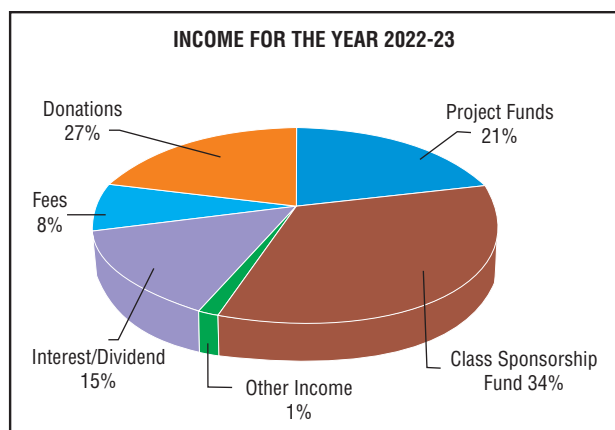
B M Chatrath & Co LLP
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E/E300025

Apratim Ray
Hony. Jt Treasurer

Arjun Sengupta
Hony. Jt Treasurer

CA Sanjay Sarkar
(Partner)
Membership No - 064305
Firm Registration No. 301011E/E300025
UDIN: 22064305ARIWEI8229

Place: Kolkata
Date: 12.09.2023



NOTE 1

ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023

GENERAL FUND :

AS AT
31.03.2023
₹

AS AT
31.03.2022
₹

CORPUS FUND :

PUNSHI NARAIN DEVI TRUST	500,000	500,000
BAJAJ FINSERV LTD.	4,500,000	4,500,000
H T PARKKH FOUNDATION FUND	2,500,000	2,500,000
THE BINA SAREEN 2014 LIVING TRUST	17,165,100	17,165,100
THE PINKI SEN MEMORIAL FUND	645,184	645,184
EILEEN CHAKRABORTY FUND	14,293,142	14,293,142
SISTER NIVEDITA FOUNDATION	473,120	473,120
VASUDEV NARAYAN SHARMA FUND	200,000	200,000
SAUMAVO SARKAR ENDOWMENT FUND	200,000	200,000
	40,476,546	40,476,546

ADD :

OTHER FUNDS :

GENERAL FUND 27,230,603 33,944,485

GENERAL FUND FCRA

8,831,444 7,409,825

ADD : SURPLUS / (DEFICIT) FOR THE YEAR

(8,052,437) (5,292,261)

TOTAL:

68,486,157 76,538,595

INDIAN INSTITUTE OF CEREBRAL PALSY P-35/1 TARATALA ROAD, KOLKATA - 700088		NOTE 2 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023										
GENERAL PROJECT NAME	2022-23						2021-22					
	OPENING BALANCE	REFUND / ADJUSTME NT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJ USTED DURING THE YEAR	CLOSING BALANCE	OPENING BALANCE	ADJUSTMENT S	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE
STUDENT WELFARE FUND	Rs. 6,326,291	Rs. -	Rs. 439,266	Rs. -	Rs. 374,742	Rs. 6,390,815	Rs. 6,510,929	Rs. -	Rs. 376,080	Rs. -	Rs. 560,718	Rs. 6,326,291
SNAC SCHEME- NATIONAL TRUST Welfare of persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities	240,780	-	43,000	-	-	283,780	247,890	-	-	-	7,110	240,780
NATIONAL TRUST - Disha Project	7,299	-	-	-	-	7,299	7,299	-	-	-	-	7,299
EJUNCTION-English Bolo Project	(37,857)	-	-	-	214,598	(252,455)	84,731	-	246,269	-	368,857	(37,857)
PARCON INDIA (P) LTD - dding and upgrading aids and appliances for children and adults with severe physical disabilities	111,028	-	3,831	-	-	114,859	112,954	-	97,790	-	99,716	111,028
PROJECT FUND SMART CLASS -KIRAN VYAPAR LTD Seed Capital Project	21,088 1,000	- -	- 6,719	- -	- -	21,088 7,719	21,088	-	151,000	-	150,000	21,088 1,000
VESUVIUS - PROJECT FUND SMART CLASS -	-	-	-	-	-	-	-	-	-	-	-	-
NICCO ENGINEERING LTD. - Medicines	-	-	-	-	-	-	274,781	-	-	-	274,781	-
NICCO PARK RESORT -MEDICAL CAMP	139,541	-	125,000	-	33,895	230,646	154,526	-	150,000	-	164,985	139,541
LEBONG INVESTMENT PVT.LTD.	300,000	-	-	-	-	300,000	300,000	-	-	-	-	300,000
PROJECT (TATA SOCIAL WELFARE TRUST) Living & Learning in Facilitative Environments LIFE.	52,469	-	-	-	-	52,469	52,469	-	-	-	-	52,469
PROJECT (L.F.B.) - Community Development for Better Living	(302,639)	-	-	-	-	(302,639)	(302,639)	-	-	-	-	(302,639)
PROJECT TATA EDUCATION DEVELOPMENT TRUST (Earlier known as JAMSETJI TATA TRUST)	277,311	-	32,200	-	-	309,511	247,811	-	29,500	-	-	277,311
DONATION (JUGNU) - Playschool Project	16,733	-	10,000	-	-	26,733	16,733	-	-	-	-	16,733
DONATION(WHEELCHAIR)	187,602	-	12,600	-	99,920	100,282	187,602	-	-	-	-	187,602
PROJECT (ABP) - Printing of Deepsikha and Annual Report	230,957	-	-	-	116,560	114,397	(49,763)	-	400,000	-	119,280	230,957
INDIA SME ASSET RECONSTRUCTION COMPANY - For assisting and upgrading of Vocational Training Centre	1,675	-	-	-	-	1,675	1,675	-	-	-	-	1,675
PROJECT - CENTURY PLYBOARD (FSD)	465,439	-	752,200	-	835,052	382,587	370,695	-	700,200	-	605,456	465,439
PROJECT - STATE URBAN DEVELOPMENT AGENCY - Skill Development for Sustainable Income Generation	148,945	-	1,040	-	-	149,985	147,825	-	1,120	-	-	148,945
GRSE - Extended Support	-	-	-	-	-	-	-	-	-	-	-	-
RUPA & CO - WHEELS FOR LEARNING	444	-	-	-	-	444	444	-	-	-	-	444
Project - OUTOTEC	80,000	-	-	-	1,067	78,933	80,000	-	-	-	-	80,000

GENERAL PROJECT NAME	2022-23						2021-22					
	OPENING BALANCE	REFUND / ADJUSTMENT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJUSTED DURING THE YEAR	CLOSING BALANCE	OPENING BALANCE	ADJUSTMENTS	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE
PROJECT FUND -ONGC	Rs. (19,135)	Rs. 19,135	Rs.	Rs.	Rs.	Rs. -	Rs. (19,135)	Rs.	Rs.	Rs.	Rs.	Rs. (19,135)
PROJECT SEED CAPITAL-DKB	-	-	43,789	-	-	43,789	-	-	-	-	-	-
TSPDL - Project Fund	339,843	-	-	-	-	339,843	339,843	-	-	-	-	339,843
GOODRICKE GROUP LTD.	360,691	-	250,000	-	-	610,691	-	-	400,000	-	39,309	360,691
H T PAREKH FOUNDATION PROJECT FUND	609,802	-	-	-	603,502	6,300	1,208,328	-	-	-	598,526	609,802
Care Staff for PWD and Senior Citizen Course	51,267	-	-	-	12,066	39,201	-	-	307,335	-	256,068	51,267
ICC CALCUTTA FOUNDATION- SOLAR PANEL PROJECT	550,000	-	-	-	-	550,000	550,000	-	-	-	-	550,000
JSW FOUNDATION FUND	138,189	-	-	-	-	138,189	138,189	-	-	-	-	138,189
KALPATARU TRUST- Additional Support	-	-	-	-	-	-	-	-	223,275	-	223,275	-
EXPERISE - IT Project	419,285	-	-	-	-	419,285	3,501,300	-	-	-	3,082,015	419,285
NICCO ENGINEERING SERVICES LTD.- Dry Ration distribution	-	-	-	-	-	-	-	-	300,000	-	300,000	-
NICCO ENGINEERING SERVICES LTD. - Medical intervention	-	-	-	-	33,437	(33,437)	-	-	-	-	-	-
KALPATARU TRUST	764,816	-	3,443,274	-	4,509,022	(300,932)	764,816	-	-	-	-	764,816
GRSE TATA WingerFund	-	-	-	-	-	-	-	-	-	-	-	-
TSPDL CSR Project	-	-	-	-	-	-	-	-	119,000	-	119,000	-
GRSE - Infratuture Support	-	-	-	-	-	-	-	-	-	-	-	-
Total : (A)	11,482,863	19,135	5,162,919	-	6,833,861	9,831,056	14,950,391	-	3,501,569	-	6,969,096	11,482,864

FCRA PROJECT NAME	OPENING BALANCE	ADJUSTMENTS	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE	OPENING BALANCE	ADJUSTMENTS	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE
JAN VIKASH SAMITY	-	-	-	-	-	-	-	-	-	-	-	-
PROJECT(HEALTHY WORLD) Partnership Programme for Developinga Core Group of Trainers to work in the Disability and Development Sector in Select Rural Areas of West Bengal	16,406	-	-	-	-	16,406	16,406	-	-	-	-	16,406
LILIANE FOUNDATION	-	-	450,000	-	450,000	-	-	-	450,000	-	450,000	-
PROJECT - YOORALLA Training , research & development in Software development.	108,201	-	-	-	-	108,201	108,201	-	-	-	-	108,201
BIG HUG FOUNDATION - Early Intervention Clinic Project	(1,806,110)	-	-	-	-	(1,806,110)	(1,806,110)	-	-	-	-	(1,806,110)
BIG HUG FOUNDATION-Jugnu Playschool Project	(288,714)	-	-	-	-	(288,714)	(288,714)	-	-	-	-	(288,714)
DONATION (JUGNU)	35,770	-	-	-	-	35,770	35,770	-	-	-	-	35,770
MIBLOU (SANGAM) Community development for mainstreaming of disability	15,707	-	-	-	-	15,707	15,707	-	-	-	-	15,707
CHILDRENS HOPE INDIA - EARLY INTERVENTION CLINIC PROJECT	-	-	-	-	-	-	-	-	-	-	-	-
LEAP CP PROJECT	127,882	-	-	-	-	127,882	127,882	-	-	-	-	127,882
STUDENT WELFARE FUND (FCRA)	930,643	-	53,895	-	-	984,538	909,446	-	21,197	-	-	930,643
Total : (B)	(860,215)	-	503,895	-	450,000	(806,320)	(881,412)	-	471,197	-	450,000	(860,215)
GRAND TOTAL : (A) + (B)	10,622,648	19,135	5,666,814	-	7,283,861	9,024,736	14,068,979	-	3,972,766	-	7,419,096	10,622,649

NOTE 3 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023
 OTHER FUND (FIXED ASSETS):

GENERAL :	2022-23					2021-22				
	OPENING BALANCE	ADDITION DURING THE YEAR	DELETION	DEPRECIATION	BALANCE AS ON 31.03.2023	OPENING BALANCE	ADDITION DURING THE YEAR	DELETION	DEPRECIATION	BALANCE AS ON 31.03.2022
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
NATIONAL TRUST (Respite Services)	16,638	-		2,146	14,492	19,824			3,186	16,638
MAN POWER TRAINING (Non-Recurring)	4,569			496	4,073	5,479	-		910	4,569
ATC (ICICI)	3,944			776	3,168	4,890			946	3,944
ONGC - FIXED ASSET FUND	36,339			7,754	28,585	45,574			9,235	36,339
OTHER DONATIONS:	746			127	619	938			192	746
V.T.C. (Non-Recurring)	223			90	133	298			75	223
PRE-SCHOOL & EARLY INTERVENTION (Non-Recurring)	6,935			835	6,100	8,345			1,410	6,935
C.P. CHILDREN (Non-Recurring)	2,302			231	2,071	2,709			407	2,302
ELECTRICAL FITTINGS(M.P.LAD)	9,960			996	8,964	12,451			2,491	9,960
GGL - FIXED ASSET FUND	19,728			2,960	16,768	23,210			3,482	19,728
SAIL - FIXED ASSET FUND	159,481			11,505	147,976	188,993			29,512	159,481
JUGNU - Non - Recurring	1,280			128	1,152	1,507			227	1,280
Project Fund Smartclass - TSPDL	189,504			183,618	5,886	364,221			174,717	189,504
DONATION(COMPUTER)	11,762			3,866	7,896	14,984			3,222	11,762
DONATION (LIFT)	54,446			8,168	46,278	72,595			18,149	54,446
SBI SCHOOL BUS	585,354			87,804	497,550	688,653			103,299	585,354
BUILDING(M.P.LAD)	747,779			37,389	710,390	787,136			39,357	747,779
DONATION COMPUTERS(N)	5,577			3,070	2,507	8,136			2,559	5,577
DONATION (GENERATOR)	38,942			5,842	33,100	51,923			12,981	38,942
DONATION (SCHOOL BUS)	348,739			52,311	296,428	410,282			61,543	348,739
TATA EDUCATION TRUST FUND	364,465			50,210	314,255	435,975			71,510	364,465
TSPDL FIXED ASSET FUND	28,653			28,653	-	38,469	-		9,816	28,653
COGNIZANT (ROSHNI)	56,593			20,112	36,481	74,136	-	-	17,543	56,593
NATIONAL TRUST - DISHA PROJECT	41,042			11,893	29,149	51,627		-	10,585	41,042
CIPLA FOUNDATION - RENOVATION WORKS OF LTRS	4,386,908			658,037	3,728,871	4,617,800			230,892	4,386,908
COAL INDIA LTD	272,235			36,551	235,684	320,278			48,043	272,235
INDIA SME - COMPUTER & EDP	128,380			51,352	77,028	171,174			42,794	128,380
PARCON INDIA PVT LTD - AIDS & APPLIANCES	60,355			9,054	51,301	71,007			10,652	60,355
PARCON INDIA LTD PROJECT FIXED ASSET FUND	61,412	98,095		11,046	148,461	72,250	-		10,838	61,412
AIRCONDITIONER (CENTURY PLY)	13,133			1,970	11,163	15,451			2,318	13,133
BOLERO CAR (RUPA & CO)	320,801			48,121	272,680	377,414			56,613	320,801
Project Fund Smartclass - Kiran Vyaper Ltd.	120,073			18,011	102,062	160,098	-		40,025	120,073
GRSE Extended Support Fixed Asset Fund	779,189			64,986	714,203	887,499			108,310	779,189
Mjunction Fixed Asset Fund	56,502			7,800	48,702	70,997	-		14,495	56,502
PARCON INDIA LTD COMPUTER & APPLIANCE	130,093			52,038	78,055	57,123	99,716		26,746	130,093
VESUVIOUS SMART CLASS PROJECT	86,613		-	12,992	73,621	115,484	-		28,871	86,613
GRSE TATA WINGER FUND	1,209,906			181,486	1,028,420	1,423,419	-		213,513	1,209,906
HTPF Capex Fund	266,272	-	-	53,490	212,782	150,857	194,208		78,793	266,272
Kalpitaru Trust - Fixed Assets Fund		109,026		10,644	98,382	-	-	-	-	-
Experis IT Project Fund	976,691			327,903	648,788	-	1,116,224		139,533	976,691
TOTAL (A)	11,603,564	207,121	-	2,066,461	9,744,224	11,823,206	1,410,148	-	1,629,790	11,603,564
FCRA :										
NORAD GRANT	821,903	-		41,190	780,713	865,394			43,491	821,903
MIBLOU FUND	2,707,308			275,816	2,431,492	2,848,058			140,750	2,707,308
MIBLOU(R.C.U)	1,808,197			93,111	1,715,086	1,906,208			98,011	1,808,197
YOORALLA-CAMERA	2,182			328	1,854	2,910	-		728	2,182
YOORALLA COMPUTER & EDP	3,481			3,918	(437)	6,746	-		3,265	3,481
YOORALLA AIRCONDITIONAR	52,800			6,974	45,826	61,004			8,204	52,800
PHF (FCRA)	303,738			51,175	252,563	363,135			59,397	303,738
TOTAL (B)	5,699,609	-	-	472,512	5,227,097	6,053,455	-	-	353,846	5,699,609
GRAND TOTAL (A) + (B)	17,303,173	207,121	-	2,538,973	14,971,321	17,876,661	1,410,148	-	1,983,636	17,303,173

NOTE 8 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.3.2023

SIGNIFICANT ACCOUNTING POLICY AND NOTES ON ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. The fixed assets are valued at historical costs.
2. The Depreciation on fixed assets are provided on the written down value method at rates as prescribed by the income Tax Act, 1961.
3. Stock of Greeting Cards & Merchandise Items are valued at cost.
4. Income from Tea, Catering & Printing Unit netted off in Income & Expenditure Account.
5. Income Recognition:
 - (i) Donations towards Class Sponsorships are treated on accrual basis. All other donations and grants are recognised when received;
 - (ii) Interest on fixed deposits is recognised on accrual basis with reference to the interest certificates provided by banks and Form 26AS of the Income Tax Rules, and
 - (iii) All other items of income are recognised on cash basis.
6. Employees' Benefit:
 - (i) Employees Gratuity Fund maintained with Life Insurance Corporation of India.
 - (ii) Employees Provident Fund maintained with the Commissioner of Provident Fund.
 - (iii) Employees E.S.I.C. benefit is maintained with the Directorate of E.S.I.C.
7. Donations are recognised in the Corpus Fund only where the donor has communicated in writing that it is making the donation towards the corpus. All other donations are treated as revenue donations.
8. Stock of Tea is valued at cost or net realisable value, whichever is lower

B. NOTES ON ACCOUNTS:

1. The break-up of expenses of various projects are as under:

(A) IICP Overhead & other expenses :	2022-23		2021-22	
	₹	₹	₹	₹
a. Personnel Cost	5,108,495		3,208,153	
b. Student & other direct charges	1,035,874		1,960,482	
c. Operating & Running Expenses	946,865		223,275	
d. General & Incidental Expenses	192,627		545,593	
e. Expenses for various events		7,283,861	-	5,937,503
(B) Direct Project Programme Cost		-		171,160
(c) Project CAPEX expenses		-		1,310,432
Total		7,283,861		7,419,095

2. Previous years figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current years figures and to give a better presentation of accounts.
3. Paise are rounded off to nearest rupee.
4. Auditor's Remuneration:

The auditor's remuneration for the year ended 31.03.2023 are as follows:

	Amount (Rs.)
Statutory Audit Fees paid to B M Chatrath & Co LLP	53,100
Total	53,100

HUMAN RESOURCE DEVELOPMENT PROGRAMES: 2022-2023

Special Programmes for Professional Training / Empowerment of Persons with Disabilities and Parents

Month	Workshop Title	Participants
July'22	Understanding Autism and Strategies by Indrani Basu, Director, Autism Society, West Bengal	53
August'22	Workshops on a) Neurological dysfunction & Epilepsy in children b) Autism & Neurological Problems by Dr Andrew Curran, Paediatric Neurologist, UK	31
September'22	Know Dementia / Know Alzheimers by Nilajana Maulik, Secretary ARDSI, Calcutta Chapter	18
September'22	Online workshop on 'Recent Advancement and Practices' in Augmentative and Alternative Communication (AAC) and Indian Sign Language (ISL) by All India Institute of Speech & Hearing, Mysore, Karnataka	115
January'23	Autism by Indrani Basu, Director, Autism Society, West Bengal	32

Awareness Programmes on Accessibility and Disability by Ankur Advocacy Group (AAG)

Month	Venue	Target group	Conducted by	Participants
April'22	Shree Rishi Aurobindo Balika Vidyapith, Santoshpur	Teachers and Students	Sudipendu Dutta and AAG Team	100
April'22	Lady Brabourne College	Teachers and Students	Saswati Acharya Mahanti and AAG Team	90
August'22	Padmapukur Institution School, Bhowanipore	Teachers and students of class IX & X	Saswati Acharya Mahanti, and Sudipendu Dutta and AAG Team	75
September'22	Kishore Bharati Sister Nivedita College	Teachers and Students of 1st & 2nd year	Saswati Acharya Mahanti and AAG Team	100
September'22	Garden Reach Institute for Rehabilitation and Research	Teachers and Students	Saswati Acharya Mahanti, Sudipendu Dutta and AAG Team	55
October'22	Durga puja pandal at Tarun Sangha Hindistan Park	General Public	IT and AAG Team	100
October'22	Durga puja pandal at Maddox Square	General Public	IT and AAG Team	150
December'22	Indus Valley World School	Students and teachers	IT and AAG Team	110
March'23	Brace Bridge	General Public	Saswati Acharya Mahanti, Sudipendu Dutta and AAG Team	55
March'23	"Risk of Violence against Persons with Disabilities" at Central Detective Training Institute, Kolkata	SP, DSP, Inspectors of Kolkata Police	Saswati Acharya Mahanti, Sudipendu Dutta and Pankaj Sarkar	20

Internship and Training Placements

Month	Organisation	Target group	Duration	Participants
April'22	Vidyasagar School of Social Work, Kolkata	Students	1 month	6
July'22	Amity University, Rajasthan	Students	1 month	2
November'22	Department of Social Work, Visva-Bharati, Kolkata	Students	1 month	2
January'23	School of Business Management, NMIMS, Mumbai	Students	23 days	2
March'23	Social Work Department of St. Xavier's University, Kolkata	Students and Trainees	3 weeks	1
March'23	Vidyasagar School of Social Work, Kolkata	Students and Trainees	1 month	1
March'23	College of Community Science, Central Agriculture University, Tura, Meghalaya	Students and Trainees	7 weeks	5

Inputs to Outstation Organisations by IICP Staff

Presenter	Topic and Forum	Duration
Swati Chakraborty	EDUCLAVE 2022, Adamas University	200
Swati Chakraborty	Introduction to AAC & Social Communication-training for parents and teachers of Sishu Sarothi	32
Krishnarupa Choudhury, Madhumita Dasgupta	Goal planning for Children with Learning Disabilities (AAC) for Jan Vikas Samity, Varanasi	18

Vocational Training for Persons with Disabilities and Disadvantages

Month	Topic	Duration	Conducted by	Participants
April'22	Using the Internet	4 months	Sandip Halder, Sudipendu Dutta, Kalyan Das	4
April'22	Introduction to Catering	1 month	Ruma Maity, Atiqur Rahman, Kamini Gupta	19
April'22	Bakery and Confectionery	6 months	Lia Debnath, Susmita Guha Roy, Ashraf Ali	19
August'22	Making paper bags and envelopes	3 days	Biswajit Majhi, Panchu Mondal	12
September'22	MS Word, Powerpoint	3 months	Sandip Halder, Sudipendu Dutta, Kalyan Das	3
January'23	Introduction to Computer with MS Word and Office Assistance	4 months	Sandip Halder, Sudipendu Dutta, Anshu Chowdhury	6

Training Courses in collaboration with Sister Nivedita University

Month	Course	Duration	Course Coordinator	Number of trainees
February'23	Caregivers for Persons with Disabilities	240 Hours	Rabi Ghosh	10

Training Courses in collaboration with Jadavpur University

Month	Course	Duration	Course Coordinator	Number of trainees
December'22	BEd Special Education (Multiple Disabilities)	2 years	Susrita Pradhan	12

Other Training Courses

Month	Course	Duration	Course Coordinator	Number of trainees
June'22	Refresher Course for Caregivers of Asha School, Kolkata	2 weeks	Arijit Ghosh	9
December'22	Refresher Course for Caregivers of Asha School, Kolkata	2 weeks	Arijit Ghosh	16



Workshops / Webinars conducted by IICP Faculty

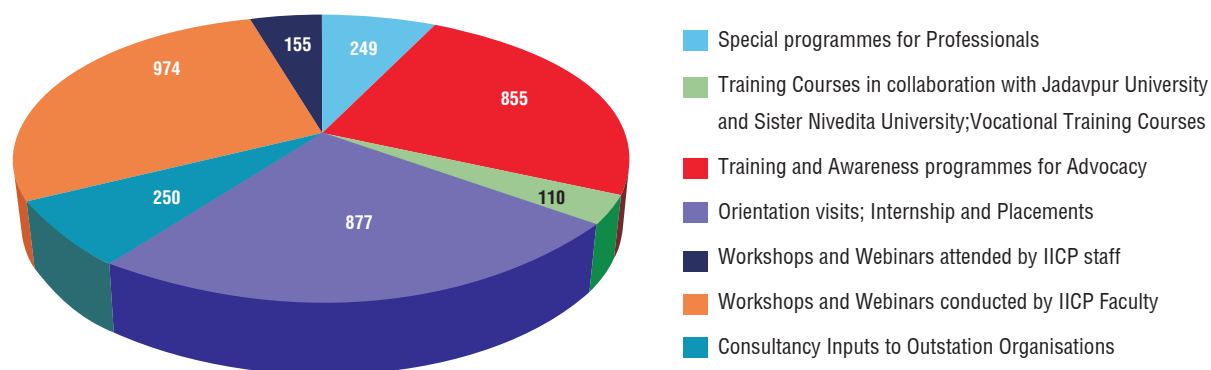
Month	Topic	Participants
April'22	Database management by Pritam Das	14
April'22	New Software on Purchase Register and Beneficiaries' Database by Pritam Das	4
April'22	Goal planning for Children with Learning Disabilities (AAC) for Jan Vikas Samity, Varanasi	10
May'22	From Curriculum to Syllabus by Madhu Dar	43
May'22	What is Cerebral Palsy by Asis Ghosh	9
May'22	Refresher training on a) Seating and posture b) Mealtime management by Indranil Ghosh	15
June'22	Making of Communication Boards by Krishnarupa Chowdhury	11
August'22	Future plan of Action with Partner organisations by Sonali Nandi, Arijit Ghosh, Rabi Ghosh and Pankaj Sarkar	12
September'22	'Cerebral Palsy – Do we know enough?' Webinar by Asis Ghosh	636
September'22	Call Logging System by Sandip Halder and Pritam Das	12
September'22	Demonstration of Complaint Register, Call Logging Software by Sandip Halder and Pritam Das	46
November'22	Future of Adults with Disability by Dipak Mitra and Avijit Baral	26
December'22	National Trust Schemes – Niramay Health Insurance and Legal Guardianship by Rabi Ghosh	23
December'22	Accessibility by Indranil Ghosh	8
December'22	Complex Communication Needs by Swati Chakraborty and Krishnarupa Chowdhury	8
January'23	Behaviour Management by Soma Saha and Madhurima Dasgupta	18
	Role of Family Members in Home Management by Indranil Ghosh, Ajanta Ghosh and Mausumi Halder	18
March'23	Seating & Posture by Indranil Ghosh	25
March'23	Cortical Visual Impairment by Asis Ghosh	36

Workshops and Webinars attended by IICP Staff

Month	Topic	Participating Staff Members
May'22	Safety guidelines for all institutions providing services for PWD's by Disability Activists Forum (DAF) and Parivar Bengal	1
May'22	Sound Matters by Teachers' Centre	1
May'22	Strategic Planning by DAF	25
June'22	State Education Policy for Students with Disabilities by DAF	25
June'22	Parichay (M3: Man, Male, Masculinity) by Goethe-Institute, Max Mueller Bhavan Kolkata & IICP	6
July'22	The techniques of Creative Writing (for level 3-8) by Teachers' Centre	2
July'22	Financial Literacy for Educators by Teachers' Centre	2
November'22	Activism Against Gender based Violence by Sampa Sengupta, Sruti Disability Rights	50
November'22	Strengthening Social and Emotional Skills of Children and Teachers by Nordic Centre in India	4
December'22	Skill Development – Vocational Training by National Trust	2
December'22	Awareness programme on Anti Ragging by Institute of Hotel Management	2
December'22	Workshop on Movement and Dance by Pickle Factory Dance Foundation	2
January'23	EQ- Educators of the New Millennium by Teachers' Centre	2
February'23	Importance of Meditation in Daily life by Upasana Bagrodia, Temple of Inner Wisdom	30
February'23	Universal Design of Learning by Manovikas Kendra	1
February'23	NIOS Coordinator's meet at Durgapur by Dr Rajendra Kumar Nayak and Saroj Sharma	2

Training and Orientation Programmes -Coverage

Total Number: 3470



ORIENTATION VISITS 2022-2023

INSTITUTIONS: 20; TOTAL NO OF VISITORS: 802

- | | |
|--|---|
| 1. Ali Yavar Jung National Institute of Speech and Hearing Disabilities, Kolkata | 11. Mission of Mercy School of Nursing, Kolkata |
| 2. Amity University, Kolkata | 12. Nil Ratan Sarkar Medical College |
| 3. College of Nursing, R.G. Kar Medical College | 13. Rabindra Bharati University |
| 4. Dept of Special Education, Stockholm University, Sweden | 14. Ramkrishna Vivekananda Mission |
| 5. Govt College of Nursing, SSKM Hospital | 15. Sister Nivedita College of Nursing |
| 6. Jan Vikas Samity, Varanasi | 16. St. Xavier's College, Kolkata |
| 7. KSS Jain College of Education, Kolkata | 17. Vidyasagar School of Social Work |
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| 10. Medical College Kolkata | 20. Woodlands School of Nursing |

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The Tollygunge Club – IICP HOPE CUP

27 and 28 January 2023



The 12th Hope Cup golf tournament was held at the Tollygunge Club on 27 and 28 January 2023. As always, we are grateful for the participation of the golfing fraternity who came forward to support our cause and all the donors and well-wishers for their contributions. We take this opportunity to acknowledge and thank Anil Mukerji who retires as CEO, for his wonderful support over the years to ensure the success of the event. He will remain a part of the IICP family.

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Dr Madhumita Das

Rathin Das

Biswajit Datta

Anupam Dey

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The Tollygunge Club – IICP HOPE CUP 27 and 28 January 2023

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Satish Kr Dhall	Prayank Khemka	Ravi Prasad	Mayur Shah
Reena Dhall	Dhruv Khullar	R K Puri	Mahendra Sicka
Mrinal Dhote	Kartikeya Krishna	Kanika Puri	H S Sidhu
Chandana Dutt	Sumyesh Krisshan	Kanak Krishna Puri	Rajdeep Sikand
Prabir K Dutt	Rishi Kumar	Malini Puri	Jaidev Singh
Dhritipriya Dasgupta	Dr S Kumar	Kaushik Pyne	Harsh P Singh
Indranil Dasgupta	Col Rajesh Kumar	Capt P Radhakrishnan	Hermanprit Singh
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Bharati Ghosh Dastidar	Swarajit Mazumdar	Sukhdeb Saha	Amitava Sinha
S R Ghosh Dastidar	Ajay Kr Mishra	Sudhir Sahgal	Mihir Sinha
Col GS Ghuman	Anant K Mishra	N Sainathan	Virendra Sinha
Adwitia Gangopadhyay	Shreyanko Mitra	Karishma Sammadar	Subrata Roy
Sunita Goenka	Kallol Mitra	Sriparna Sammadar	Samir Sircar
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Manish Gourisaria	Deepa Mukerji	Capt T K Sanyal	Yatish Somaiya
Narinder K Gulati	Aiswarya Mukherjee	Barun Sanyal	Iqbal Sukarchakia
Anil Gupta	Partha Sarathi Mukherjee	Akhil Narayan Sapru	D Talukdar
Probir Gupta	Dhruvo Mukherjee	Vineet Saraf	Deepak Tandon
Rajendra Gupta	Protiti Mukherjee	Amit Saraogi	Madan Taneja
Sanjay Kr Gupta	Sambhu Mukhapadhyay	Ashwani Sareen	Akash Tantia
S Hazara	Sandip Mukherjee	Subir Sarkar	Bhaskar Thakkar
Ron Hazra	Deb Mukherji	S C Sawaiyan	Devendra Lal Thapar
Iqbal Jabbar	Runa Mullick	Rahul Sen	Radhakant Tripathy
Piyush Jatia	Abhijit Nag	Amitav R Sen	A Tripurari
Gautam Ranjit Jhangiani	Shubhojit Nag	Ajit Kr Sen	Kanish Tulsyan
Kevin Juneja	Dipak Pal	Partha Sen	D C Vajpai
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The Late Manindranath & Aparna Ganguly Class supported by Dipak Kumar Banerjee
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Puja Paul
Reena Sen
Mohua Sen and Shuvo Banerjee
Shailendra Nath Varma
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Shunit Chandra Roy
Sidhartha Roy
Sumita Roy
Purba Sanyal
Anusuya Sarkar
Darshan Shah

MANAGEMENT COMMITTEES 2022-2023

Hope Cup Organising Committee

Viren Sinha – Chairman
 Gaurav Ghosh – Golf Captain
 Anil Mukerji – CEO and Managing Member
 Meenakshi Atal
 Rohinton K Babaycon
 Tanvi Bhagat
 Indrajit Bhalotia
 Om Kaul
 Shiv Sidhant Kaul
 Sudha Kaul
 HM Parekh
 Renu Saharia
 Akhil Sapru
 Reena Sen
 Prashant Tivary
 Malika Varma

School Management Committee 2022-2023

Uma Ahmad
 Meenakshi Atal
 Sreela Bose
 Mamata Dev
 Kavneet Khullar
 Malika Varma
 Suchetana Mukherjee - Principal, CSE
 Parents : Sarmishta Das
 Mrinal Kanti Saha
 Sumita Chakraborty

Editorial Team

Sumita Roy – Chief Editor
 Shahana Chatterjee
 Subhra Chatterjee
 Reena Sen

Residential Services Management Committee

Chairperson	Ranu Banerjee
Legal Advisors	S N Mookherjee Deepan Kumar Sarkar
Members	Mamata Dev Dr Ashoke Ghosh Dipak Mitra Sonali Nandi Jaya Paul Maitreyee Bardhan Roy

Advisors and Mentors

Education	Uma Ahmad Meenakshi Atal Ranu Banerjee Sreela Bose Madhu Dar Sudha Kaul Dipak Kumar Banerjee Priti Patel Anindya Basu Roy Dr Anupam Dasgupta, Neurology Babul Basu Sujata Parekh Dr Reena Sen
Finance	
Fine Arts	
Human Resource	
Medical	
Speech Therapy	
Social Work	
Training & Research	

Committee for Prevention of Sexual Harassment in the Workplace

Independent Member

Ranjana Bhattacharya,
 Former Vice-Principal, Modern High School

MEMBERS OF STAFF

1 April 2022 – 31 March 2023

Chief Operations Officer & Director Technical Services

Sonali Nandi BA, PG Dip Spl Ed

Deputy Director – HRD (Training)

Madhuchhanda Kundu MA, PhD (Psych)

Deputy Director - Therapy Services

Asis Kumar Ghosh MPT, Cert in NDT (Bobath Centre, UK)

Deputy Director - Social Services and Resource Mobilisation

Purba Bose BSc, MSW

Deputy Director - IT

Swati Chakraborty MA, PG DCA

Deputy Director

Education

Susrita Pradhan, MA (Psych), PG Dip Spl Ed,
PG Dip in Psych Counselling

Chief Communications Officer

Sumita Roy, BA

Administrative Officer

Santanu Subir Dutta MCom

SERVICE DEPARTMENTS

FAMILY SERVICES

Head

Rajni Ganeriwala BCom, Dip Spl Ed

Early Intervention Clinic

Coordinator

Tanusree Das BSc, BEd Spl Ed

SCHOOL SERVICES

Centre for Special Education

Principal

Suchetana Mukherjee BSc (Hons) BEd Spl Ed

Supervisor

Kakali Dasgupta BA, DCA

Senior Professionals

Asit Kumar Sardar MA, BEd Spl Ed

Ayetri Dutta MA, BEd Spl Ed

Special Educators and Teachers

Reeta Arora BA, BEd Spl Ed

Tapendu Bhandary MA (Edu), DEd Spl (Id)

Sudeshna Bose, BCom (Hons), DEd Spl (Id)

Anjana Sharma Chakrabarti BA, BEd Spl Ed

Madhurima Dasgupta BSc (Hons), BEd Spl Ed

Sumana Ghosh BA (Hons)

Suparna Jana, BSc DITA,

PG Dip in Counselling Psychology

Rakhi Mandal BA, BEd Spl Ed

Kathakali Mishra BA DEd Spl(MR)

Sudakshina Mukherjee BA(H) MA DEd SE (HI)

Sudeshna Goswami, BSc, PG Mass Comm
& Journalism

Suparna Natua, MA (Eng), DEd Spl Ed

Riya Pal MA, BEd Spl Ed

Sudeshna Pal, MA (Edu),
Dip Vocational Rehab (MR)

Adity Paul Hindi (Hons), MA (Hindi)

Adrija Roy, BSc, DEd Spl (ASD)

Amrita Roy MA, BEd

Shampa Sadhukhan BA Dip Multimedia

Sumana Ghosh BA (Hons)

Suparna Sarkar BA (Hons), PG Dip Spl Ed

Kheyali Samanta MA (Edu), BEd Spl Ed

Anushri Mukherjee BHMS, BSc, BEd Spl Ed

Ashabari Gayen MA (Edu) BEd Spl Edn, PG Dip in
Guidance, Psych Counselling & Family Therapy

Music Teacher

Sanjoy Das, Sangeet Bisharad

Jugnu Playschool

Teachers

Pinky Bhattacharjee BA

Indrani Roy BA

Inclusive Open School

Coordinator (RMV & NIOS)

Ruma Maity MA, BEd Spl Ed

Special Educator

Pradip Bhattacharya BCom, Dip Spl Ed

Teachers

Biswajit Das MA (Journalism & Mass Comm)

Poulami Dey MA (History), BEd

ADULT SERVICES

Adult Day Centre (ADC) and Residential Services

Head, ADC

Paromita Chakraborty BSc, PG Cert Spl Ed, TNA Cert

Senior Professionals

Soma Saha MA, BEd Spl Ed

Soumen Mandal MA, BEd Spl Ed

Sibsankar Chakrabarti MA Dip CBR, BEd Spl Ed

Lia Debnath MA, BEd Spl Ed

Special Educators

Amit Kumar Basak MA, BEd Spl Ed

Mahuya Dey BA, Dip Deaf Ed, BEd Spl Ed

Head, Residential Services

Dipak Mitra MSW

Deputy Head, Residential Services

Avijit Baral BA, MSW, PG Dip Gerontology and
Age Management

Coordinator

Sankar Sinha BSc, PG Dip Spl Ed

Residential Professionals

Suparna Ghata BEd Spl Ed, MSW

Kathika Giri BA, DEd Spl Ed

Madhumita Santra MA (Edu), BEd Spl Ed

Trained Caregivers

Lakshmi Das

Minoti Dutta B Ed

Sumit Dutta

Tusi Halder

Nurse

Usha Masih Cert Gen Nursing,
Obstetrics and Midwifery

Cooks

Swetasri Adhikari

Atasi Bag

VOCATIONAL TRAINING CENTRE

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Saurabh Bhattacharyya BSc, MSW

Head

Sushmita Guha Roy BA (Hons) PG Dip Spl Ed

Printing Unit

Coordinator

Biswajit Majhi B Com, DSW, Dip FA

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Panchu Mondal

Akash Mallick

Catering Unit

Consultant

Ruma Chadda

Assistants

Ashraf Ali

Kamini Gupta

Cooks

Subrata Bhowmick

Sumita Sahu

Coordinator, Self Help Groups

Atiqur Rahaman BA (Hons), MSW

INFORMATION COMMUNICATION TECHNOLOGY (ICT) AND ROSHNI NRCAAC (NATIONAL RESOURCE CENTRE FOR AUGMENTATIVE AND ALTERNATIVE COMMUNICATION)

Head

Krishnarupa Chowdhury BA (Hons) D Ed

Deputy Head

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Coordinator, IT & Jugnu

Madhumita Dasgupta MA, B Ed, B Ed Spl Ed

ICT Trainers

Kalyan Das B Tech (IT)

Sudipendu Dutta BA (Hons), Dip in Computer Application

Media & Video Consultant

Kaushik Hafizee BA (English Hons)

ANKUR ADVOCACY GROUP

Coordinator

Saswati Mahanti MA Dip Spl Ed

TRAINING

Librarian and Training Assistant

Abira Sengupta, MA (Phil), BLIS, DITA

COMMUNITY BASED SERVICES

Head

Arijit Ghosh BSW (Hons), MSW

Deputy Head

Rabi Ghosh BSW (Hons), MSW

CBR Trainer

Pankaj Kumar Sarkar MA

THERAPY SERVICES

Head

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Coordinator

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Therapists

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Ashok Kumar DPT, DACU, MIAP

Joydeb Poddar BPT

SOCIAL SERVICES

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Mausumi Halder BA, DSW

Deputy Head

Krishna Kar Das BSc, MSW, Dip (Diet Management)

Social Workers

Ambika Bhuniya BA, MSW

Gargi Chakrabarty BA, MSW (Hons)

Pragati Mitra BA (Hons) MSW, PGDM in Counseling & Family Therapy

Sayani Roy BSc, MSW

ACCOUNTS AND ADMINISTRATION

Accounts

Dibyendu Ghosh BCom (H)

Jayanta Ghosh BCom (H) ADCA

Technical Advisor IT, Admin & Accounts

Pritam Das BSc (Bio)

Coordinator

Nirmal K Adhikary BCom

Administration

Deputy Head

Vijayalakshmi Nair BCom

Senior Professionals

Anshu Chowdhury BCom, Cert in Computer Application

Lissy Francis BA

N K Mahapatra DCA

Office Supervisor

Ramit Chowdhury HS

Senior Auxillary Staff

Nandan Chakraborty

Rabin Darjee

Sanat Mondal

Auxillary Staff

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Anima Pakhira

Aditi Pramanik

Madhai Pramanick

Bhagawati Roy

Shila Sardar

We thank the following members of staff, who resigned/retired from their posts during 2022-2023 for their contribution to IICP:

Soma Banerjee

Abir Bhakta

Purba Bose

Oindrilla Ganguly

Debasrita Ghosh

Jayanta Ghosh

Swati Hudut

Reshma Khatun

Nandita Paul

Ananya Samanta

Sampurna Santra

Debjani Roy

MEDICAL CONSULTANTS

Dr Mary Anthony Acharya MBBS, DCH, DNB (Paed) PGD Dev Neurology

Dr Jayanti Bose MBBS, MRCPCH, CCT (Paed)

Dr Ishika Ghosh MBBS, MS, FRCS (Paed Surg)

Dr Vinay Hamirwasia, MBBS, MD (Paed)

Dr Rajat Subhra Sen, MBBS DCH

(Paed & Neo natalogist)

Mental Health Clinic

Dr J R Ram MBBS MRCP Psych (UK) MD (NIMHANS, Bangalore), CCST (UK)

Ophthalmology

Dr Pranab Das MS

Orthopaedics

Dr Sanjoy Sen MBBS, MS (Ortho)

Medical Institutions

CMRI (Suryoday Clinic, Kolkata)

FACULTY 2022-2023

Internal Faculty

Course Coordinator

Susrita Pradhan MA (Psychology), PG Dip (Spl Ed)
PG Dip Psychological Counselling

Basic Management of Cerebral Palsy for Medical Practitioners and Rehabilitation Professionals

Indranil Ghosh BSc, BSc Hons (OT)

Computer Training Modular Courses for Adults with Disabilities and Disadvantages

Sandip Halder BCom, Dip DTP

Caregivers for Persons with Disabilities Course

Rabi Ghosh MSW

Saurav Bhattacharyya MSW

Care Staff for Persons with Disabilities and Senior Citizens

Dipak Mitra MSW

Training of Trainers (Caregivers Course)

Asis Kumar Ghosh MPT, Cert in BDT (Bobath, UK), Cert. in Precht's Method on the Qualitative Assessment of General Movements

Home Help for Senior Citizens and Persons with Disabilities

Dipak Mitra MSW

Lecturers

Amit Kumar Basak MA, BEd (Spl Ed)

Paromita Chakraborty BSc, PG Cert Spl Ed. TNA cert

Swati Chakraborty MA (Eco), PGDCA

Sibshankar Chakrabarti MA, Dip CBR, B Ed (Spl Ed)

Krishnarupa Chowdhury BA (Hons), Dip Spl Ed (HI)

Tanusree Das BSc BEd (Spl Ed)

Krishna Kar Das BSc, MSW, Dip (Diet Management)

Kakali Dasgupta BA, DCA

Madhumita Dasgupta MA, BEd (Spl Ed)

Lia Debnath MA, BEd (Spl Ed)

Sudipendu Dutta BA (Hons)

Rajni Ganeriwala BCom, DMR

Ajanta Ghosh BSc OT

Arijit Ghosh BSW (Hons) MSW

Rabi Ghosh BSW (Hons) MSW

Mausumi Halder BA, DSW

Sandip Halder BCom, Dip (DTP and Commercial Arts)

Dipak Mitra MSW

Saswati Mahanti MA, Dip (Spl Ed)

Sudakshina Mukherjee BA (HI), MA DEd SE (HI)

Subrata Pandit BPT, CU, MIAP

Swarup K Paul BSc, DPT

Susmita Guha Roy BA (Hons), PG Dip (Spl Ed)

Soma Saha MA, BEd (Spl Ed)

Advocacy Trainers

Barsha Bhattacharya

Putul Biswas

Dipak Ghosh

Shraddha Khator

Nurse

Usha Masih Certificate in General Nursing, Obstetrics and Midwifery

EXTERNAL FACULTY

Augmentative and Alternative Communication

Sudha Kaul PhD

Education

Uma Ahmad BA BEd

Shabana Anwar BA (CU), BSc

Beepsa Basu MSc in Food and Nutrition

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Neela Ghosh BSc, BEd, MEd

Ratnabali Ghosh MA, B Ed

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