

Annual Report 2023-2024



Recipient of The National Award for Best Institute for Disability
Ministry of Social Justice and Empowerment, Government of India



In Respectful Memory

Gautam Chakravarti, an eminent barrister and a senior advocate of the Calcutta High Court and the Supreme Court was associated with our organisation for decades. A member of the Governing Body, Gautamda was always available for us with his wise advice and guidance. Mild mannered and with old-world charm and courtesy, he listened to multiple perspectives and points of view and then provided clear directions on the way forward.

He was with us for all major events and generous in his words of praise and encouragement.

Our thoughts and prayers are with his wife Aloka and daughter Tara and her family.

We will miss you Gautamda.

Rest in peace.

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MISSION STATEMENT

Indian Institute of Cerebral Palsy seeks to bring about positive changes in the lives of all people with cerebral palsy through a range of policies and service provisions designed to enhance their individual skills and knowledge and give them opportunities to exercise their constitutional rights and fully participate and contribute to the community and country.

VISION

Indian Institute of Cerebral Palsy (IICP) is a registered charitable society. It is an NGO working in the disability sector since 1974. IICP's vision is an inclusive society with equal opportunities and access for all marginalised groups including persons with disabilities.

CHAIRPERSON'S REPORT

Rakhi Sarkar



50 years of IICP. What a tremendous reason to celebrate and reflect...

When the West Bengal Spastics Society started its work on 18 November 1974, the only service it offered was a Centre for Special Education, a special school for children with cerebral palsy. There were less than half a dozen teachers working in the military barracks at Ballygunge Circular Road and a dozen or so students. Today, IICP is a reputed centre of expertise and knowledge and has multifaceted services for its users of all ages, castes, social classes and creeds. Every year, IICP provides training and education, not just for 1000 children and adults with developmental disabilities, but also for neuro-typical children and adults from extremely economically challenged families. Human resource development and disability awareness programmes reach almost 4000 people every year.

As we celebrate the golden anniversary of our organisation, we embrace the future with hope, satisfaction and gratitude. Yet, there is also a sense of trepidation as the way forward in a fast changing environment is fraught with challenges. As a registered NGO with limited capacities to generate revenue and with users largely from low income groups, IICP is wholly dependent on donors who continue to extend support due to the financial probity, transparency and high quality services associated with it.

I appeal to all stakeholders, friends, well-wishers and donors to join hands with us to sustain the effort and achievements of the last five decades and for the future expansion of the organisation. Every small step will nurture strides forward.

GOVERNING BODY
2023 – 2024

CHIEF MENTOR



Uma Ahmad

Chairperson



Rakhi Sarkar

Vice Chairperson



Sudha Kaul

Hon Secretary



Reena Sen

Hon Jt Treasurer



Arjun Sengupta

Hon Jt Treasurer



Apratim Ray

Members



Meenakshi Atal



Ranu Banerjee



Pratiti Basu Sarkar



Gautam Chakravarti



Shiv Siddhant Narayan Kaul



S N Mookherjee



Sujata Parekh



Malika Varma

Mentors and Advisors



Dipak Kumar Banerjee



Tessa Hamblin



Subhra Chatterjee



Oindrilla Dutt



Biswadip Gupta



Harish Parekh



Aniruddha Roy



Renu Saharia



Virendra Sinha

REPORT from CHIEF OPERATIONS OFFICER & DIRECTOR, TECHNICAL SERVICES, Sonali Nandi



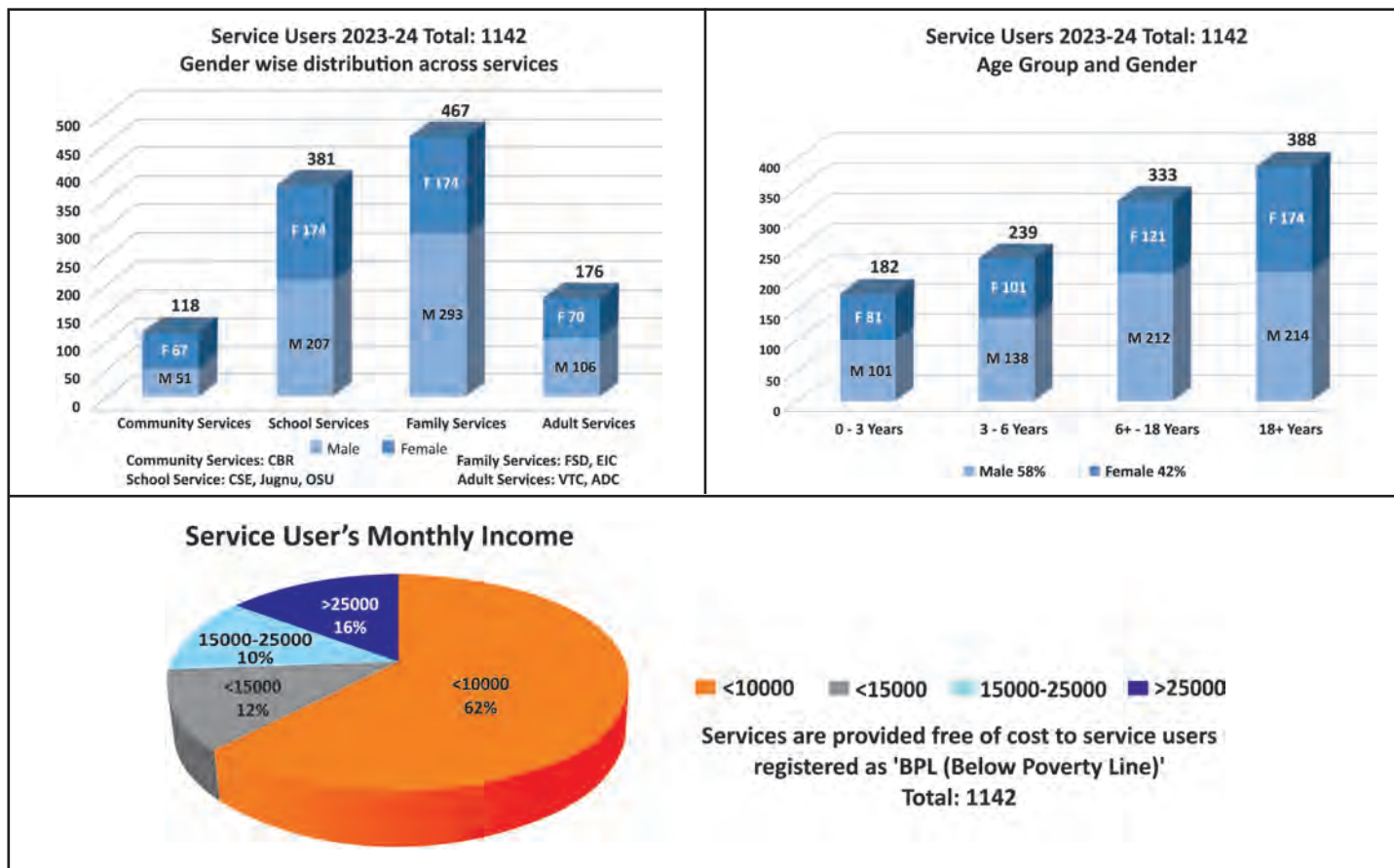
This past year has been packed with a range of diverse activities and events that reflect the core values of an organisation that will complete fifty years of service. I thank the team for their effort and commitment to IICP's mission and vision.

Human Resource Development for the disability sector continued with commencement of the 2023-25 batch of B.Ed in Special Education. It was a privilege to train a group of 27 retired personnel from the armed forces in caregiving for persons with disability and senior citizens. A visit by the Commissioner of Disabilities, Government of Meghalaya culminated in 16 carpenters with disability from different parts of the state, being trained to make special chairs for children with cerebral palsy, at IICP.

The option of **Lifelong care** in the Residential Services was welcomed by parents of adults with severe disabilities who need assistance at all times. 8 parents are in the process of finalising the legal and financial formalities.

The celebration of our long and eventful journey over five decades began with our annual fund raiser, the Hope Cup golf tournament in collaboration with Tollygunge Club in January. In February, a wonderful concert was organised by Oindrilla Dutt at the Prinsep Memorial grounds. The legendary singer Usha Uthup shared the stage with our children making it a memorable experience. In March, under the mentorship of our Fine Arts consultant Priti Patel and Oindrilla Dutt, a cultural performance was held on the lawns of the Raj Bhavan with H E the Governor of West Bengal Shri C V Ananda Bose, as the Chief Guest. These events have increased awareness about our work. The awareness and fund raising events planned for the months ahead will need active support of all our donors, friends and well-wishers to make it a truly unforgettable 50th year.

IICP was and will continue to serve as a beacon of hope for persons with disability, especially cerebral palsy. We are dedicated to promoting a more inclusive society where diversity is not just accepted but celebrated. Our mission for social change will aim to bridge the gaps by fostering individual growth, empowering persons with disability to access their constitutional rights and actively contribute to their family and society. A primary focus is on addressing the gender gap in our services, with a concerted effort to reach girls and women in need of intervention and support.



SERVICES 2023-24 : STAKEHOLDERS SPEAK!

FAMILY SERVICES

A multi-disciplinary team of physiotherapists, special educators, occupational therapists and social workers in the Early Intervention Clinic and Family Services work with parents and primary caregivers for the effective management of their child with disability.

Shibani Naskar, grandmother of Sean (4 years) and Sayani (5 years)

“ We are from a low income group family. Both my grandchildren Sean and Sayani aged 4 and 5 years respectively, are physically and mentally challenged. They are unable to move freely on their own and also suffer from epilepsy. It is up to me to take sole care of these children. I am thankful for the medicines, the buggy and guidance you have given so far. I request you to continue to support them and provide education. ”



SCHOOL SERVICES

School Services comprise the Jugnu Shishu Vikas Kendra, Centre for Special Education (CSE) and the Open School Unit (OSU). A wide ranging curriculum meets the diverse educational needs of students along with varied co-curricular activities. IICP is recognized as a Special Accredited Institution for Education of the Disadvantaged (SAIED) by the National Institute of Open Schooling (NIOS).

Utsav Gupta, year 12 student at Tanglin Trust School, Singapore

“ I have the privilege of teaching Physics online to students from both CSE and OSU. After careful planning and discussion, I introduced a physics programme tailored to meet the unique needs of students. This initiative aimed to break down educational barriers by making STEM education more inclusive. I am continually inspired by the boundless curiosity exhibited by the students. I was recently asked to teach them the concept of isochoric processes - a topic I, myself, had recently covered in school. I was successful in conveying the concept after brainstorming various ideas. While the path to implementing a tailored physics program has been challenging, the reward of witnessing the students' curiosity and growth makes every effort worthwhile. ”



ADULT SERVICES

VOCATIONAL TRAINING CENTRE:

Adults, both with disabilities and from low socio-economic families, avail of modular, skill-development training courses with an emphasis on employment in the Vocational Training Centre. Courses in printing, catering, computer applications and tea packaging are offered along with advocacy and social skills.

Shibani Nag, parent of Shibham

“ I have observed immense improvement in my son, a trainee in the printing unit. He can block print on paper with assistance, he is able to eat his meal and wash his hands independently. All this has been possible due to the dedication and proper guidance of the teachers. I hope Shibham continues to improve in future too. ”



ADULT DAY CENTRE (ADC)

A leisure and learning centre that provides a range of activities including occupational skills for adults with severe to profound disabilities and high support needs. A varied range of recreational activities and leisure skills are provided.

Purnima and S P Das, Parents of Somangi

“ We have known the Institute for about 35 years, from a time when information about cerebral palsy was almost inaccessible. We are grateful for the steady support to us and for the immense love and unshakeable patience all the teachers and staff have shown towards Somangi. She still loves attending IICP everyday which speaks volumes of the social space successfully created for those with different needs. We recognise and applaud its commitment to teaching our children, empowering them and for creating a community of educators, caregivers, parents, adults children who can rely on each other in tough times and celebrate joys and milestones together. ”

Congratulations to IICP on its Golden Jubilee. We wish you many more beautiful accomplishments. ”



RESIDENTIAL SERVICES

The service offers respite for parents and guardians and a secure environment for their son or daughter in times of need. Both short and long stays are offered. It is managed by a team of committed professionals and caregivers, with utmost priority placed on safety, hygiene and personal choice.

Lakhi Das, trained caregiver

“In 2001, I completed a six-month National Trust certified training course as a Community Based Caregiver and was appointed in IICP's Residential Service the same year. The training has helped me to work with children and adults with disability. This service is important for parents who can travel knowing their child is safe and well looked after. Residents consider this unit as their second home and I feel emotionally attached to them. Working in this unit has helped me to develop my skills and exchange ideas and knowledge with my colleagues.”



COMMUNITY BASED SERVICES

Outreach services for persons with disabilities and training for capacity building are offered in rural areas and urban slums, in partnership with local organisations. A rural project in the Basanti block (Sundarbans) covers 13 villages. Services comprise assessments, intervention through home visits by fieldworkers, resource centre based services and referrals.

Pratima Pradhan, field worker, Basanti

I have been working in the outreach project run by IICP in Basanti block since August 2022. People living in Basanti are happy with IICP's resource centre. I frequently receive calls for IICP's assistance for persons with disability from both villagers and local government officials. Residents of several other villages now want camps for the disabled to be also held for them.”



HUMAN RESOURCE DEVELOPMENT

TRAINING

A multi-disciplinary faculty conducts certificate and degree courses in collaboration with Jadavpur University, Sister Nivedita University and Rehabilitation Council of India for professionals, students, caregivers and community workers.

Ratnabali Ghosh, External Faculty

“Entering through the doors of IICP, one immediately feels the welcoming warmth and happy vibes of the place. So many ‘special’ children have benefitted from this institution and its all-encompassing curriculum. The most important role IICP has played, is to provide real support for the parents and families of the students. At the same time, IICP has inculcated positive feelings such as acceptance, tolerance, empathy, understanding and even a sense of responsibility in members of society. This is a huge change in attitude and is undeniably an exemplary role that IICP plays. I am happy to be a part of it and my congratulations to IICP in its Golden Jubilee Year.”



B Ed students (2022-24)



B Ed students (2023-25)

GENERIC SERVICES

THERAPY

Physiotherapists and occupational therapists work on the physical and functional abilities of children and adults with an emphasis on posture and seating. They conduct training at all levels and supervise interns. A twice a week afternoon clinic offers assessment and intervention for sensory integration. A weekly speech therapy clinic is held.

Mainak Debnath, ex-student, IICP, Operations Asst, Gati

“When I was young I was not able to stand, walk or speak properly. In 1990, I was taken to IICP by my parents and the teachers of this institute took me on as their new challenge! Physiotherapy changed my life totally. The therapists minimised my balance problem with the help of a balancing board, rolator, use of crutches and different exercises in the hydrotherapy pool. The speech therapist and teachers worked hard to improve my speech. At present, I work as an Operations Associate in a cargo company, Gati Express & Supply Chain Pvt. Ltd, associated with ‘Allcargo’. Today, I drive my own scooter to go to work!”



SOCIAL SERVICES

Trained social workers provide support to children and adults with disabilities across all departments and to their families, particularly in times of crises. The team maintains contact with individual sponsors and supervise placements and internships. They support the panel of doctors who give advice to parents, provide orientation to visitors, accompany children and adults for outings and participate in all IICP programmes.

Students of B.Ed, Loreto College, Kolkata, Batch of 2022-2024

“Our sincerest gratitude for giving us the opportunity to engage first hand with the individuals at IICP. The experience we gathered was invaluable. Your dedication to fostering learning environments and shaping the lives of your students is truly commendable and inspiring. We are immensely grateful for your generosity in sharing your expertise and resources. Thank you for enriching our educational journey of becoming teachers of tomorrow.”



COMMUNICATION AND FUND RAISING

IICP's services, training programmes and projects are supported by caring and committed sponsors, donors, individuals, corporates and organizations. We are deeply grateful to each one of them. Efforts to raise funds through the sale of exclusive greeting cards and products from the Catering and Printing units of the Vocational Training Centre continued all year round. We are indebted to ABP for generously supporting the publication of IICP's Annual Report and Deepshika.

Viren Sinha, Chairman, Hope Cup Organising Committee

“The IICP Hope Cup Golf Tournament has been organised in association with the Tollygunge Club since 2012. I have been privileged to be associated with the organisation of the IICP Hope Cup for the last several years and this tournament has become an iconic event in Kolkata's Golfing Calendar. It is a wonderful event with a strong sense of community and generosity for a noble cause in the golfers and the wonderful sponsors and donors who have come forward to support this initiative year after year. Contributions made are deeply appreciated by the IICP fraternity. On this 50th anniversary of IICP I thank Maj Gen Praveen Badrinath, the Tollygunge Club, donors and golfers for continued and unstinted support.”



INFORMATION TECHNOLOGY (IT)

The department offers short vocational courses in basic and advanced computer applications for employability and empowerment. It provides technological support and solutions across all services for projects, programmes and training courses.

Ishita Chaudhuri, former trainee

“ I have done my Senior Secondary examination through National Open Schooling. I have also successfully completed several modular courses in IICP on computer skills in IICP. I am proficient in using MS Word, making an Excel spreadsheet and making a Power Point presentation. Presently I am enrolled at a computer centre to learn Web Designing and further upgrade my knowledge in computer operations.”



Roshni, National Resource Centre for Augmentative and Alternative Communication (AAC)

Roshni provides customized services and training to AAC users, families and professionals working in the field. The Writers Workshop sessions enhance language competencies for students using AAC. The Media Lab is a creative space for adults to discuss, debate and explore topics through imagery, films, music and text. 'Building Bridges' is an inclusive program for supporting students in mainstream schools with complex communication needs.

Ameeta Prasad, Principal, Indus Valley World School (IVWS)

“ IVWS had a transformative experience through its collaboration with IICP in the Building Bridges initiative. Through this, IVWS students connected with IICP students and gained valuable insights into the challenges faced by children with cerebral palsy. The exchange of letters through the Pen Pal Programme not only facilitated communication but extended beyond the classroom. It also promoted inclusivity and acceptance within the school and the broader community. Students learned to appreciate diversity and celebrate differences, breaking down barriers and stereotypes. Transcending geographical boundaries and cultural differences they developed a sense of social responsibility to advocate for the rights and inclusion of individuals with disabilities.”



ANKUR ADVOCACY GROUP (AAG)

The mission of Ankur Advocacy Group is to change public perceptions about disability through awareness programmes and rights based campaigns. The focus is on discussing transformative solutions for inclusive development towards an accessible and equitable society for all.

Vice Principal, Central Detective Training Institute, Kolkata

“ We are thankful to Indian Institute of Cerebral Palsy, for being with us as a technical support organization and facilitating training sessions for the police officials at our institution. It has been enlightening and keeps improving the value of our course contents. We appreciate your efforts in presenting relevant theoretical perspectives and practical knowledge on diverse critical issues pertaining to careers in the field of disability rehabilitation (Manpower Development Programme), laws and its implementation, social reintegration process of the survivors, community participation and the role of civil society organizations. Participants gained a lot from your practical experiences at the deliberation on ‘Risk of Violence against People with Disabilities - Indian & Global landscape’. The participatory method of session facilitation has been praiseworthy. We acknowledge and appreciate your contribution towards generating a legion of informed and sensitized police personnel who will be spearheading the mission.

We look forward to a valued partnership. ”



ADMINISTRATION and ACCOUNTS

The department worked round the year to keep the maintenance of the building and other assets in good repair. Necessary steps were taken to ensure the safety of the building and vehicles through renewals of relevant licences and maintenance contracts. The department provided support for medical camps, special visits and events held in the Institute. Our efforts for a cleaner and healthier environment were effective. The total solar units produced between April 2023 to March 2024 were 26861 of which CESC utilised units valued at Rs 49624/-. This was effective in cutting costs.

P K Mishra, Executive Director (HR, Admin Sec - CSR, Braithwaite & Co Ltd)

“Our team visited Indian Institute of Cerebral Palsy and we are greatly impressed with the work they do to improve the health and well-being of children with disabilities. In the classrooms, we interacted with students who looked happy and cheerful. Many were non-verbal but they communicated with us with pictures, gestures and devices. As an organization, Braithwaite & Co. Limited was happy to support the upgrade of the Hydrotherapy Pool which will have health benefits for children and adults. In the 50th year, we wish the team at IICP all the best for continuing their mission to help persons with disabilities lead a better life.”



Milestones from Service Divisions 2023-24

- 325 families were guided and counselled by the multi-disciplinary team of Family Services
- IICP team reached round 2 in - 'Battle of Minds' the Indian Army Quiz 2023 – The World's Largest Inter School Quiz Competition
- 'Happy Books' made by students of the Pre primary section were displayed at the Mongrace Montessori annual Literary Fest
- New collaborations were formed with Morning Glory School, Daya Dan, Julien Day New Mission School and Asha School under the Building Bridges programme
- 10 candidates successfully passed Secondary Examination from Rabindra Mukta Vidyalaya
- 115 children aged 2.5 - 6 years were enrolled in the Jugnu Sishu Vikas Kendra, a playschool and nutrition program

- 107 families with persons with disability from 13 villages in the Basanti Block, Sundarbans were assessed by professionals at the Basanti resource centre
- Under a collaborative project with IFB, 28 persons from Noorpur village were successfully operated for removal of cataract at the Nihar Munsri Hospital, Kolkata
- 27 retired armed forces personnel from the Directorate Resettlement Zone (East) completed the course on Care Staff for Persons with Disability and Senior Citizens.
- 16 carpenters with disabilities sent by State Disability Commissioner's Office, Meghalaya were trained to make special chairs for children with cerebral palsy



- 📍 130 needy families received aids and appliances for physical rehabilitation and mobility
- 📍 50 families receive anti epileptic medicine free of cost.
- 📍 181 families are enrolled under the Niramaya health insurance scheme of The National Trust
- 📍 260 individuals were assisted to enrol for Unique Disability ID (UDID) cards

- 📍 100 pounds of Christmas cakes were baked in the catering unit. A ten pound cake was baked and decorated for the Shoky Award celebration.
- 📍 25 uttariyos were printed on order for the Director, Dept of Women & Child Development and Social Welfare, Govt of West Bengal
- 📍 300 cloth bags were stitched and block printed by mothers of Self Help Groups
- 📍 5000 greeting cards with customized silk screen printing was done for Balmer Lawrie & Co Ltd

- 📍 Advocates of Ankur Advocacy Group addressed corporates at a “Wellness Connect” program organized by Bengal Chamber of Commerce
- 📍 Usha Uthup, Padma Bhushan awardee, shared the stage with students at a concert held at the James Prinsep Memorial grounds
- 📍 Students performed at SPARSH - a celebration of life and rhythm at the Raj Bhavan under the tutelage of Fine Arts mentor and Manipuri dance exponent Priti Patel.
- 📍 6 young adults of the IICP band performed at the prize distribution ceremony of the 13th IICP Hope Cup at the Tollygunge Club



INDEPENDENT AUDITOR'S REPORT

B M CHATRATH & CO LLP
(FORMERLY B M CHATRATH & CO)
CHARTERED ACCOUNTANTS
LLPIN : AAJ-0682

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TEL : 2248-4575/4667/6810/6798, 2210-1385, 2248-9934
E-mail : bmccal@bmchatrath.in
website : www.bmchatrath.com

To
The Members
Indian Institute of Cerebral Palsy

Opinion

We have audited the financial statements of Indian Institute of Cerebral Palsy, which comprise the Balance Sheet as at March 31, 2024, and the Income and Expenditure Account, Receipt and Payment Account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Institute as at March 31, 2024, and of its financial performance for the year then ended in accordance with the generally accepted Accounting Principles applicable in India.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in India and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Policies and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of

accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

● Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

We report that:

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;

In our opinion proper books of account as required by law have been kept by the society so far as appears from our examination of those books except **any Fixed Asset Register showing value, quantitative details and situation of its Fixed Assets;**

The Balance Sheet, Statement of Income and Expenditure, Receipt and Payment Account for the year then ended, dealt with by this Report are in agreement with the books of account.

For **B M CHATRATH & CO LLP**
Chartered Accountants

(Firm Reg.no: 301011E/E300025)



(CA SANJAY SARKAR)
PARTNER

Membership No. 064305

UDIN: 24064305BKFEGC3142

Place: Kolkata

Date: 18.09.2024

BALANCE SHEET AS AT 31.03.2024

SOURCES OF FUNDS	NOTE	AS AT	AS AT
		31.03.2024	31.03.2023
		₹	₹
GENERAL FUND	1	65,218,220	68,486,157
SPECIFIC FUND	2	8,704,854	9,024,736
OTHER FUND (FIXED ASSETS)	3	14,489,973	14,971,321
SPONSORSHIP (CLASS) RECD. IN ADVANCE		700,000	1,415,000
TOTAL :		89,113,048	93,897,214

APPLICATIONS OF FUNDS :-

FIXED ASSETS	4 & 5	17,764,249	18,806,754
CURRENT ASSETS, LOANS & ADVANCES	6	76,008,911	79,602,416
(LESS): CURRENT LIABILITIES	7	(4,660,113)	(4,511,956)
TOTAL :		89,113,048	93,897,214

Notes on Accounts and Significant Accounting policies 8

NOTE 1 to 8 form an integral part of this Balance Sheet

Rakhi Sarkar
Chairperson

Reena Sen
Hony. Secretary

B M Chatrath & Co LLP
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E/E300025

Apratim Ray
Hony. Jt Treasurer

Arjun Sengupta
Hony. Jt Treasurer

CA Sanjay Sarkar
(Partner)
Membership No - 064305
UDIN: 24064305BKFEGC3142

Place: Kolkata
Date: 18.09.2024

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2024

INCOME	NOTE	CURRENT YEAR 2024 ₹	PREVIOUS YEAR 2023 ₹
SPONSORSHIP (CLASS)		12,076,133	11,507,290
DONATIONS		12,016,490	7,174,969
FEES	9	4,252,418	2,733,484
GOVERNMENT/OTHER GRANTS	10	—	—
INTEREST/DIVIDEND	11	5,443,337	4,942,304
OTHER INCOME	12	536,157	419,424
INCOME FROM VARIOUS EVENTS	13	1,039,295	5,821
RECOVERY FROM PROJECTS FUNDS		1,984,346	7,283,861
TOTAL : (A)		37,348,176	34,067,153
EXPENDITURE			
STUDENT & OTHER DIRECT CHARGES	14	4,719,602	3,885,629
PAYMENT PERSONNEL	15	25,590,830	21,498,935
OPERATING & RUNNING EXPENSES	16	3,854,799	5,000,521
GENERAL & INCIDENTAL EXPENSES	17	2,929,440	2,914,028
EXPENSES FOR VARIOUS EVENTS	18	455,141	388,410
EXPENSES FOR FUND RAISING EVENT - HOPE CUP		572,274	529,339
DEPRECIATION		509,682	618,867
EXPENSES FROM PROJECTS		1,984,346	7,283,861
TOTAL : (B)		40,616,114	42,119,590
EXCESS OF INCOME OVER EXPENDITURE			
TRANSFERRED TO GENERAL FUND (A-B)		(3,267,937)	(8,052,437)

Rakhi Sarkar
Chairperson

Reena Sen
Hony. Secretary

B M Chatrath & Co LLP
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E/E300025

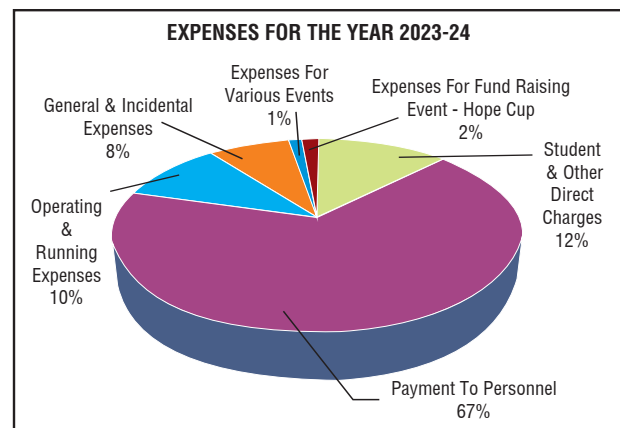
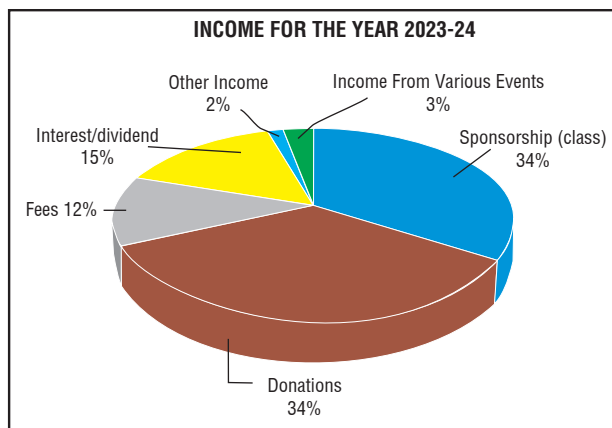
CA Sanjay Sarkar
(Partner)

Membership No - 064305
UDIN: 24064305BKFECC3142

Apratim Ray
Hony. Jt Treasurer

Arjun Sengupta
Hony. Jt Treasurer

Place: Kolkata
Date: 18.09.2024



NOTE 1

ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

GENERAL FUND :	AS AT 31.03.2024 ₹	AS AT 31.03.2023 ₹
CORPUS FUND:		
PUNSHI NARAIN DEVI TRUST	500,000	500,000
BAJAJ FINSERV LTD.	4,500,000	4,500,000
H T PARKKH FOUNDATION FUND	2,500,000	2,500,000
THE BINA SAREEN 2014 LIVING TRUST	17,165,100	17,165,100
THE PINKI SEN MEMORIAL FUND	645,184	645,184
EILEEN CHAKRABORTY FUND	14,293,142	14,293,142
SISTER NIVEDITA FOUNDATION	473,120	473,120
VASUDEV NARAYAN SHARMA FUND	200,000	200,000
SAUMAVO SARKAR ENDOWMENT FUND	200,000	200,000
	<hr/> 40,476,546	<hr/> 40,476,546
ADD		
OTHER FUNDS:		
GENERAL FUND :	19,178,167	27,230,603
GENERAL FUND FCRA	8,831,444	8,831,444
ADD : SURPLUS / (DEFICIT) FOR THE YEAR	(3,267,937)	(8,052,437)
	<hr/>	<hr/>
TOTAL :	<hr/> 65,218,220	<hr/> 68,486,157

NOTE 2

ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

SPECIFIC FUND PROJECT NAME	2023-24						2022-23					
	OPENING BALANCE	REFUND / ADJUSTMENT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJUSTED DURING THE YEAR	CLOSING BALANCE	OPENING BALANCE	ADJUSTMENTS	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE
PROJECT FUND - ONGC	-	-	-	-	-	-	(19,135)	19,135	-	-	-	-
PROJECT SEED CAPITAL - DKB	43,789	-	68,124	-	45,000	66,913	-	-	43,789	-	-	43,789
TSPDL - Project Fund	339,843	(339,843)	-	-	-	-	339,843	-	-	-	-	339,843
Project - Govt. of Meghalaya	-	-	52,675	-	-	52,675	-	-	-	-	-	-
GOODRICKE GROUP LTD.	610,691	-	-	-	-	610,691	360,691	-	250,000	-	-	610,691
H T PAREKH FOUNDATION PROJECT FUND	6,300	-	-	-	-	6,300	609,802	-	-	-	603,502	6,300
Care Staff for PWD and Senior Citizen Course	39,201	-	-	-	-	39,201	51,267	-	-	-	-	39,201
ICC CALCUTTA FOUNDATION- SOLAR PANEL PROJECT	550,000	(550,000)	-	-	-	-	550,000	-	-	-	-	550,000
JSW FOUNDATION FUND	138,189	-	-	-	-	138,189	138,189	-	-	-	-	138,189
EXPERISE - IT Project	419,285	-	-	-	-	419,285	419,285	-	-	-	-	419,285
NICCO PARK PROJECT - Support Medical Intervention	-	-	200,000	-	200,000	-	-	-	-	-	-	-
NICCO ENGINEERING SERVICES LTD. - Medical intervention	(33,438)	-	400,000	-	366,562	-	-	-	-	-	33,437	(33,437)
Dipa Mukherjee (Aircondation)	-	-	17,000	-	-	17,000	-	-	-	-	-	-
KALPATARU TRUST	(300,932)	-	-	-	-	(300,932)	764,816	-	3,443,274	-	4,509,022	(300,932)
Jana Vikash Samity (JVS) - Baranasi	-	-	509,502	-	57,478	452,024	-	-	-	-	-	-
Project JUGNU (TM International)	-	-	500,000	-	500,000	-	-	-	-	-	-	-
Total : (A)	9,831,055	(889,843)	2,475,240	-	1,984,346	9,432,106	11,482,864	19,135	5,162,919	-	6,821,795	9,831,057

SPECIFIC FUND PROJECT NAME (FCRA)	OPENING BALANCE	REFUND / ADJUSTMENT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJUSTED DURING THE YEAR	CLOSING BALANCE	OPENING BALANCE	REFUND / ADJUSTMENT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJUSTED DURING THE YEAR	CLOSING BALANCE
	OPENING BALANCE	REFUND / ADJUSTMENT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJUSTED DURING THE YEAR	CLOSING BALANCE	OPENING BALANCE	REFUND / ADJUSTMENT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJUSTED DURING THE YEAR	CLOSING BALANCE
PROJECT(HEALTHY WORLD) Partnership Programme for Developing a Core Group of Trainers to work in the Disability and Development Sector in Select Rural Areas of West Bengal	16,406	-	-	-	-	16,406	16,406	-	-	-	-	16,406
LILIANE FOUNDATION	-	-	-	-	-	-	-	-	450,000	-	450,000	-
PROJECT - YOORALLA Training , research & development in Software development.	108,201	-	-	-	-	108,201	108,201	-	-	-	-	108,201
BIG HUG FOUNDATION - Early Intervention Clinic Project	(1,806,110)	-	-	-	-	(1,806,110)	(1,806,110)	-	-	-	-	(1,806,110)
BIG HUG FOUNDATION-Jugnu Playschool Project	(288,714)	-	-	-	-	(288,714)	(288,714)	-	-	-	-	(288,714)
DONATION (JUGNU)	35,770	-	-	-	-	35,770	35,770	-	-	-	-	35,770
MIBLOU (SANGAM) Community development for mainstreaming of disability	15,707	-	-	-	-	15,707	15,707	-	-	-	-	15,707
CHILDRENS HOPE INDIA - EARLY INTERVENTION CLINIC PROJECT	-	-	-	-	-	-	-	-	-	-	-	-
LEAP CP PROJECT - QUEENSLAND UNIVERSITY	127,882	-	-	-	-	127,882	127,882	-	-	-	-	127,882
STUDENT WELFARE FUND (FCRA)	984,538	-	79,068	-	-	1,063,606	909,446	-	21,197	-	-	984,538
Total : (B)	(806,320)	-	79,068	-	-	(727,252)	(881,412)	-	471,197	-	450,000	(806,320)
GRAND TOTAL : (A) + (B)	9,024,736	(889,843)	2,554,308	-	1,984,346	8,704,854	10,601,452	19,135	5,634,116	-	7,271,795	9,024,737

NOTE 3

ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

OTHER FUND (FIXED ASSETS)

GENERAL	2023-24					2022-23				
	OPENING BALANCE	ADDITION DURING THE YEAR	DELETION	DEPRECIATION	BALANCE AS ON 31.03.2024	OPENING BALANCE	ADDITION DURING THE YEAR	DELETION	DEPRECIATION	BALANCE AS ON 31.03.2023
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
NATIONAL TRUST (Respite Services)	14,492	-		1,791	12,701	16,638	-		2,146	14,492
MAN POWER TRAINING (Non-Recurring)	4,073			435	3,638	4,569			496	4,073
ATC (ICICI)	3,168			556	2,612	3,944			776	3,168
ONGC - FIXED ASSET FUND	28,585			5,486	23,099	36,339			7,754	28,585
OTHER DONATIONS	619	319	-	102	836	746			1,065	619
V.T.C. (Non-Recurring)	133			54	79	223			90	133
PRE-SCHOOL & EARLY INTERVENTION (Non-Recurring)	6,100			1,221	4,879	6,935			835	6,100
C.P. CHILDREN (Non-Recurring)	2,071			208	1,863	2,302			231	2,071
ELECTRICAL FITTINGS (M.P.LAD)	8,964			897	8,067	9,960			996	8,964
GGL - FIXED ASSET FUND	16,768			2,516	14,252	19,728			2,960	16,768
SAIL - FIXED ASSET FUND	147,976			9,661	138,315	159,481			11,505	147,976
JUGNU - Non - Recurring	1,152			116	1,036	1,280			128	1,152
Project Fund Smartclass - TSPDL				-	-	189,504			183,618	5,886
DONATION (COMPUTER)	7,896			2,320	5,576	11,762			5,963	7,899
DONATION (LIFT)	46,278			6,942	39,336	54,446			8,168	46,278
SBI SCHOOL BUS	497,550			74,633	422,917	585,354			87,804	497,550
BUILDING(M.P.LAD)	710,390			35,520	674,870	747,779			37,389	710,390
DONATION COMPUTERS (N)	2,507			1,842	665	5,577			973	2,507
DONATION (GENERATOR)	33,100			4,965	28,135	38,942			5,842	33,100
DONATION (SCHOOL BUS)	296,428			44,465	251,963	348,739			52,311	296,428
BRAITHWAITE - Heat Pumps 21kw	-	500,000		37,500	462,500	-			-	-
TATA EDUCATION TRUST FUND	314,255		140,760	21,594	151,901	364,465			50,210	314,255
TSPDL FIXED ASSET FUND	(95,238)	339,843	-	57,160	187,445	28,653	-		22,767	-
TSPDL SMART CARD FIXED ASSET FUND	101,124	-	-	72,202	28,922	-	-		-	-
COGNIZANT (ROSHNI)	36,481			12,320	24,161	56,593			20,112	36,481
NATIONAL TRUST - DISHA PROJECT	29,149			7,588	21,561	41,042			11,893	29,149
CIPLA FOUNDATION - RENOVATION WORKS OF LTRS	3,728,871			559,332	3,169,539	4,386,908			658,037	3,728,871
COAL INDIA LTD	235,684			31,497	204,187	272,235			36,551	235,684
ICC Calcutta Foundation Solar Panel Project Fund		550,000		110,000	440,000					
INDIA SME - COMPUTER & EDP	77,028			30,812	46,216	128,380			51,352	77,028
PARCON INDIA PVT LTD - AIDS & APPLIANCES	51,301			7,696	43,605	60,355			9,054	51,301
PARCON INDIA LTD PROJECT FIXED ASSET FUND	148,461			14,847	133,614	61,412	100,000		11,046	148,461
AIRCONDITIONER (CENTURY PLY)	11,163			1,675	9,488	13,133			1,032	11,163
Century Ply - Fixed Asset Fund	-			-	-	-			-	-
COMPUTERS - SAHIL SAHARIA	-	93,928		18,786	75,142	-	-		-	-
BOLERO CAR (RUPA & CO)	272,680			40,902	231,778	320,801			48,121	272,680
Project Fund Smartclass - Kiran Vyaper Ltd.	102,062			15,310	86,752	120,073			18,011	102,062
GRSE Extended Support Fixed Asset Fund	714,203			55,238	658,965	779,189			64,986	714,203
M Junction Fixed Asset Fund	48,702			6,569	42,134	56,502			7,800	48,702
PARCON INDIA LTD COMPUTER & APPLIANCE	78,055	100,000		50,008	128,047	130,093			52,038	78,055
VESUVIOUS SMART CLASS PROJECT	73,621		-	11,044	62,577	86,613			12,992	73,621
GRSE TATA WINGER FUND	1,028,420			154,263	874,157	1,209,906			181,486	1,028,420
Airconditioner - Dipa Mukherjee	-	83,000		6,225	76,775					
HTPF Capex Fund	212,782		-	39,821	172,961	266,272	-		53,490	212,782
Sound System for Hall - Shoft Shipyard		114,500		8,588	105,912					
MKH Foundation (Water Filter)		21,500		2,150	19,350					
MKH Foundation (Inveter)		75,200		5,640	69,560					
Kalpataru Trust - Fixed Assets Fund	98,382			18,487	79,895	-	109,026	-	10,644	98,382
Experis IT Project Fund	648,788			210,022	438,766	976,691			327,903	648,785
TOTAL (A)	9,744,224	1,878,290	140,760	1,801,006	9,680,749	11,603,564	209,026	-	2,060,575	9,744,224
FCRA										
NORAD GRANT	780,713	-		39,126	741,587	821,903			41,190	780,713
MIBLOU FUND	2,431,492	-		240,481	2,191,011	2,707,308			275,816	2,431,492
MIBLOU(R.C.U)	1,715,086			88,455	1,626,631	1,808,197			93,111	1,715,086
YOORALLA-CAMERA	1,854			279	1,575	2,182	-		328	1,854
YOORALLA COMPUTER & EDP	(437)			2,351	(2,788)	3,481	-		3,918	(437)
YOORALLA AIRCONDITIONAR	45,826			5,927	39,899	52,800			6,974	45,826
PHF (FCRA)	252,563			41,254	211,309	303,738			51,175	252,563
TOTAL (B)	5,227,097	-	-	417,873	4,809,224	5,699,609	-	-	472,512	5,227,097
GRAND TOTAL (A) + (B)	14,971,321	1,878,290	140,760	2,218,879	14,489,973	17,303,173	209,026	-	2,533,087	14,971,321

NOTE 8 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.3.2024

SIGNIFICANT ACCOUNTING POLICY AND NOTES ON ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. The fixed assets are valued at historical costs.
2. The Depreciation on fixed assets are provided on the written down value method at rates as prescribed by the income Tax Act, 1961.
3. Stock of Greeting Cards & Merchandise Items are valued at cost.
4. Income from Tea, Catering & Printing Unit netted off in Income & Expenditure Account.
5. Income Recognition:
 - (i) Donations towards Class Sponsorships are treated on accrual basis. All other donations and grants are recognised when received;
 - (ii) Interest on fixed deposits is recognised on accrual basis with reference to the interest certificates provided by banks and Form 26AS of the Income Tax Rules, and
 - (iii) All other items of income are recognised on cash basis.
6. Employees' Benefit:
 - (i) Employees Gratuity Fund maintained with Life Insurance Corporation of India.
 - (ii) Employees Provident Fund maintained with the Commissioner of Provident Fund.
 - (iii) Employees E.S.I.C. benefit is maintained with the Directorate of E.S.I.C.
7. Donations are recognised in the Corpus Fund only where the donor has communicated in writing that it is making the donation towards the corpus. All other donations are treated as revenue donations.
8. Stock of Tea is valued at cost or net realisable value, whichever is lower

B. NOTES ON ACCOUNTS:

1. The break-up of expenses of various projects are as under:

(A) IICP Overhead & other expenses :	2023-24		2022-23	
	₹	₹	₹	₹
a. Personnel Cost	683,838		5,108,495	
b. Student & other direct charges	117,240		1,035,874	
c. Operating & Running Expenses	602,570		946,865	
d. General & Incidental Expenses	14,136		192,627	
e. Expenses for various events	566,562	1,984,346	-	7,283,861
(B) Direct Project Programme Cost		-		-
(c) Project CAPEX expenses		-		-
Total		1,984,346		7,283,861

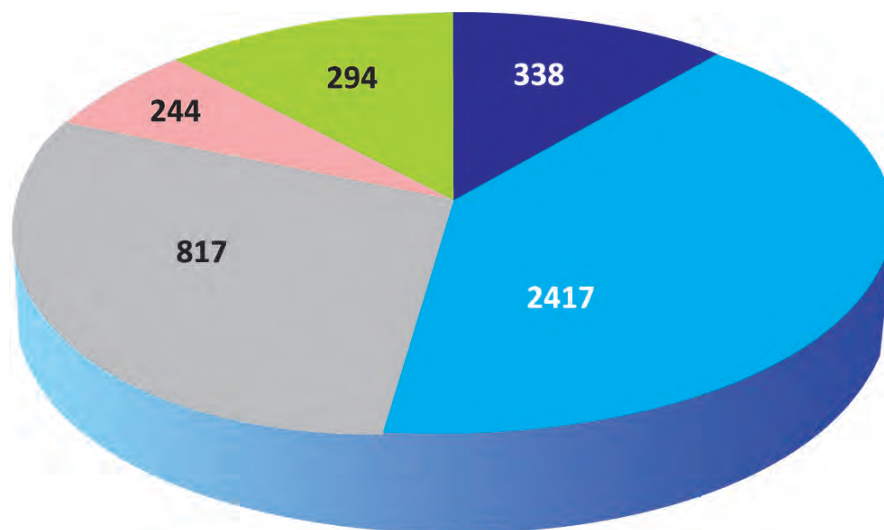
2. Previous years figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current years figures and to give a better presentation of accounts.
3. Paise are rounded off to nearest rupee.
4. Auditor's Remuneration:

The auditor's remuneration for the year ended 31.03.2024 are as follows:	Amount
	(Rs.)
Statutory Audit Fees paid to B M Chatrath & Co	53,100
Total	<u>53,100</u>
5. The organisation had applied to the appropriate Authority for renewal of FCRA registration within the due date and before the expiry of the same. However, we received a communication from them stating that our application for renewal has been denied. A letter of appeal was submitted to the appropriate Authority and are awaiting a reply from them.
6. Physical Verification of Fixed Assets have been accomplished during the year; Reconciliation of the same with Books of Accounts is in progress.

HUMAN RESOURCE DEVELOPMENT PROGRAMES: 2023-2024

Training and Orientation Programmes

Total Number of Participants: 4110



- Special programmes for professional training
- Awareness programmes by Ankur Advocacy Group
- Vocational Training Courses, Training Courses in collaboration with Jadavpur University and Sister Nivedita University
- Workshops and Webinars attended and conducted by IICP staff and Faculty
- Internship and Placements, Orientation visits

Special Programmes for Professional Training / Empowerment of Persons with Disabilities and Parents

Month	Workshop Title	Participants
April'23	Neurodevelopmental Disorders by Dr. Andrew Curran	11
May'23	Augmentative and Alternative Communication (AAC) by Krishnarupa Chowdhury	25
June'23	IICP – The Way Forward by Dipak K Banerjee	68
July'23	Behaviour Modification and Role of Parents by Rajni Ganeriwala	46
August'23		
July'23	Understanding Autism by Indrani Basu, Director, Autism Society, West Bengal	32
July'23	Augmentative and Alternative Communication (AAC) by Krishnarupa Chowdhury	20
August'23	Niramaya Health Insurance Scheme by Nayan Ranjan Shaw	34
October'23	Learner Centric Practices in Training by Dr Reena Sen	23
October'23	Eco friendly costume jewellery by Souvik Neogi, freelance designer	23
February'24	Training of Trainers (TOT) Programme on AAC by Dr. Sudha Kaul	11
March'24	Emotional and Cognitive Changes during Adolescence by Dr. Jai Ranjan Ram	45

Awareness Programmes on Accessibility and Disability in Kolkata by Ankur Advocacy Group (AAG)

Month	Venue	Target group	Conducted by	Participants
June'23	Bidya Bharati School, Mominpur	Teachers	Sudipendu Dutta, Madhumita Dasgupta, Suchetana Mukherjee	25
August'23	Rashbehari Crossing	Public	Sudipendu Dutta, Abir Purakayastha, Swapna Das	250
September'23	Helen Keller Day Programme at Ranu Chaya Mancha	Public, Disability Activist Forum (DAF) Members	Saswati Acharya Mahanti, Sudipendu Dutta	20
September'23	Takshal Vidyapith for Girls	Teachers, students	Madhumita Dasgupta, Sudipendu Dutta, Md.Aryan, Punam Bind	40
October'23	Nazrul Mancha	Employees of Hindustan Unilever	Sudipendu Dutta, Pinanda, Subhadeep (student)	650
October'23	New Alipore College	Teachers, students	AAG & Augmentative & Alternative Communication (AAC) Team	60
October'23	Urbana complex, Mukundapur	Public, residents	IICP Team	300
December'23	Bidya Bharati School, Mominpur	Teachers, students	AAG & AAC Team, B Ed trainees	30
December'23	Majherhat Metro Station	Public	Saswati Acharya Mahanti, Sudipendu Dutta, B Ed trainees	80
December'23	Sim Park Mall, New Market	Public	Saswati Acharya Mahanti, Sudipendu Dutta	700
December'23	Victoria Institution College	Teachers, students	Sudipendu Dutta and team	32
January'24	Central Detective Training Institute, Kolkata	Senior police personnel	Saswati Acharya Mahanti, Sudipendu Dutta	30
January'24	Haridevpur Police Station, Kobordanga Crossing	Public	Sudipendu Dutta, Social Workers and Therapists	150
March'24	Corner of Suruchi Sangha, New Alipore	Public	Saswati Acharya Mahanti, Subham Bhattacharya, Shreya Dey	50

Vocational Training for Persons with Disabilities and Disadvantages

Month	Topic	Duration	Conducted by	Participants
April'23	Introduction to Computers with MS Word and Office Assistance	4 months	Sandip Halder, Sudipendu Dutta, Kalyan Das, Anshu Choudhury	6
April'23	Introduction to Catering	12 months	Lia Debnath, Susmita Guha Roy, Biswajit Das, Poulami Dey	10
April'23	Introduction to Bakery and Confectionery	12 months	Ruma Chadha, Asraf Ali, Atiqur Rahaman, Susmita Guha Roy	13
April'23	Introduction to Tea Packaging	12 months	Susmita Guha Roy, Atiqur Rahaman, Biswajit Majhi, Akash Mallick	9
June'23	Lamination	4 months	Biswajit Majhi, Panchu Mondal, Akash Mallick	11
June'23	Using the Internet	3 months	Sandip Halder, Sudipendu Dutta, Kalyan Das	6
June'23	Spreadsheet: using MS Excel	4 months	Sandip Halder, Sudipendu Dutta, Kalyan Das	5
July'23	Training on making paper products	8 Days	Biswajit Majhi	54
December'23	Making Presentations: Using MS PowerPoint	2 months	Sandip Halder, Sudipendu Dutta, Kalyan Das	6
January'24	Spiral Binding	4 months	Biswajit Majhi, Panchu Mondal, Akash Mallick	14
March'24	Making special chairs for children with cerebral palsy	2 weeks	Indranil Ghosh, Amir Malik	16

Training Courses in collaboration with Jadavpur University

Month	Course	Duration	Course Coordinator	Number of trainees
December'22-December'24	B Ed Special Education (MD)	2 years	Susrita Pradhan	10
October'23-October'25	B Ed Special Education (MD)	2 years	Susrita Pradhan	17

Training Courses in collaboration with Sister Nivedita University

Month	Course	Duration	Course Coordinator	Number of trainees
April'23	Caregivers for Person with Disabilities	240 Hours	Saurabh Bhattacharyya	10
September'23	Caregivers for Person with Disabilities	240 Hours	Saurabh Bhattacharyya	30

Training Course Certified by IICP

Month	Course	Duration	Course Coordinator	Number of trainees
August'23	Caregivers for Persons with Disability and Senior Citizens	2 months	Dipak Mitra	27

Workshops / Webinars conducted by IICP Faculty

Month	Topic	Participants
May'23	Basic Management of CP by Indranil Ghosh for staff of IICP	14
June'23	Social Communication by Madhumita Dasgupta for the teachers of Sishu Sarothi (online)	30
June'23	AAC (Accessibility and making Communication Board) by Krishnarupa Chowdhury for the teachers of Alokdhara Inclusive School	15
June'23	Classroom management, Disability Awareness and Writer's workshop by Suchetana Mukherjee, Sudipendu Dutta, Madhumita Dasgupta for teachers of Bidya Bharati School	25
June'23	Augmentative and Alternative Communication by Krishnarupa Chowdhury, Madhumita Dasgupta for teachers of Sishu Sarothi (online)	30
July'23	Rehabilitation of Individuals with Cerebral Palsy by Sudipendu Dutta for teachers of Deep Ranjani Foundation (online)	31
September'23	Webinar on Augmentative and Alternative Communication (ISAAC India Chapter) conducted by Dr Sudha Kaul and Swati Chakraborty	50
September'23	Mealtime Management by Indranil Ghosh for staff of IICP	44
February'24	Behaviour management by Soma Saha; Writer's Workshop by Madhumita Dasgupta; Teaching Reading skills by Ruma Maity for the teachers of Mongrace Montessori School	20
February'24	Making a PowerPoint Presentation by Kalyan Das and Madhumita Dasgupta for staff of IICP	15

Workshops and Webinars attended by IICP Staff

Month	Topic	Participating Staff Members
April'23	Use of inter RAI Assessment System for Identification of Mental Health Needs by Dept of Geography, Calcutta University and Regional Science Association	3
July'23	Scanning Media: Integrating media literacy elements into the curriculum by LakshmiPat Singhania Academy	2
December'23	Stakeholder Consultation for Social Security Provisions of PWD's organised by Jan Vikas Samity	5
December'23	Gender, Child Rights & Networking by Satish Mishra organised by Jan Vikas Samity	2
December'23	Stop Motion Animation conducted by Vara Mohini Dhanrajgir	5
February'24	Child Protection Policy organized by Teacher's Centre, Kolkata	3

Internship and Training Placements

Month	Organization	Target group	Duration	Participants
May'23	Department of Psychology, Christ College, Bengaluru	Students	1 month	2
July'23	St Thomas College of Engineering and Technology, Kolkata	Students	14 days	1
October'23	Dept of Special Education, Stockholm University	Special Educators	3 days	3
January'24	School of Business Management, NMIMS, Mumbai	Management Trainees	1 month	3
February'24	University of Stockholm	Student of Masters Programme in Education	2 days	1

Orientation Visits 2023-2024 Institutions: 21; Total no of Visitors: 807

Assam Don Bosco University	Loreto College	Sister Nivedita College of Nursing
College of Nursing, Command Hospital	Maheshtala Municipality College of Nursing	Sova Rani Nursing College
College of Nursing, R G Kar Medical College	Ma Sarada College of Nursing	Sruti Disability Rights Centre
JIS School of Medical Science & Research	Missionaries of Charity	Sushila Birla High School
Kamala Devi Jain College of Education	M R Bangur Hospital of Nursing College	Swadivika Social Welfare Trust
KSS Jain College	National Institute for Locomotor Disabilities	Swami Vivekananda University
Lakshmiapat Singhania Academy	R N Tagore Hospital	Woodlands College of Nursing

Paper Presentations by IICP Staff

Presenter	Topic and Forum	Duration
Avijit Baral	Lifelong Learning with Adults with Disability, at the International Conference on Education, Communication and Lifelong Learning organised by International Forum for Studies in Society and Religion, Kolkata, (IFSSR) at Jadavpur University	1 day
Susrita Pradhan	Education for All ,at the International Conference on Education, Communication and Lifelong Learning organised by IFSSR at Jadavpur University	1 day
Susrita Pradhan	Pedagogy of Teaching Language at Regional Institute of Education, Bhubaneswar	1 day
Swati Chakraborty	Keynote Speaker: Empowering Communication-The role of Augmentative and Alternative Communication (AAC) in creating Inclusive Opportunities, at the International Conference on Education, Communication and Lifelong Learning organised by IFSSR at Jadavpur University	1 day
Swati Chakraborty	Assistive Technology for Persons with Multiple Disabilities and Complex Communication Needs, organized by Manipal College of Health Professionals	2 days
Madhumita Dasgupta	AAC – Writer's workshop. Success story at ISAAC – India Chapter conference held at All India Institute of Speech and Hearing, Mysore	2days
Dr Sudha Kaul	Keynote speaker at ISAAC – India Chapter conference held at All India Institute of Speech and Hearing, Mysore	2 days



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The Tollygunge Club – IICP 13TH HOPE CUP GOLF TOURNAMENT 19 - 20 January 2024



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Fine Arts	Priti Patel
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Early Intervention Clinic

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Dipak Mitra MSW

Deputy Head, Residential Services

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Age Management

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Residential Professionals

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Person with Disabilities (SNU)
Abhinaba Das Cert Caregiver for
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Nina Guha

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Lissy Francis *BA*

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We acknowledge with gratitude the committed services of the following professionals who retired in 2024

Arijit Ghosh
Asis Kumar Ghosh
Rabi Ghosh
Madhuchhanda Kundu
NK Mahapatra

We thank the following members of staff, who resigned from their posts during 2023-2024

Ambika Bhuniya
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Tanusree Das
Suparna Ghati
Kathakali Mishra
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Dr Ishika Ghosh *MBBS, MS, FRCS (Paed Surg)*
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Dr Rajat Subhra Sen *MBBS DCH (Paed & Neo natalogist)*

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PG Dip Psych Counselling

Computer Training Modular Courses for Adults with Disabilities and Disadvantages

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Caregivers for Persons with Disabilities Course

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Caregivers for Persons with Disability and Senior Citizens

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Avijit Baral BA, MSW, PG Dip Gerontology and Age Management

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Nurse

Usha Massey Certificate in General Nursing,
Obstetrics and Midwifery

Librarian and Training Assistant

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Augmentative and Alternative Communication

Sudha Kaul PhD

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Apratim Chatterjee BE, MBA
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Arijit Ghosh BSW (Hons) MSW
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Human Services and Dementia Studies
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Special Education

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Paromita Chakraborty BSc,
PG Cert Spl Ed
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Finance Officer
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Director, HR, Corporate Communication,
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Sonali Nandi
Susrita Pradhan
Dr Madhuchhanda Kundu

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Autism Society of West Bengal
MENTAID
Pradip Centre for Autism
Voice of World
Breaking through Dyslexia



Common crematorium for Covid victims: Rao
EXPRESS NEWS SERVICE
@bangalore

THE Cabinet Sub-Committee on Covid-19 led by Health Minister Dhanu Chandra Rao recommended the cremation of Covid victims be conducted at a common crematorium or cemetery.

The directive emphasises that crematorium staff must not refuse dead bodies brought for cremation in any crematorium or cemetery, within BMDP and district jurisdictions.

During the cremation, staff members are instructed to take necessary precautions, including that of wearing N95 masks, gloves, and PPE kits. Post-cremation, the disposal of remains should align with the prescribed guidelines.

Besides, implementing these measures lies with the authorities concerned and district administrations under the BMDP.

The directive aims to establish a standardized and cautious approach to the cremation process that contributes to public safety in the context of Covid-19.

'5 million unable to express due to hearing impairment'

ENK BHASKAR

PADMA SHRI Dr Sudha Kaul, former president of International Society for Augmentative and Alternative Communication (ISAAC) and Founder of Indian Institute of Cerebral Palsy, Kolkata, said there are over 5 million people with speech impairment and they are unable to express or exercise their rights due to the disability.

Speaking during the 4th International Society for Augmentative and Alternative Communication (ISAAC) India AAC conference on Bridging the Gap: Empowering Diverse Communicators with Recent Trends in AAC, organised by the All India Institute of Speech and Hearing in association with the Indian chapter of ISAAC here on Thursday, Kaul said the knowledge of augmentative and alternative communication opens up the world to

millions who are left behind. "The freedom to express is a right that enables taking control of one's own life. This conference is approved as a continual rehabilitation education progress by the Rehabilitation Council of India," she said.

David Goldberg, assistive technology specialist of Rehab Engineering Society of North America, emphasised on the trends in AAC and how the gap be bridged by empowering the diverse communication with these AACs. He said AAC has to be recognised, valued and used throughout the world.

He said old hearing aids that are collected and given services in the United States are distributed among the poor in other nations. "The passion, empathy and commitment among the youths will help address the issues of people with hearing problems and also their family members," he added.

DANCE THERAPY STUDENTS OF INDIAN INSTITUTE OF CEREBRAL PALSY CELEBRATED ITS 50 YEARS WITH A HEARTWARMING PERFORMANCE

Indian Institute of Cerebral Palsy (IICP), a charitable organisation engaged in the welfare of children and adults with neuro-motor and developmental disabilities, celebrated its 50th year with 'Samskara', a programme that offered specially-abled persons an opportunity to showcase their talent in performing arts. Jointly organised along with Open Doors and Anjika, the colourful programme, held on March 16 at the Raj Bhawan premises, was presided by the Governor of West Bengal, CV Ananda Bose. He was felicitated by the special-needs children of IICP and delivered an address to the gathering at the end of the evening's performances.



Senior students of IICP presented a touching performance of Tagore's dance-drama Chandalika, which highlighted social evils like untouchability and encouraged the need to embrace and include all those marginalised in society.



The Governor of West Bengal, CV Ananda Bose, was the chief guest. He joined the participants on stage and complimented his "young friends" on their excellent and enjoyable performance. "I am overwhelmed and thankful to IICP for organising this programme here today. I congratulate IICP for their efforts to nurture the young minds of the specially-abled. The confidence with which the children performed today is the same confidence I have in their teachers and parents," he said.



A highly-skilled performance of an acrobatic Manipuri dance by these little boys entranced the audience.



These children of IICP impressed with a delightful dance performance set to the tune of the Tagore song Agni shikhar. Dancers of IICP and Anjika teamed up for a final performance that resonated with the spirit of love, equality and inclusivity.



Dressed as Krishna and Radha, these young students of Anjika presented an enchanting traditional Manipuri dance performance on the theme of Hol.



"Through this programme, we want to promote the idea of inclusivity and equal opportunities," said Udaya Datta (right) of the IICP advisory committee, with Preeti Patel by her side.

"Dance and movement therapy is very therapeutic. It's an unspoken language that helps to release emotions beautifully. My association with IICP since 1980 has helped me to connect with and give joy to the children," said Patel. Of Anjika, who choreographed the show.

Piya Roy
Pictures: Rashishan Das

Two-day ISAAC India AAC conference begins in Mys

Mysuru: Care is a significant factor in improving the quality of lives of persons with disability, said Sudha Kaul, former president of the International Society for Augmentative and Alternative Communication (ISAAC) on Thursday.

She spoke after inaugurating the two-day ISAAC India AAC Conference 2024 organised by the Centre for AAC and Sign Language, Centre of Excellence, AIISH

technology specialist of Rehab Engineering Society of North America, New Jersey, USA, said that the NIKIA project in the USA is focussed on recycling AAC devices and making them available for needy people in India and other developing countries. He said in his 35 years of experience he has seen many success stories, which have transformed the lives of people with disability through the effective use of AAC devices.

David Goldberg, assistive

Madhusudan SB



ISAAC India AAC Conference 2024 organised by the Centre for AAC and Sign Language, Centre of Excellence, AIISH

USHA UTHUP CELEBRATES WITH THE CHILDREN OF IICP AS THE ORGANISATION TURNS 50. 12 WAS THERE

Isha Uthup, a member of the governing body of Indian Institute of Cerebral Palsy, shared her experiences of being associated with the cause of working for the welfare of differently-abled children for over three decades now.

Reflecting on her love for her work, she said: "When I joined IICP, I did not know anything about disability and special education. I just knew that I liked it there. The environment never upset me. Some people get upset being surrounded by people with disabilities. But I really enjoyed my time there. It was a small set-up back then. I have made so many life-long friendships over there."

An English graduate, Banerjee, the ex-principal of the Centre for Special Education, Indian Institute of Cerebral Palsy, Calcutta, also spoke about the excellent balancing job she has done in life while being the mother of three children and attributed it to a strong support system at home. "Follow your heart, do what you like, set out and see what you can do. There's so much to do. Nowadays, we can do so many things from home. Covid has taught us a lot. From running home bakeries to setting up cloud kitchens, people have been doing wonderful things."

Club member Roshan Choudhury moderated the conversations.



Dignitaries at a conference on Augmentative and Alternative Communication organised by ISAAC, India chapter, at AIISH in Mysuru on Thursday. M.A. SRIRAM

THE TIMES OF INDIA, MYSURU
FRIDAY, JANUARY 12, 2024

Expert stresses on improving care for persons with disabilities

The Hindu Bureau
MYSURU

A two-day ISAAC India conference on Augmentative and Alternative Communication, organised by the Centre for AAC and Sign Language, Centre of Excellence, All India Institute of Speech and Hearing (AIISH) in association with the India chapter of International Society for Augmentative and Alternative Communication (ISAAC) began at the AIISH here on Thursday.

Dr. Sudha Kaul, former president of the International Society for Augmentative and Alternative Communication (ISAAC) and the founder and former director of the Indian Institute of Cerebral Palsy in Kolkata inaugurated the conference. In her inaugural address, Dr. Kaul said



Dignitaries at a conference on Augmentative and Alternative Communication organised by ISAAC, India chapter, at AIISH in Mysuru on Thursday. M.A. SRIRAM

care (CARE) is very significant in improving the quality of life of persons with disabilities. She associated four Sanskrit words as an expansion for each letter of the word 'CARE', which is said to be key in the lives of persons with disabilities. 'C' in CARE stands for the word 'Chitta' meaning 'knowledge', 'A' stands for 'Aacharan' meaning 'action', 'R' stands for

'Raksha' meaning 'rights' (rights of people with disabilities) and the last letter 'E' stands for 'Esha' meaning 'way forward', she explained.

If caregivers, professionals, and policy makers provide care keeping these four aspects in mind, it will help in improving the quality of life of persons with disabilities, she felt.

The International Society for Augmentative and Alternative Communication (ISAAC), India chapter is working on these aspects, providing a platform for all the stakeholders to work together and provide better care for persons with disabilities through augmentative and alternative communication devices and systems.

On the occasion, she released the e-proceedings of the conference.

STUDENTS WITH SPECIAL NEEDS AT EVENT Kids at a symposium on reading

JHINUK MAZUMDAR

Supriya Yadav, 15, who comes from a financially challenged home, aspires to study science. Her inspiration: India's first woman physician, Kadambini Ganguly, about whom she has read.

Sampa Ghosh, 23, who has cerebral palsy, wrote the story of a mother who started to read and write after her daughter began going to school. The principal of the school gave Sampa the opportunity to study.

Calcutta: Students from mainstream schools and those with special needs came together at a recent event for a day-long discussion on reading. They shared formally and informally on lunch what they had read. Many shared what they had read and many said they had not seen people around them read. "I do not see anyone in my family read. They watch television and the mobile phone, but do not read," said a 14-year-old.

The students interacted at a symposium on "Reading



The reading symposium at IICP in Taratala

the word — reading the world", organised by the Reading Association of India and the Indian Institute of Cerebral Palsy (IICP) and held on the Taratala campus of the Institute. The programme's aim was to encourage reading habits among young people.

Many of the students who came from mainstream schools were from financially deprived homes who get little opportunities to read, said an organiser.

But reading habits have deteriorated irrespective of age and social standing. "We wanted children to deliberate and discuss and

and express their opinions. There was scope for an informal interaction where students would interact with one another," said Swati Chakraborty, deputy director of Indian Institute of Cerebral Palsy.

"Inclusion is not a one-day activity. It happens through regular interactions. There were students from IICP who spoke using assistive communication tools and the students from other schools heard and understood them," said Chakraborty.

"It breaks the barrier between people and they start understanding each other by participating in a mainstream activity such as reading, which is for every body," said Madhumita Dasgupta of the IICP.

Dasgupta said awareness has gone up and there are schools that want to practice more inclusion but access still remains a problem. "Many of our students cannot go to mainstream schools because they cannot access the building. Something as simple as a portable ramp would make a building accessible to our students," said Dasgupta.

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